## State of Alaska

## Teachers' Retirement System

 Defined Contribution Retirement Plan Retiree MedicalInformation Required Under Governmental Accounting Standards Board Statement No. 75 as of June 30, 2018

## BUCK

January 30, 2019

State of Alaska
The Alaska Retirement Management Board
The Department of Revenue, Treasury Division
The Department of Administration, Division of Retirement and Benefits
P.O. Box 110203

Juneau, AK 99811-0203

## Re: GASB 75 Report for June 30, 2019 Reporting - TRS DCR Retiree Medical

Dear Members of The Alaska Retirement Management Board, The Department of Revenue and The Department of Administration:

We have prepared the required accounting information for Governmental Accounting Standards Board (GASB) Statement No. 75 (GASB 75) for the State of Alaska Teachers' Retirement System Defined Contribution Retirement Plan (TRS DCR) for June 30, 2019 reporting based on a measurement date of June 30, 2018. Under GASB 75, accounting information prepared under GASB 74 as of June 30, 2018 (as previously provided) serves as the basis for these disclosures. Please refer to the GASB 74 report dated October 20, 2018 for any supplemental information or documentation.

This report covers the retiree medical portion of TRS DCR. There is a separate GASB 75 report that covers the occupational death \& disability portion of TRS DCR.
We certify that the information contained in this report has been prepared in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information fairly presents the actuarial position of TRS DCR in accordance with the requirements of GASB 75 as of the June 30, 2018 measurement date.
The Alaska Retirement Management Board (ARMB) and staff of the State of Alaska and its auditors may use this report for the review of the operation of TRS DCR. The report may also be used in the preparation of State of Alaska's and participating employers' audited financial statements. Use of this report for any other purpose or by anyone other than the ARMB, the staff of the State of Alaska or its auditors may not be appropriate and may result in mistaken conclusions because of failure to understand applicable assumptions, methods, or inapplicability of the report for that purpose. Because of the risk of misinterpretation of actuarial results, we recommend requesting our advanced review of any statement to be based on information contained in this report. Buck will accept no liability for any such statement made without prior review by Buck.

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the economic and demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions or applicable law. Retiree group benefits models necessarily rely on the use of approximations and estimates and are sensitive to changes in these approximations and estimates. Small variations in these approximations and estimates may lead to significant changes in actuarial measurements. An analysis of the potential range of such future differences is beyond the scope of this report, except for the GASB 75 required disclosure of the sensitivity of net OPEB liability to changes in the discount rate and to changes in the healthcare cost trend rates.
In preparing the actuarial results, we have relied upon information provided by staff of the State of Alaska regarding plan provisions, participants, assets, contributions and other matters used in the June 30, 2017 actuarial valuation of TRS DCR. Although we did not audit the data, we reviewed the data for reasonableness and consistency with the prior year's information. The accuracy of the results presented herein is dependent on the accuracy of the data.

This valuation was prepared based on the actuarial assumptions and methods used in the June 30, 2017 actuarial valuation of TRS DCR, except as noted herein. We rolled forward the liabilities from that date to the June 30, 2018 measurement date, as GASB 75 permits. In our opinion, the actuarial assumptions used are appropriate for purposes of the valuation and are reasonably related to the experience of TRS DCR and to reasonable long-term expectations.
Where presented, the "net OPEB liability" and "plan fiduciary net position as a percentage of the total OPEB liability" are measured on a market value of assets basis. These items presented may be appropriate for GASB 75 reporting but make no assessment regarding the cost to settle (i.e., purchase annuities) to cover any portion of the plan's liabilities.
This report was prepared under our supervision and in accordance with all applicable Actuarial Standards of Practice. We are Fellows of the Society of Actuaries, Enrolled Actuaries and Members of the American Academy of Actuaries. We meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

We are available to discuss this report with you at your convenience. David can be reached at (602) 803-6174 and Scott can be reached at (216) 315-1929.

Respectfully submitted,


David J. Kershner, FSA, EA, MAAA, FCA
Principal
Buck


Scott Young, FSA, EA, MAAA
Director
Buck

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## Section 1 - GASB 75 Information

OPEB Expense

| Measurement Date <br> Reporting Date |  | June 30, 2018 <br> June 30, 2019 |  | June 30, 2017 <br> June 30, 2018 |
| :---: | :---: | :---: | :---: | :---: |
| Service cost | \$ | 3,247,000 | \$ | 2,703,000 |
| Interest cost |  | 2,347,000 |  | 1,934,000 |
| Expected return on assets |  | $(2,595,000)$ |  | $(2,064,000)$ |
| Current period effect of benefit changes |  | 0 |  | 0 |
| Current period difference between expected and actual experience |  | $(38,137)$ |  | (189) |
| Current period effect of changes in assumptions |  | 214,118 |  | 0 |
| Current period difference between projected and actual investment earnings |  | 3,400 |  | $(239,200)$ |
| Member contributions |  | 0 |  | 0 |
| Administrative expenses |  | 3,000 |  | 12,000 |
| Service purchases and plan transfers |  | 0 |  | 0 |
| Current period recognition of prior years' deferred outflows of resources |  | 0 |  | 0 |
| Current period recognition of prior years' deferred inflows of resources |  | $(239,389)$ |  | 0 |
| Other Additions Less Other Deductions |  | $(1,000)$ |  | 0 |
| Total |  | \$ 2,940,992 |  | \$ 2,345,611 |

The employers' allocation of the OPEB expense for June 30, 2019 reporting is shown in Schedule C in the Appendix.

The difference between projected and actual investment earnings is recognized over 5 years.
The effects of changes in assumptions and differences between expected and actual experience are recognized over the average future working lifetime. This period is:

- 10.2 years as of June 30, 2017 (for the June 30, 2018 measurement date)
- 10.6 years as of June 30, 2016 (for the June 30, 2017 measurement date)


## Actuarial Assumptions

The total OPEB liability as of the June 30, 2018 measurement date was determined by an actuarial valuation as of June 30, 2017, using the actuarial assumptions outlined in Section 2, applied to all periods included in the measurement, and rolled forward to June 30, 2018.

The actuarial assumptions used in the June 30, 2017 actuarial valuation were based on the results of an actuarial experience study for the period July 1, 2009 to June 30, 2013, resulting in changes in actuarial assumptions adopted by the Alaska Retirement Management Board to better reflect expected future experience.

## Actuarial Cost Method

Entry Age Normal - Level Percentage of Payroll

## Asset Valuation Method

Invested assets are reported at fair value.

## Allocation of Net OPEB Liability

The employers' allocations of net OPEB liability as of the June 30, 2017 and June 30, 2018 measurement dates are shown in Schedule A and Schedule B, respectively, in the Appendix.

## Allocation of Deferred Outflows/Inflows of Resources

The employers' allocation of deferred outflows/inflows of resources as of the June 30, 2018 measurement date is shown in Schedule C in the Appendix.

The chart below provides details of the deferred inflows/outflows as of the June 30, 2018 measurement date:

| Date Created | Type | Original Amortization <br> Period | Deferred <br> (Inflow)/Outflow as of <br> June 30, 2018 |
| :---: | :---: | :---: | :---: |
| June 30, 2017 | Asset Gain | 5 years | $\$(717,600)$ |
| June 30, 2017 | Liability Gain | 10.6 years | $\$(1,623)$ |
| June 30, 2018 | Assumption Change | 10.2 years | $\$ 1,969,882$ |
| June 30, 2018 | Asset Loss | 5 years | $\$ 13,600$ |
| June 30, 2018 | Liability Gain | 10.2 years | $\$(350,863)$ |

## Allocation of Future Years' Recognition of Deferred Outflows/Inflows

The employers' allocation of recognition of the deferred outflows/inflows as of the June 30, 2018 measurement date for each of the next five fiscal years and thereafter is shown in Schedule D in the Appendix. These amounts include recognition of the deferred outflows/inflows from prior years.

## Allocation Methodology

Amounts for the June 30, 2017 measurement date were allocated to employers based on each employer's retiree medical contribution relative to the total employer retiree medical contributions made in FY2017.

Amounts for the June 30, 2018 measurement date were allocated to employers based on each employer's retiree medical contribution relative to the total employer retiree medical contributions made in FY2018.

# Section 2 - Actuarial Assumptions and Methods ${ }^{1}$ 

## Description of Actuarial Methods and Valuation Procedures

The funding method used in this valuation was adopted by the Board in October 2006. The asset smoothing method used to determine valuation assets was implemented effective June 30, 2006.

Benefits valued are those delineated in Alaska State statutes as of the valuation date. Changes in State statutes effective after the valuation date are not taken into consideration in setting the assumptions and methods.

## Actuarial Cost Method - Entry Age Normal

Liabilities and contributions shown in the report are computed using the Entry Age Normal Actuarial Cost Method. Any funding surpluses or unfunded actuarial accrued liability is amortized over 25 years as a level percentage of expected payroll.

Cost factors designed to produce annual costs as a constant percentage of each member's expected compensation in each year for death and disability benefits (constant dollar amount for retiree medical benefits), from the assumed entry age to the last age with a future benefit were applied to the projected benefits to determine the normal cost (the portion of the total cost of the Plan allocated to the current year under the method). The normal cost is determined by summing intermediate results for active members and determining an average normal cost rate which is then related to the total DCR Plan payroll of active members. The actuarial accrued liability for active members (the portion of the total cost of the Plan allocated to prior years under the method) was determined as the excess of the actuarial present value of projected benefits over the actuarial present value of future normal costs.
The actuarial accrued liability for beneficiaries and disabled members currently receiving benefits (if any) was determined as the actuarial present value of the benefits expected to be paid. No future normal costs are payable for these members.

The actuarial accrued liability under this method at any point in time is the theoretical amount of the fund that would have been accumulated had annual contributions equal to the normal cost been made in prior years (it does not represent the liability for benefits accrued to the valuation date). The unfunded actuarial accrued liability is the excess of the actuarial accrued liability over the actuarial value of plan assets measured on the valuation date.

Under this method, experience gains or losses, i.e., decreases or increases in accrued liabilities attributable to deviations in experience from the actuarial assumptions, adjust the unfunded actuarial accrued liability.

## Valuation of Assets

Effective June 30, 2006, the asset valuation method recognizes $20 \%$ of the investment gain or loss in each of the current and preceding four years. This method was phased in over five years. Fair Value of Assets was $\$ 0$ as of June 30, 2006. All assets are valued at fair value. Assets are accounted for on an accrued basis and are taken directly from financial statements audited by KPMG LLP. Valuation assets are constrained to a range of $80 \%$ to $120 \%$ of the fair value of assets.

[^0]
## Changes in Methods Since the Prior Valuation

There have been no changes in methods since the prior valuation.

## Valuation of Retiree Medical and Prescription Drug Benefits

The methodology used for the valuation of the retiree medical benefits is described in Section 6.2 of the State of Alaska Teachers' Retirement System Defined Benefit Plan Actuarial Valuation Report as of June 30, 2017.

Due to the lack of experience for the DCR retiree medical plan only, base claims costs are based on those described in the actuarial valuation as of June 30, 2017 for the Defined Benefit (DB) retiree medical plan covering TRS and PERS. The DB rates were used with some adjustments. The claims costs were adjusted to reflect the differences between the DCR medical plan and the DB medical plan. These differences include network steerage, different coverage levels, different Medicare coordination for medical benefits, and an indexing of the retiree out-of-pocket dollar amounts. To account for higher initial copays, deductibles and out-of-pocket limits, upcoming FY18 claims costs were reduced $2.1 \%$ for medical claims, and $10.4 \%$ for prescription drugs. In addition, to account for the difference in Medicare coordination, upcoming FY18 medical claims costs for Medicare eligible retirees were further reduced $29.3 \%$. The medical and prescription drug percentages mentioned above were reduced $0.2 \%$ in each future year for the DCR medical benefits to reflect the fact that the medical benefit to be offered to DCR members will have annual indexing of member cost sharing features such as deductibles and out-ofpocket amounts.

No implicit subsidies are assumed. Employees projected to retire with 30 years of service prior to Medicare are valued with commencement deferred to Medicare eligibility, because those members will be required to pay the full plan premium prior to Medicare. Explicit subsidies for disabled and normal retirement are determined using the plan-defined percentages of age-related total projected plan costs, again with no implicit subsidy assumed.

The State intends to transition to an Employer Group Waiver Program (EGWP) for this group in 2019. That impact is reflected in the valuation, but not in the base cost rates for 2017 or 2018. We estimated the impact of the EGWP plan by offsetting an amount equal to $160 \%$ of the RDS amount (a one-time adjustment, trended at the rates shown below thereafter) based upon Buck's review last year of client and industry comparisons of subsidies under RDS and EGWP.

Because EGWP subsidies are dependent upon risk scores which have not previously been measured for the State retiree population, and because EGWP subsidies are highly leveraged, there is considerable uncertainty in the estimate.
The estimate of the impact of the EGWP arrangement is a somewhat conservative estimate based on our experience with other similar implementations. EGWP subsidies are provided by three mechanisms, a capitation amount, a discount on brand name drugs (provided by pharmaceutical manufacturers rather than the federal government but still through the administration of a pharmacy benefit manager), and catastrophic payment.

The greatest variation in our estimate comes from the capitation amount, which is dependent upon the risk score of the population. The risk score is a measure of how sick (or well) the population is, depending on such matters as age and diagnosis. The higher the risk score, the larger the capitation. On the other hand, the healthier the population, the lower the capitation. Relatively small variations in risk score result in large swings in the capitation. Employer retiree groups tend to be healthier than the Medicare population as a whole. Our 60\% estimate is meant to be conservative and is based on typical employer groups. Once a vendor is selected for the 2019 implementation of the EGWP arrangement, we will review an updated estimate of EGWP subsides from that vendor and update the next valuation accordingly.

## Healthcare Reform

Healthcare Reform legislation passed on March 23, 2010 included several provisions with potential implications for the State of Alaska Retiree Health Plan liability. Buck evaluated the impact due to these provisions; however, only the Patient Centered Outcomes Research Institute fee impact has been included in the valuation results as part of administrative fee.

Because the State plan is retiree-only, not all provisions are required. Unlimited lifetime benefits and dependent coverage to age 26 are two of these provisions. The adopted DCR plan does not place lifetime limits on benefits, but does restrict dependent child coverage.
The Plan will be subject to the high cost plan excise tax (Cadillac tax) and the value of the Health Reimbursement Account must be included along with projected plan costs. The excise tax was originally to be effective for 2018; legislation passed in December 2015 delayed it to 2020, with further delay to 2022 passed in January 2018. Based upon guidance available at the time of the valuation, Buck determined the impact on plan liabilities to be immaterial (approximately $\$ 50,000(0.15 \%)$ ) based on a blend of projected pre-Medicare and Medicare retirees and related cost projections. Participants will be responsible for any tax to the extent they are reflected in retiree contributions.

The Tax Cuts and Jobs Act passed in December 2017 included the elimination of the individual mandate penalty and changed the inflation measure for purposes of determining the limits for the High Cost Excise Tax to use chained CPI. It is our understanding the law does not directly impact other provisions of the ACA. While the nullification of the ACA's individual mandate penalty does not directly impact employer group health plans, it could contribute to the destabilization of the individual market and increase the number of uninsured. Such destabilization could translate to increased costs for employers. We have considered this when setting our healthcare cost trend assumptions and will continue to monitor this issue.

We have not identified any other specific provisions of healthcare reform or its potential repeal that would be expected to have a significant impact on the measured obligation. While the House of Representatives voted to pass the American Health Care Act (AHCA), which would have repealed many provisions of the Affordable Care Act (ACA), the bill was rejected by the Senate. We will continue to monitor legislative activity.

## Actuarial Assumptions

The demographic and economic assumptions used in the June 30, 2017 valuation are described below. Unless noted otherwise, these assumptions were adopted by the Board in December 2014. These assumptions were the result of an experience study performed for the TRS DB plan as of June 30, 2013.

## Investment Return

$8.00 \%$ per year, net of all expenses.

## Salary Scale

Inflation-3.12\% per year.
Productivity - 0.50\% per year.
See Table 1.

## Payroll Growth

3.62\% per year. (Inflation + Productivity).

## Total Inflation

Total inflation as measured by the Consumer Price Index for urban and clerical workers for Anchorage is assumed to be 3.12\% annually.

## Mortality (Pre-termination) ${ }^{1}$

Based upon the 2010-2013 actual mortality experience (see Table 2).
$68 \%$ of male rates and $60 \%$ of female rates of post-termination mortality.
Deaths are assumed to result from occupational causes $15 \%$ of the time.

## Mortality (Post-termination) ${ }^{1}$

Based upon the 2010-2013 actual mortality experience (see Table 3).
$94 \%$ of male and $97 \%$ of female rates of RP-2000, 2000 Base Year projected to 2018 with Projection Scale BB, with a 3-year setback for males and a 4-year setback for females.

Disability Mortality in accordance with the RP-2000 Disabled Retiree Mortality Table, 2000 Base Year, projected to 2018 with Projection Scale BB.

## Turnover

Select and ultimate rates based upon the 2010-2013 actual withdrawal experience (see Table 4).

[^1]
## Disability

Incidence rates based upon the 2010-2013 actual disability experience (see Table 5). Disabilities are assumed to result from occupational causes $15 \%$ of the time.

## Retirement

Retirement rates based upon the 2010-2013 actual retirement experience (see Table 6).

## Marriage and Age Difference

Wives are assumed to be three years younger than husbands. $85 \%$ of male members and $75 \%$ of female members are assumed to be married at termination from active service.

## Per Capita Claims Cost

Sample claims cost rates (before base claims cost adjustments described below) adjusted to age 65 for FY18 medical benefits are shown below:

|  |  | Medical | Prescription <br> Drugs |  |
| :--- | ---: | ---: | ---: | ---: |
| Pre-Medicare | $\$ 13,682$ | $\$ 3,493$ |  |  |
| Medicare Parts A \& B | $\$ 1,485$ | $\$$ | 3,706 |  |
| Medicare Part B Only | $\$$ | 4,722 | $\$$ | 3,706 |
| Medicare Part D | N/A | $\$$ | 659 |  |

Members are assumed to attain Medicare eligibility at age 65.

## Third Party Administrator Fees

$\$ 236$ per person per year; assumed trend rate of $4 \%$ per year.

## Base Claims Cost Adjustments

Due to higher initial copays, deductibles, out-of-pocket limits and member cost sharing compared to the DB medical plan, the following cost adjustments are applied to the per capita claims cost rates above:

- 0.979 for the pre-Medicare plan.
- 0.686 for both the Medicare medical plan and Medicare coordination method $(2.1 \%$ reduction for the medical plan and $29.3 \%$ reduction for the coordination method).
- 0.896 for the prescription drug plan.


## Active Data Adjustment

To reflect participants who terminate employment before the valuation date and are subsequently rehired after the valuation date, participants who are listed as terminated on the June 30 client data but active in the October 1 client records are updated to active status.

## Health Cost Trend

The table below shows the rate used to project the cost from the shown fiscal year to the next fiscal year. For example, $8.0 \%$ is applied to the FY18 pre-Medicare medical claims cost to get the FY19 medical claims cost.

|  | Medical Pre-65 | Medical <br> Post-65 | Prescription Drugs | RDS / EGWP |
| :---: | :---: | :---: | :---: | :---: |
| FY18 | 8.0\% | 5.5\% | 9.0\% | 6.5\% |
| FY19 | 7.5\% | 5.5\% | 8.5\% | 6.2\% |
| FY20 | 7.0\% | 5.4\% | 8.0\% | 6.0\% |
| FY21 | 6.5\% | 5.4\% | 7.5\% | 5.7\% |
| FY22 | 6.3\% | 5.4\% | 7.1\% | 5.5\% |
| FY23 | 6.1\% | 5.4\% | 6.8\% | 5.4\% |
| FY24 | 5.9\% | 5.4\% | 6.4\% | 5.2\% |
| FY25 | 5.8\% | 5.4\% | 6.1\% | 5.0\% |
| FY26 | 5.6\% | 5.4\% | 5.7\% | 4.8\% |
| FY27-FY40 | 5.4\% | 5.4\% | 5.4\% | 4.7\% |
| FY41 | 5.2\% | 5.2\% | 5.2\% | 4.6\% |
| FY42 | 5.1\% | 5.1\% | 5.1\% | 4.5\% |
| FY43 | 5.0\% | 5.0\% | 5.0\% | 4.5\% |
| FY44 | 4.8\% | 4.8\% | 4.8\% | 4.4\% |
| FY45 | 4.7\% | 4.7\% | 4.7\% | 4.3\% |
| FY46 | 4.5\% | 4.5\% | 4.5\% | 4.2\% |
| FY47 | 4.4\% | 4.4\% | 4.4\% | 4.2\% |
| FY48 | 4.3\% | 4.3\% | 4.3\% | 4.1\% |
| FY49 | 4.1\% | 4.1\% | 4.1\% | 4.0\% |
| FY50+ | 4.0\% | 4.0\% | 4.0\% | 4.0\% |

For the June 30, 2014 valuations and later, the updated Society of Actuaries' Healthcare Cost Trend Model is used to project medical and prescription drug costs. This model estimates trend amounts projected out for 80 years. The model has been populated with assumptions that are specific to the State of Alaska. The model was updated this year to use the newest version and incorporate recent trend survey information, which generated the updated trend rates shown above.

Aging Factors ${ }^{1}$

| Age | Medical | Prescription <br> Drugs |
| :---: | :---: | :---: |
| $0-44$ | $2.0 \%$ | $4.5 \%$ |
| $45-54$ | $2.5 \%$ | $3.5 \%$ |
| $55-64$ | $3.5 \%$ | $3.0 \%$ |
| $65-74$ | $4.0 \%$ | $1.5 \%$ |
| $75-84$ | $1.5 \%$ | $0.5 \%$ |
| $85-95$ | $0.5 \%$ | $0.0 \%$ |
| $96+$ | $0.0 \%$ | $0.0 \%$ |

Retiree Medical Participation

| Decrement Due to Disability |  | Decrement Due to Retirement |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Age | Percent Participation | Age | Percent | ticipation |
| <56 | 73.00\% | 55 |  |  |
| 56 | 77.50\% | 56 |  |  |
| 57 | 79.75\% | 57 |  |  |
| 58 | 82.00\% | 58 |  |  |
| 59 | 84.25\% | 59 |  |  |
| 60 | 86.50\% | 60 |  |  |
| 61 | 88.75\% | 61 |  |  |
| 62 | 91.00\% | 62 |  |  |
| 63 | 93.25\% | 63 |  |  |
| 64 | 95.50\% | 64 |  |  |
| $65+$ | 94.00\% | $65+$ | Years | Service |
|  |  |  | <15- | 70.5\% |
|  |  |  | 15-19 | 75.2\% |
|  |  |  | 20-24 | 79.9\% |
|  |  |  | 25-29 | 89.3\% |
|  |  |  | 30+ | 94.0\% |

Participation rates reflect the expected plan election rate that varies by reason for decrement, duration that a member may pay full cost prior to Medicare eligibility, and availability of alternative and/or lower cost options, particularly in the Medicare market. This assumption is based on observed trends in participation from a range of other plans.

[^2]
## Imputed Data

Data changes from the prior year which are deemed to have an immaterial impact on liabilities and contribution rates are assumed to be correct in the current year's client data. Non-vested terminations with appropriate refund dates are assumed to have received a full refund of contributions. Active members with missing salary and service are assumed to be terminated with status based on their vesting percentage.

## Changes in Assumptions Since the Prior Valuation

The health care cost trend assumption was updated as shown above to reflect anticipated increases in costs based on recent survey data. Healthcare claim costs are updated annually as described above. Minor updates were made to the factors used to adjust the DB plan costs to reflect DCR plan design differences.

## Table 1: $\quad$ Alaska TRS DCR Salary Scale

## Years of service

Percent Increase

| 0 | $8.11 \%$ |
| :--- | :--- |
| 1 | 7.51 |
| 2 | 6.91 |
| 3 | 6.41 |
| 4 | 6.11 |
|  |  |
| 5 | 6.11 |
| 6 | 5.90 |
| 7 | 5.69 |
| 8 | 5.55 |
| 9 | 5.40 |
|  |  |
| 10 | 5.26 |
| 11 | 5.11 |
| 12 | 4.96 |
| 13 | 4.84 |
| 14 | 4.72 |
|  |  |
| 15 | 4.60 |
| 16 | 4.49 |
| 17 | 4.37 |
| 18 | 4.27 |
| 19 | 4.17 |
|  |  |
| 20 | 4.07 |
| 21 | 3.97 |
| $22+$ | 3.87 |

Table 2: $\quad$ Alaska TRS DCR Mortality Rates (Pre-termination)

| Age | Male | Female | Age | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | 0.0182\% | 0.0098\% | 55 | 0.1615\% | 0.0985\% |
| 21 | 0.0191 | 0.0101 | 56 | 0.1766 | 0.1054 |
| 22 | 0.0200 | 0.0104 | 57 | 0.1901 | 0.1132 |
| 23 | 0.0209 | 0.0105 | 58 | 0.2117 | 0.1221 |
| 24 | 0.0216 | 0.0105 | 59 | 0.2409 | 0.1344 |
| 25 | 0.0222 | 0.0106 | 60 | 0.2643 | 0.1501 |
| 26 | 0.0226 | 0.0107 | 61 | 0.2917 | 0.1659 |
| 27 | 0.0228 | 0.0109 | 62 | 0.3229 | 0.1837 |
| 28 | 0.0228 | 0.0111 | 63 | 0.3599 | 0.2080 |
| 29 | 0.0229 | 0.0114 | 64 | 0.4021 | 0.2367 |
| 30 | 0.0231 | 0.0118 | 65 | 0.4504 | 0.2723 |
| 31 | 0.0238 | 0.0123 | 66 | 0.5057 | 0.3118 |
| 32 | 0.0249 | 0.0130 | 67 | 0.5594 | 0.3582 |
| 33 | 0.0269 | 0.0137 | 68 | 0.6202 | 0.4036 |
| 34 | 0.0302 | 0.0146 | 69 | 0.7017 | 0.4546 |
| 35 | 0.0340 | 0.0169 | 70 | 0.7828 | 0.5130 |
| 36 | 0.0382 | 0.0193 | 71 | 0.8702 | 0.5696 |
| 37 | 0.0425 | 0.0217 | 72 | 0.9643 | 0.6297 |
| 38 | 0.0468 | 0.0240 | 73 | 1.0813 | 0.6959 |
| 39 | 0.0509 | 0.0262 | 74 | 1.1964 | 0.7841 |
| 40 | 0.0547 | 0.0283 | 75 | 1.3285 | 0.8701 |
| 41 | 0.0584 | 0.0305 | 76 | 1.4797 | 0.9678 |
| 42 | 0.0618 | 0.0330 | 77 | 1.6508 | 1.0757 |
| 43 | 0.0653 | 0.0357 | 78 | 1.8423 | 1.1923 |
| 44 | 0.0692 | 0.0389 | 79 | 2.0534 | 1.3163 |
| 45 | 0.0736 | 0.0427 | 80 | 2.2841 | 1.4502 |
| 46 | 0.0787 | 0.0470 | 81 | 2.5382 | 1.5972 |
| 47 | 0.0846 | 0.0517 | 82 | 2.8208 | 1.7607 |
| 48 | 0.0913 | 0.0567 | 83 | 3.1344 | 1.9438 |
| 49 | 0.0979 | 0.0620 | 84 | 3.5081 | 2.1486 |
| 50 | 0.1050 | 0.0674 | 85 | 3.9193 | 2.3782 |
| 51 | 0.1126 | 0.0731 |  |  |  |
| 52 | 0.1208 | 0.0791 |  |  |  |
| 53 | 0.1295 | 0.0855 |  |  |  |
| 54 | 0.1483 | 0.0908 |  |  |  |

Table 3: Alaska TRS DCR Mortality Rates (Post-termination)

| Age | Male | Female | Age | Male | Female |
| :---: | :--- | :--- | :--- | :--- | :--- |
| 50 | $0.1544 \%$ | $0.1124 \%$ | 85 | $5.7637 \%$ | $3.9636 \%$ |
| 51 | 0.1656 | 0.1219 | 86 | 6.4248 | 4.3940 |
| 52 | 0.1777 | 0.1318 | 87 | 7.2770 | 4.8789 |
| 53 | 0.1904 | 0.1424 | 88 | 8.2264 | 5.4261 |
| 54 | 0.2181 | 0.1513 | 89 | 9.2884 | 6.0450 |
|  |  |  |  |  |  |
| 55 | 0.2375 | 0.1641 | 90 | 10.4794 | 6.8659 |
| 56 | 0.2597 | 0.1756 | 91 | 11.8129 | 7.7983 |
| 57 | 0.2795 | 0.1887 | 92 | 13.2941 | 8.8452 |
| 58 | 0.3113 | 0.2035 | 93 | 14.9196 | 10.0021 |
| 59 | 0.3543 | 0.2240 | 94 | 16.5479 | 11.2560 |
|  |  |  |  |  |  |
| 60 | 0.3887 | 0.2501 | 95 | 18.2705 | 12.5866 |
| 61 | 0.4289 | 0.2765 | 96 | 20.0693 | 13.9699 |
| 62 | 0.4749 | 0.3062 | 97 | 21.9249 | 15.3813 |
| 63 | 0.5293 | 0.3466 | 98 | 23.3940 | 16.4973 |
| 64 | 0.5913 | 0.3946 | 99 | 25.2821 | 17.8741 |
| 65 | 0.6624 | 0.4538 | 100 | 26.7022 | 18.8730 |
| 66 | 0.7436 | 0.5196 | 101 | 28.5888 | 20.1393 |
| 67 | 0.8227 | 0.5970 | 102 | 29.9408 | 20.9540 |
| 68 | 0.9121 | 0.6727 | 103 | 31.8102 | 22.0440 |
| 69 | 1.0318 | 0.7576 | 104 | 33.1094 | 22.6232 |
| 70 | 1.1511 | 0.8550 | 105 | 34.9384 | 23.7489 |
| 71 | 1.2798 | 0.9494 | 106 | 36.0058 | 24.6863 |
| 72 | 1.4180 | 1.0494 | 107 | 36.8483 | 25.8063 |
| 73 | 1.5902 | 1.1599 | 108 | 37.4013 | 27.0683 |
| 74 | 1.7595 | 1.3068 | 109 | 37.6000 | 28.4323 |
| 75 | 1.9536 | 1.4502 | 110 | 37.6000 | 29.8577 |
| 76 | 2.1760 | 1.6130 | 111 | 37.6000 | 31.3043 |
| 77 | 2.4276 | 1.7929 | 112 | 37.6000 | 32.7318 |
| 78 | 2.7093 | 1.9871 | 113 | 37.6000 | 34.0998 |
| 79 | 3.0198 | 2.1938 | 114 | 37.6000 | 35.3678 |
| 80 | 3.3590 | 2.4170 | 115 | 37.6000 | 36.4959 |
| 81 | 3.7326 | 2.6620 | 116 | 37.6000 | 37.4435 |
| 82 | 4.1482 | 2.9345 | 117 | 37.6000 | 38.1702 |
| 83 | 4.6095 | 3.2397 | 118 | 37.6000 | 38.6359 |
| 84 | 5.1589 | 3.5811 | 119 | 100.0000 | 100.0000 |
|  |  |  |  |  |  |

Table 4: Alaska TRS DCR Turnover Rates

| Select Rates of Turnover During the First $\mathbf{5}$ <br> Years of <br> Service | Male | Female |
| :---: | :---: | :---: |
| 0 | $20.70 \%$ | $21.80 \%$ |
| 1 | 19.55 | 18.70 |
| 2 | 16.10 | 15.40 |
| 3 | 13.80 | 13.20 |
| 4 | 11.50 | 11.00 |
| 5 | 7.32 | 8.05 |

Ultimate Rates of Turnover After the First 5 Years of Employment

| Age | Male | Female | Age | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | 6.2959\% | 6.6811\% | 40 | 6.1753\% | 6.5647\% |
| 16 | 6.2959 | 6.6811 | 41 | 6.1604 | 6.5516 |
| 17 | 6.2959 | 6.6811 | 42 | 6.1455 | 6.5386 |
| 18 | 6.2959 | 6.6811 | 43 | 6.1081 | 6.5175 |
| 19 | 6.2959 | 6.6811 | 44 | 6.0706 | 6.4965 |
| 20 | 6.2959 | 6.6811 | 45 | 6.0332 | 6.4754 |
| 21 | 6.2959 | 6.6811 | 46 | 5.9957 | 6.4544 |
| 22 | 6.2959 | 6.6811 | 47 | 5.9583 | 6.4333 |
| 23 | 6.2903 | 6.6773 | 48 | 5.9053 | 6.3975 |
| 24 | 6.2847 | 6.6735 | 49 | 5.8522 | 6.3617 |
| 25 | 6.2791 | 6.6697 | 50 | 5.7992 | 6.3259 |
| 26 | 6.2735 | 6.6659 | 51 | 5.7461 | 6.2901 |
| 27 | 6.2679 | 6.6621 | 52 | 5.6931 | 6.2543 |
| 28 | 6.2623 | 6.6583 | 53 | 5.5800 | 6.1818 |
| 29 | 6.2567 | 6.6544 | 54 | 5.4670 | 6.1093 |
| 30 | 6.2512 | 6.6506 | 55 | 5.3539 | 6.0367 |
| 31 | 6.2456 | 6.6467 | 56 | 5.2409 | 5.9642 |
| 32 | 6.2400 | 6.6429 | 57 | 5.1278 | 5.8917 |
| 33 | 6.2360 | 6.6351 | 58 | 5.1711 | 6.0021 |
| 34 | 6.2320 | 6.6273 | 59 | 5.2144 | 6.1125 |
| 35 | 6.2280 | 6.6194 | 60 | 5.2578 | 6.2230 |
| 36 | 6.2240 | 6.6116 | 61 | 5.3011 | 6.3334 |
| 37 | 6.2200 | 6.6038 | 62 | 5.3444 | 6.4438 |
| 38 | 6.2051 | 6.5908 | 63 | 5.7296 | 6.6292 |
| 39 | 6.1902 | 6.5777 | 64 | 6.1148 | 6.8146 |
|  |  |  | 65+ | 6.5000 | 7.0000 |


| Table 5: | Alaska TRS DCR |
| :---: | :---: |
| Age | Unisex |
| $<19$ | $0.0560 \%$ |
| 20 | 0.0560 |
| 21 | 0.0563 |
| 22 | 0.0565 |
| 23 | 0.0574 |
| 24 | 0.0583 |
| 25 | 0.0593 |
| 26 | 0.0602 |
| 27 | 0.0611 |
| 28 | 0.0611 |
| 29 | 0.0612 |
|  |  |
| 30 | 0.0612 |
| 31 | 0.0613 |
| 32 | 0.0613 |
| 33 | 0.0622 |
| 34 | 0.0631 |
|  |  |
| 35 | 0.0641 |
| 36 | 0.0650 |
| 37 | 0.0659 |
| 38 | 0.0674 |
| 39 | 0.0689 |
|  |  |
| 40 | 0.0703 |
| 41 | 0.0718 |
| 42 | 0.0733 |
| 43 | 0.0770 |
| 44 | 0.0806 |
| 45 | 0.0843 |
| 46 | 0.0879 |
| 47 | 0.0916 |
| 48 | 0.0975 |
| 49 | 0.1034 |
| 50 | 0.1093 |
| 51 | 0.1152 |
| 52 | 0.1211 |
| 53 | 0.1356 |
| 54 | 0.1501 |
| 2 |  |


| Table 6: | Alaska TRS DCR R |
| :---: | :---: |
| Age | Unisex Rate |
| $<54$ | $2.0 \%$ |
| 55 | 3.0 |
| 56 | 3.0 |
| 57 | 3.0 |
| 58 | 3.0 |
| 59 | 3.0 |
|  |  |
| 60 | 5.0 |
| 61 | 5.0 |
| 62 | 10.0 |
| 63 | 5.0 |
| 64 | 5.0 |
|  |  |
| 65 | 25.0 |
| 66 | 25.0 |
| 67 | 25.0 |
| 68 | 20.0 |
| 69 | 20.0 |
| $>70$ | 100.0 |

# Section 3 - Summary of Plan Provisions 

## Effective Date

July 1, 2006, with amendments through June 30, 2017.

## Administration of Plan

The Commissioner of Administration or the Commissioner's designee is the administrator of the Plan. The Attorney General of the state is the legal counsel for the Plan and shall advise the administrator and represent the Plan in legal proceedings.

The Alaska Retirement Management Board prescribes policies, adopts regulations, invests the funds, and performs other activities necessary to carry out the provisions of the Plan.

## Employers Included

Currently there are 57 employers participating in TRS DCR, including the State of Alaska, 53 school districts, and three other eligible organizations.

## Membership

An employee of a participating employer who first enters service on or after July 1, 2006, or a member of the defined benefit plan who works for an employer who began participation on or after July 1, 2006, and meets the following criteria is a member in the Plan:

- Permanent full-time or part-time elementary or secondary teachers, school nurses, or a person in a position requiring a teaching certificate as a condition of hire in a public school of the State of Alaska, the Department of Education and Early Development or in the Department of Labor and Workforce Development.
- Full-time or part-time teachers at the University of Alaska or persons occupying full-time administrative positions requiring academic standing who are not in the University's Optional Retirement Plan.

Members can convert to TRS DCR if they are an eligible non-vested member of the TRS defined benefit plan whose employer consents to transfers to the defined contribution plan and they elect to transfer his or her account balance to TRS DCR.

## Member Contributions

Other than the member-paid premiums discussed later in this section, there are no member contributions for the occupational death \& disability and retiree medical benefits.

## Retiree Medical Benefits

- Member must retire directly from the plan to be eligible for retiree medical coverage. Normal retirement eligibility is the earlier of a) 30 years of service or b) Medicare eligible and 10 years of service.
- No subsidized retiree medical benefits are provided until normal retirement eligibility. The member's and any covered dependent premium is $100 \%$ until the member is Medicare eligible. Upon the member's Medicare-eligibility, the required contribution will follow the service-based schedule shown below.
- Coverage cannot be denied except for failure to pay premium.
- Members who are receiving disability benefits or survivors who are receiving monthly survivor benefits are not eligible until the member meets, or would have met if he/she had lived, the normal retirement eligibility requirements.
- The following is a summary of the medical benefit design adopted in July 2016. The plan description below is used for valuation purposes and indicates participant cost-sharing. Please refer to the benefit handbook for more details.

| Plan Design Feature | In-Network ${ }^{1}$ | Out-of-Network ${ }^{12}$ |
| :---: | :---: | :---: |
| Deductible (single/family) | \$300/\$600 | \$300/\$600 |
| Medical services (participant share) | 20\% | 40\% |
| Emergency Room Copay (non-emergent use) | \$100 | \$100 |
| Medical Out-of-Pocket Maximum (single/family, after deductible) | \$1,200 / \$2,400 | \$2,400 / \$4,800 |
| Medicare Coordination | Exclusion | Exclusion |
| Pharmacy | No Deductible | No Deductible |
| Retail Generic (per 30-day fill): | 20\% \$10 min / \$50 max |  |
| Retail Non-Formulary Brand (per 30-day fill): | 25\% \$25 min / \$75 max | 40\% |
| Retail Formulary Brand (per 30-day fill): | $35 \%$ \$80 min / \$150 max |  |
| Mail-Order Generic: | \$20 copay |  |
| Mail-Order Non-Formulary Brand: | \$50 copay | 40\% |
| Mail-Order Formulary Brand | \$100 copay |  |
| Pharmacy Out-of-Pocket Max (single/family) | \$1,000 / \$2,000 | \$1,000 / \$2,000 |
| Medicare Pharmacy Arrangement Wellness/Preventative | Retiree Drug <br> Employer Group Waiver P <br> 100\%, Not subject | sidy/ <br> effective 1/1/2019 <br> ductible |

[^3]- Buck used its manual rate models to determine relative plan values for the defined benefit (DB) retiree medical plan and the adopted DCR retiree medical plan outlined above. We applied the ratio of the DCR retiree medical plan value to the DB retiree medical plan value to the per capita costs determined for each of pre/post-Medicare medical and pharmacy benefits to estimate corresponding values for the adopted DCR retiree medical plan design. These factors are noted in Section 5.3. We further adjusted the Medicare medical manual rate to reflect the Medicare coordination method adopted. The RDS subsidy offset in 2019 was increased by $60 \%$ to reflect estimated Medicare reimbursements under the Employer Group Waiver Plan (EGWP) arrangement. We reflect estimated discounts and pharmacy rebates in the defined benefit medical cost assumptions so no further adjustment was needed for the DCR retiree medical plan. The medical network differential is reflected in the relative plan value adjustments.
- The retiree medical plan's coverage is supplemental to Medicare. Medicare coordination is described in the 2016 DCR Plan Handbook, referred to in the industry as exclusion coordination: Medicare payment is deducted from the Medicare allowable expense and plan parameters are applied to the remaining amount. Starting in 2019, the prescription drug coverage will be through a Medicare Part D EGWP arrangement.
- The premium for Medicare-eligible retirees will be based on the member's years of service. The percentage of premium paid by the member is as follows:

| Years of Service | Percent of Premium <br> Paid by Member |
| :---: | :---: |
| Less than 15 years | $30 \%$ |
| $15-19$ | $25 \%$ |
| $20-24$ | $20 \%$ |
| $25-29$ | $15 \%$ |
| 30 years or more | $10 \%$ |

- The premium for dependents who are not eligible for Medicare aligns with the member's subsidy. While a member is not Medicare-eligible, premiums are $100 \%$ of the estimated cost.
- Members have a separate defined contribution Health Reimbursement Arrangement account, which is not reflected in this valuation, that can be used to pay for premiums or other medical expenses.
- For valuation purposes, retiree premiums were assumed to equal the percentages outlined in the table above times the age-related plan costs. Future premiums calculated and charged to DCR participants will need to be determined reflecting any appropriate adjustments to the defined benefit (DB) plan data because current DB premiums were determined using information based upon enrollment with dual coverage members.
- Coverage will continue for surviving spouses of covered retired members.


## Occupational Disability Benefits

- Benefit is $40 \%$ of salary at date of disability.
- Disability Benefit Adjustment: The disability benefit is increased by $75 \%$ of the cost of living increase in the preceding calendar year or $9 \%$, whichever is less.
- Member earns service while on occupational disability.
- Benefits cease when the member becomes eligible for normal retirement at Medicare-eligible age and 10 years of service, or at any age with 30 years of service.
- No subsidized retiree medical benefits are provided until normal retirement eligibility. The member's premium is $100 \%$ of the estimated cost until they are Medicare eligible. Medicare-eligible premiums follow the service-based schedule above.


## Occupational Death Benefits

- Benefit is $40 \%$ of salary.
- Survivor's Pension Adjustment: A survivor's pension is increased by $50 \%$ of the cost of living increase in the preceding calendar year or $6 \%$, whichever is less, if the recipient is at least age 60 on July 1, or under age 60 if the recipient has been receiving TRS benefits for at least 8 years as of July 1.
- Benefits cease when the member would have become eligible for normal retirement.
- The period during which the survivor is receiving benefits is counted as service credit toward retiree medical benefits.
- No subsidized retiree medical benefits are provided until the member would have been eligible for normal retirement. The surviving spouse's premium is $100 \%$ of the estimated cost until the member would have been Medicare eligible. Medicare-eligible premiums follow the service-based schedule above.


## Changes Since the Prior Valuation

There have been no changes in TRS DCR benefit provisions since the prior valuation other than the State's decision to defer the EGWP implementation date from January 1, 2018 to January 1, 2019.

## Appendix

| Employer Number | Employer Name | $\begin{array}{r} \text { FY2017 } \\ \text { Employer } \\ \text { Contributions } \end{array}$ | Employer Proportion | $\begin{gathered} \text { Total } \\ \text { OPB } \\ \text { Ciability } \end{gathered}$ | $\begin{array}{r} \text { Plan } \\ \text { Fiduciary } \\ \text { Net Position } \end{array}$ | $\begin{array}{r} \text { Net } \\ \text { OPEB } \\ \text { Liabilitity } \end{array}$ | $\begin{array}{r} \text { Total } \\ \text { Deferred } \\ \text { Outtlows } \end{array}$ | $\begin{array}{r} \text { Total } \\ \begin{array}{c} \text { Deferred } \\ \text { Inflows } \end{array} \end{array}$ | Net Position as $\%$ of Total OPEB Liability | Covered Payroll | $\begin{gathered} \text { Net } \\ \text { OPER } \\ \text { Liability } \\ \text { as \% of } \\ \text { Covered } \\ \text { Payroll } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 701 | anchorage sd | 1,088,040 | 30.86980\% | 8,059,488 | 9,522,717 | $(1,463,229)$ | 6,101 | (295,921) |  |  |  |
| 770 | CORDOVA CITY SD | ${ }^{8,255}$ | 0.23422\% | ${ }_{81,150}$ | ${ }^{72,252}$ | $(11,102)$ |  | $(3,210)$ |  |  |  |
| 705 | CRAIG CITY SD | 10,123 | 0.28721\% | 74,984 | 88,598 | (13,614) | 128 | $(2,753)$ |  |  |  |
| 706 | FAIRBANKS NORTH STAR BOROUGH SD | 302,829 | 8.59184\% | 2,243,156 | 2,650,409 | $(407,253)$ |  | $(87,037)$ |  |  |  |
| 707 | HAINES BOROUGH SD | 11,408 | 0.32367\% | 84,503 | 99,845 | $(15,342)$ | 1,231 | $(3,103)$ |  |  |  |
| 708 | HOONA CITY SD | 5,737 | 0.16278\% | 42,499 | 50,214 | (7,716) |  | $(2,598)$ |  |  |  |
| 709 | HYDABURG CITY SD | 2,575 | 0.07305\% | 19,071 | 22,534 | $(3,462)$ | 1,564 | (700) |  |  |  |
| 710 | JUNEAU BOROUGH SD | 109,405 | 3.10404\% | 810,404 | 957,535 | $(147,132)$ | 1,270 | $(29,756)$ |  |  |  |
| 712 | KAKE CITY SD | 6,569 | 0.18637\% | 48,658 | 57,492 | $(8,834)$ | 363 | $(1,787)$ |  |  |  |
| 714 | KETCHIKAN GATEWAY BOROUGH SD | 55,768 | 1.58224\% | 413,091 | 488,089 | $(74,998)$ | 1,310 | (15,168) |  |  |  |
| 717 | KLAWOCK CITY SD | 5,163 | 0.14648\% | 38,243 | 45,186 | $(6,943)$ | - | $(2,103)$ |  |  |  |
| 718 | KODIAK ISLAND BOROUGH SD | 95,933 | 2.72181\% | 710,610 | 839,624 | $(129,014)$ |  | $(30,449)$ |  |  |  |
| 719 | NENANA CITY SD | 10,364 | 0.29405\% | 76,771 | 90,709 | $(13,938)$ | - | $(3,589)$ |  |  |  |
| 720 | NOME CITY SD | 23,171 | 0.65740\% | 171,633 | 202,793 | (31,161) | 1,486 | $(6,302)$ |  |  |  |
| 722 | MATANUSKA-SUSITNA BOROUGH SD | 388,607 | 11.02554\% | 2,878,547 | 3,401,158 | $(522,610)$ | - | $(115,978)$ |  |  |  |
| 723 | PELICAN CITY SD | 632 | 0.01794\% | 4,684 | 5,534 | (850) |  | (204) |  |  |  |
| 724 | PETERSBURG CITY SD | 8,243 | 0.23388\% | 61,061 | 72,147 | $(11,086)$ | 982 | $(2,242)$ |  |  |  |
| ${ }_{7} 727$ | SITKA BOROUGH SD | 37,822 | 1.07309\% | 280,163 | 331,027 | (50,865) |  | (10,779) |  |  |  |
| 728 | SKAGWAY CITY SD | 5,516 | 0.15651\% | 40,862 | 48,280 | $(7,419)$ | - | (2,573) |  |  |  |
| 729 | UNALASKA CITY SD | 12,088 | 0.34297\% | 89,541 | 105,798 | $(16,257)$ | 1,501 | $(3,288)$ |  |  |  |
| ${ }_{7} 730$ | VALDEZ CITY SD | 15,462 | 0.43869\% | 114,533 | ${ }^{135,326}$ | $(20,794)$ | - | $(7,285)$ |  |  |  |
| 731 | WRANGELL PUBLIC SD | 9,387 | 0.26632\% | 69,532 | 82,156 | $(12,624)$ |  | (2,924) |  |  |  |
| 732 | YAKUTAT SD | 2,305 | 0.06541\% | 17,076 | 20,177 | $(3,100)$ |  | $(1,400)$ |  |  |  |
| 733 | UNIVERSITY OF ALASKA | 80,942 | 2.29648\% | 599,566 | 708,419 | $(108,853)$ |  | $(22,527)$ |  |  |  |
| 735 | galena CITY Sd | 22,862 | 0.64865\% | 169,348 | 200,094 | $(30,746)$ |  | $(7,178)$ |  |  |  |
| ${ }_{7}^{736}$ | NORTH SLOPE BOROUGH SD | 106,955 | 3.03452\% | 792,252 | ${ }^{936,088}$ | $(143,836)$ | 2,938 | (29,089) |  |  |  |
| 737 | STATE OF ALASKA | 12,631 | 0.35837\% | ${ }^{93,563}$ | 110,550 | $(16,987)$ | 753 | (3,435) |  |  |  |
| 742 | BRISTOL BAY BOROUGH SD | 3,913 | 0.11103\% | 28,987 | 34,249 | $(5,263)$ | 1,111 | $(1,064)$ $(1,357)$ |  |  |  |
| 743 744 | SOUTHEAST REGIONAL RESOURCE CENTER DILLINGHAM CITY SD | 4,990 20.508 | 0.14156\% | 36,959 151,912 | 43,669 179,492 | $(6,710)$ $(27,580)$ | 58 3,244 | $(1,357)$ $(5,578)$ |  |  |  |
| 744 | KENAI PENINSULA BOROUGH SD | 231,529 | 6.56894\% | 1,715,018 | 2,026,385 | (311,368) |  | (64,197) |  |  |  |
| 748 | SAINT MARY'S SD | 5,777 | 0.16391\% | 42,793 | 50,562 | (7,769) | 523 | $(1,571)$ |  |  |  |
| 751 | NORTHWEST ARCTIC BOROUGH SD | 109,915 | 3.11850\% | 814,177 | 961,994 | $(147,817)$ | 1,351 | $(29,894)$ |  |  |  |
| 752 | BERING STRAIT SD | 127,530 | 3.61827\% | 944,658 | 1,116,164 | $(171,506)$ | 3,432 | $(34,685)$ |  |  |  |
| 753 | LOWER YUKON SD | 91,713 | 2.60206\% | 679,346 | 802,684 | $(123,338)$ | 5,797 | $(24,944)$ |  |  |  |
| 754 | LOWER KUSKOKWIM SD | 176,650 | 5.01190\% | 1,308,507 | 1,546,071 | $(237,564)$ |  | $(50,717)$ |  |  |  |
| 755 | KUSPUK SD ${ }^{\text {SOUTHWEST REGION SD }}$ | 20,433 39370 | 0.57974\% | ${ }^{151,357}$ | 178,837 34457 | $(27,479)$ $(52946)$ | - | $(5,808)$ $(12588)$ $(7,32)$ |  |  |  |
| 756 | SOUTHWEST REGION SD | 39,370 | 1.11700\% | 291,627 | 344,573 | $(52,946)$ |  | (12,528) |  |  |  |
| 757 | LAKE AND PENINSULA BOROUGH SD | 26,922 | 0.76384\% | 199,422 | 235,628 | $(36,206)$ | 2,149 | (7,322) |  |  |  |
| 758 759 | ALEUTIAN REGION SD PRIBILOF SD | 3,033 4.551 | $0.08605 \%$ $0.12912 \%$ | 22,465 33,710 | 26,544 39830 | ${ }_{(6,120)}$ | 152 379 | $(825)$ $(1,238)$ |  |  |  |
| 759 761 | PRIBLLOF SD IDITAROD AREA SD | 4,551 13,841 | 0.12912\% | 33,710 102.522 | 39,830 121,135 | ${ }_{(18,613)}^{(6,120)}$ | 379 | ${ }_{(1,288)}^{(6,841)}$ |  |  |  |
| 762 | YUKON / KOYUKUK SD | 28,623 | 0.81209\% | 212,021 | 250,514 | $(38,493)$ | 1,907 | (7,785) |  |  |  |
| 763 | YUKON FLATS SD | 16,591 | 0.47071\% | 122,893 | 145,205 | $(22,312)$ | 503 | $(4,512)$ |  |  |  |
| 764 | DENALI BOROUGH SD | ${ }^{12,203}$ | 0.34624\% | 90,395 | 106,807 | $(16,412)$ |  | $(4,722)$ |  |  |  |
| 765 | DELTA/GREELY SD | ${ }^{17,703}$ | 0.50226\% | 131,129 | ${ }^{154,936}$ | $(23,807)$ | 548 | $(4,815)$ |  |  |  |
| 766 | ALASKA GATEWA SD | 15,344 | 0.43534\% | 113,660 | 134,295 | (20,635) |  | (5,632) |  |  |  |
| 767 768 | COPPER RIVER SD CHATHAM SD | 7,784 8,813 | $0.22085 \%$ $0.25003 \%$ | 57,659 65,279 | 68,127 77,130 | ${ }_{(110,468)}^{(11,852)}$ | 288 | $\underset{(3,006)}{(2,17)}$ |  |  |  |
| 769 | SOUTHEAST ISLAND SD | 12,718 | 0.36082\% | 94,204 | 111,307 | $(17,103)$ | 105 | (3,459) |  |  |  |
| 770 | ANNETTE ILLAND SD | 17,635 | 0.50034\% | 130,628 | 154,343 | (23,716) | - | $(5,578)$ |  |  |  |
| 771 | CHUGACH SD | 3,595 | 0.10200\% | 26,631 | 31,466 | $(4,835)$ | 106 | (978) |  |  |  |
| 775 | TANANA SD | 1,385 | 0.03929\% | 10,259 | 12,121 | $(1,862)$ | 966 | (377) |  |  |  |
| 777 | KASHUNAMIUT SD | 12,863 | 0.36494\% | 95,277 | 112,575 | $(17,298)$ | 1,527 | (3,498) |  |  |  |
| 778 | YUPIT SD | 28,226 | 0.80082\% | 209,079 | 247,038 5 5242 | (37,959) | 363 | (7,677) |  |  |  |
| 779 780 | SPECIAL EDUCATION SERVICE AGENCY ALEUTIANS EAST BOROUGH SD | 5,995 15,664 | 0.17010\% $0.44411 \%$ | 44,410 116,027 | 52,472 137,092 | $(8,063)$ $(21,065)$ | - | $(1,679)$ $(4,967)$ |  |  |  |
| Total |  | 3,524,609 | 100.00000\% | 26,108,000 | 30,848,000 | $(4,740,000)$ | 44,136 | $(1,002,748)$ | 118.16\% | 300,750,000 | -1.58\% |

State of Alaska Teachers'. Retirement System DCR - Retiree Medical
Schedule A-Employers' Allocation of Net OPEB Liability as of $6 / 30 / 2017$

|  |  | Net Net |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | OPEB | орев | Net | Net |
|  |  | Liability | Liability | OPEB | OPEB |
|  |  | 1\% Decrease | 1\% Increase | Liability | Liability |
| Employer Number | Employer Name | Discount Rate | Discount Rate | 1\% Decrease | 1\% Increase |
|  |  | (7.0\% Discount Rate) | (9.0\% Discount Rate) | Trend | Trend |
|  | ANCHORAGE SD | 627,274 | (3,051,480) | (3,368,204) | 1,171,818 |
| 704 | CORDOVA CITY SD | 4,759 | $(23,153)$ | $(25,556)$ | 8,891 |
| 705 | CRAIG CITY SD | 5,836 | $(28,390)$ | $(31,337)$ | 10,902 |
| 706 | FAIRBANKS NORTH STAR BOROUGH SD | 174,586 | $(849,303)$ | $(937,455)$ | 326,146 |
| 707 | HAINES BOROUGH SD | 6,577 | $(31,994)$ | $(3,315)$ | 12,286 |
| 708 | HOONA CITY SD | 3,308 | $(16,091)$ | $(17,761)$ | 6,179 |
| 709 | HYDABURG CITY SD | 1,484 | $(7,221)$ | $(7,970)$ | 2,773 |
| 710 | JUNEAU BOROUGH SD | 63,074 | $(306,835)$ | $(338,682)$ | 117,829 |
| 712 | KAKE CITY SD | 3,787 | $(18,423)$ | $(20,335)$ | 7,075 |
| 714 | KETCHIKAN GATEWAY BOROUGH SD | 32,151 | $(156,404)$ | (172,638) | 60,062 |
| 717 | KLAWOCK CITY SD | 2,976 | $(14,480)$ | $(15,983)$ | 5,560 |
| 718 | KODIAK ISLAND BOROUGH SD | 55,307 | $(269,051)$ | $(296,977)$ | 103,320 |
| 719 | NENANA CITY SD | 5,975 | $(29,067)$ | $(32,084)$ | 11,162 |
| 720 | NOME CITY SD | 13,358 | $(64,984)$ | (71,728) | 24,955 |
| 722 | MATANUSKA-SUSITNA BOROUGH SD | 224,039 | $(1,089,874)$ | $(1,202,996)$ | 418,529 |
| 723 | PELICAN CITY SD | 365 | $(1,773)$ | $(1,957)$ | 681 |
| 724 | PETERSBURG CITY SD | 4,752 | $(23,119)$ | $(25,519)$ | 8,878 |
| 727 | SITKA BOROUGH SD | 21,805 | $(106,075)$ | $(117,085)$ | 40,735 |
| 728 | SKAGWAY CITY SD | 3,180 | $(15,471)$ | (17,077) | 5,941 |
| 729 | UNALASKA CITY SD | 6,969 | $(33,902)$ | (37,421) | 13,019 |
| 730 | VALDEZ CITY SD | 8,914 | $(43,364)$ | $(47,865)$ | 16,653 |
| 731 | WRANGELL PUBLIC SD | 5,412 | $(26,326)$ | $(29,059)$ | 10,110 |
| 732 | YAKUTAT SD | 1,329 | $(6,465)$ | $(7,137)$ | 2,483 |
| 733 | UNIVERSITY OF ALASKA | 46,665 | $(227,007)$ | (250,569) | 87,174 |
| 735 | GALENA CITY SD | 13,180 | $(64,119)$ | $(70,774)$ | 24,623 |
| 736 | NORTH SLOPE BOROUGH SD | 61,661 | $(299,962)$ | $(331,096)$ | 115,190 |
| 737 | STATE OF ALASKA | 7,282 | $(35,425)$ | $(39,102)$ | 13,604 |
| 742 | BRISTOL BAY BOROUGH SD | 2,256 | $(10,975)$ | $(12,114)$ | 4,215 |
| 743 | SOUTHEAST REGIONAL RESOURCE CENTER | 2,877 | $(13,993)$ | $(15,446)$ | 5,374 |
| 744 | DILLINGHAM CITY SD | 11,823 | $(57,517)$ | $(63,487)$ | 22,087 |
| 746 | KENAI PENINSULA BOROUGH SD | 133,481 | $(649,339)$ | (716,737) | 249,357 |
| 748 | SAINT MARY'S SD | 3,331 | $(16,202)$ | $(17,884)$ | 6,222 |
| 751 | NORTHWEST ARCTIC BOROUGH SD | 63,368 | $(308,264)$ | $(340,259)$ | 118,378 |
| 752 | BERING STRAIT SD | 73,523 | $(357,666)$ | $(394,789)$ | 137,349 |
| 753 | LOWER YUKON SD | 52,874 | $(257,214)$ | $(283,911)$ | 98,774 |
| 754 | LOWER KUSKOKWIM SD | 101,842 | (495,426) | (546,848) | 190,252 |
| 755 | KUSPUK SD | 11,780 | $(57,307)$ | $(63,255)$ | 22,007 |
| 756 | SOUTHWEST REGION SD | 22,698 | $(110,416)$ | (121,876) | 42,401 |
| 757 | LAKE AND PENINSULA BOROUGH SD | 15,521 | $(75,505)$ | $(83,342)$ | 28,995 |
| 758 | ALEUTIAN REGION SD | 1,748 | $(8,506)$ | $(9,389)$ | 3,266 |
| 759 | PRIBILOF SD | 2,624 | $(12,763)$ | $(14,088)$ | 4,901 |
| 761 | IDITAROD AREA SD | 7,979 | $(38,817)$ | $(42,846)$ | 14,906 |
| 762 | YUKON / KOYUKUK SD | 16,502 | $(80,275)$ | $(88,607)$ | 30,827 |
| 763 | YUKON FLATS SD | 9,565 | $(46,530)$ | $(51,359)$ | 17,868 |
| 764 | DENALI BOROUGH SD | 7,036 | (34,226) | $(37,778)$ $(54,801)$ | 13,143 |
| 765 | dELTA/GREELY SD | 10,206 | $(49,648)$ | (54,801) | 19,066 |
| 766 | ALASKA GATEWAY SD | 8,846 | $(43,034)$ | $(47,500)$ | 16,526 |
| 767 | COPPER RIVER SD | 4,488 | $(21,831)$ | $(24,097)$ | 8,383 |
| 768 | CHATHAM SD | 5,081 | (24,716) | $(27,281)$ | 9,491 |
| 769 | SOUTHEAST ISLAND SD | 7,332 | $(35,667)$ | $(39,369)$ | 13,697 |
| 770 | ANNETTE ISLAND SD | 10,167 | $(49,458)$ | $(54,592)$ | 18,993 |
| 771 | CHUGACH SD | 2,073 | $(10,083)$ | $(11,130)$ | 3,872 |
| 775 | TANANA SD | 798 | $(3,884)$ | $(4,287)$ | 1,492 |
| 777 | KASHUNAMIUT SD | 7,415 | $(36,074)$ | $(39,818)$ | 13,853 |
| 778 | YUPIIT SD | 16,273 | (79,161) | $(87,378)$ | 30,399 |
| 779 | SPECIAL EDUCATION SERVICE AGENCY | 3,456 | $(16,814)$ | $(18,560)$ | 6,457 |
| 780 | ALEUTIANS EAST BOROUGH SD | 9,030 | $(43,930)$ | $(48,490)$ | 16,870 |
| Total |  | 2,032,000 | $(9,885,000)$ | $(10,911,000)$ | 3,796,000 |





| loyer Number | ployer Name |
| :---: | :---: |
| 701 | ANCHORAGE SD |
| ${ }_{705}^{704}$ | cordovacirs |
| 706 | FAIRBANKS NORTH StAR Borough sd |
| 707 | HAINES BOROUGH SD |
| 708 | HOONAH CITY SD |
| 709 | HYDABURG CITY SD |
| 710 | JUNEAU BOROUGH SD |
| 712 | KAKE CITY SD |
| 714 | KETCHIKAN GATEWAY BOROUGH SD |
| 717 | KLAWOCK CITY SD |
| 718 | KODIAK ILLAND BOROUGH SD |
| ${ }_{7} 719$ | NENANA CITY SD |
| 720 | NOME CITY SD |
| 722 | MATANUSKA-SUSITNA BOROUGH SD |
| 723 | PELICAN CITY SD |
| 724 | PETERSBURG CITY SD |
| 727 | SITKA Borough sd |
| 728 | SKAGWAY CITY SD |
| ${ }^{729}$ | UNALASKA CITY SD |
| ${ }_{730}$ | VALDEZ CITY SD |
| ${ }^{731}$ | WRANGELL PUBLIC SD |
| 732 | Yakutat sd |
| 733 735 | UNIVERSITY OF ALASKA |
| 735 736 | GORTHA SLIPE BOROUGH SD |
| 737 | STATE OF ALASKA |
| ${ }_{774}^{742}$ | BRISTOL BAY BOROUGH SD |
| 743 744 | SOUTHEAST REGIONAL RESOURCE CENTER |
| 744 | DILLINGHAM CITY SD |
| 746 | KENAI PENINSULA BOROUGH SD |
| 748 | SAINT MARY'S SD |
| 751 | NORTHWEST ARCTIC BOROUGH SD |
| 752 754 | BERING STRAIT SD |
| 753 | LOWER YUKONSD |
| 754 <br> 755 <br> 75 | Lower kuskokwim sd |
| 755 | KUSPUK SD |
| 756 | SOUTHWEST REGION SD |
| 757 | LAKE AND PENINSULA BOROUGH SD |
| 758 | ALEUTIAN REGION SD |
| 759 | PRIBILOF SD |
| ${ }^{761}$ | IDITAROD AREA SD |
| ${ }_{762} 76$ | YUKON/KOYUKUK SD |
| 763 | YUKON FLATS SD |
| 764 | denali borough sd |
| 765 | DELTAGGEELY SD |
| 766 | ALASKA GATEWAY SD |
| 767 | copper river sd |
| 768 769 | CHATHAM SD SOUTHEASTISLAND SD |
| 769 770 | SOUTHEASTISLAND SD ANNETTE ILLAND SD |
| 771 | CHUGACH SD |
| 775 | TANANA SD |
| 777 | KASHUNAMIUT SD |
| ${ }_{778}^{778}$ | YUPIIT SD |
| 779 780 | SPECIAL EDUCATION SERVICE AGENCY aleutians East borough sd |
| Total |  |


| res |  | OPEB Expense Recognized |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Changes in Proportion and Differences Between Employer |  | Proportionate | Net Amortization of |  |
|  |  | Share of | Deferred Amounts from |  |
|  | Total | ${ }^{\text {OPEB }}$ | Changes in Proportion and |  |
|  | Deferred | Plan | Differences Between Employer |  |
| $\underset{\substack{(2,613) \\(864)}}{ }$ | ${ }_{\text {Inflows }}$ | Expense | Contributions | 910.460 |
|  | (2,977) | 5,881 | 26 | 5,908 |
|  | $(2,910)$ | 8,101 | 57 | 8,158 |
| $(6,604)$ | (98,122) | 254,762 | (750) | 254,013 |
|  | (2,749) | 7,654 | 363 | 8,017 |
| $(1,338)$ | (3,184) | 5,139 | (152) | 4,987 |
|  | (745) | 2,074 | 172 | 2,246 |
| (3,410) | $(37,260)$ | 94,228 | (238) | 93,990 5,741 |
| (294)$(3,431)$ | $(2,354)$ | 5,735 | , | 5,741 |
|  | $(21,209)$ | 49,491 | ${ }^{(236)}$ | 49,254 |
| ${ }_{(026)}^{(3,431)}$ | $(1,884)$ | 3,782 | (7) | 3,776 |
| ${ }_{(3,904)}^{(690)}$ | $(29,102)$ | -70,145 | 794 | 70,940 |
|  | ${ }^{(3,324)}$ | 7,333 | 85 | 7,419 |
| (2,504) | $(10,224)$ | 21,492 | (117) | 21,375 |
| ${ }_{\text {(9,215) }}^{(29)}$ | ${ }_{(125,022)}$ | 322,378 | (835) | 321,543 519 |
|  | (7,347) | ¢ 10.088 1022 | (302) | 9,786 |
| $\underset{(340)}{(3,23)}$ | $(11,619)$ | 31,119 | 4 | 31,123 |
| (1, $\begin{gathered}(440) \\ (1,720)\end{gathered}$ | $(3,608)$ | 5,257 | (194) | 5,063 |
| $(1,720)$$\begin{aligned} & (2,480) \\ & (2,759)\end{aligned}$ | ${ }^{(6,877)}$ | 12,225 | (113) | 12,112 |
|  | ${ }^{(6,869)}$ | 11,440 7 7 | ${ }^{(137)}$ | $\underset{11,303}{7}$ |
| $\underset{(332)}{(2,759)}$ | $(2,943)$ | 7,267 $\mathbf{2} 2296$ | 33 | 7,299 2.168 |
|  | ${ }_{(24,552)}^{(1,950)}$ | 2,296 67,068 | $(128)$ 6 | 2,168 67,074 |
| $\begin{aligned} & (459) \\ & (1,755) \end{aligned}$ | $(8,885)$ | 19,848 | (197) | 19,651 |
| $\underset{\substack{(10,697) \\(1,332)}}{(1,59)}$ | $(46,069)$ | 98,467 | (857) | 97,610 |
|  | (5,557) | 11,761 | ${ }^{(66)}$ | 11,695 |
| $\begin{aligned} & (1,332) \\ & (1,961) \end{aligned}$ | $\stackrel{(3,741)}{(936)}$ | 4,956 2,606 | ${ }_{202}{ }^{(97)}$ | 4,859 2.809 |
| $\begin{aligned} & (2,039) \\ & (2,101) \end{aligned}$ | $(8,818)$ | 18,870 | 116 | 18,987 |
|  | $(71,809)$ | 194,051 | (237) | 193,815 |
| $(6,910)$ | $(1,334)$ $(41,996)$ | 3,714 97,671 | 194 $(610)$ | 3,908 97061 |
|  | (37,578) | 104,607 | 585 | 105,191 |
|  | (25,112) | 69,906 | 1,438 | 71,344 |
| $\left.\begin{array}{l} (2,394) \\ (225) \end{array}\right)$ | (52,906) | 140,615 | 576 | 141,191 |
|  | ${ }_{\text {(13,985) }}^{(21202)}$ | 16,036 | 102 | 16, 137 32345 |
| $\begin{aligned} & (2,651) \\ & (1,63) \end{aligned}$ | (10,404) | 24,001 | ${ }_{30}$ | ${ }_{24,031}$ |
| $\begin{aligned} & (1,1,58) \\ & (1,782) \end{aligned}$ | (892) | 2,484 | ${ }^{22}$ | 2,506 |
|  | (1,177) | 3,108 | ${ }^{126}$ | 3,235 |
| $\begin{aligned} & (2,756) \\ & (1,287) \end{aligned}$ | $(6,102)$ | 9,315 | ${ }^{(39)}$ | 9,276 |
|  | $\underset{(10,265)}{(4,044)}$ | 24,993 11,258 | 59 378 | 25,052 11,636 |
| (1,257) | (4,743) | 9,705 | (86) | 9,619 |
|  | (5,549) | 14,931 | 37 | 14,968 |
| $\underset{\substack{(2,054) \\(3,762) \\(546)}}{(1,05)}$ | ${ }_{(7,261)}^{(6,885)}$ | 13,448 9,739 | ${ }_{\text {(379) }}^{(233)}$ | 13,215 9360 |
|  | (3,043) | 6,953 | (13) | 6,940 |
|  | $(3,558)$ | 9,904 | 100 | 10,004 |
| $(1,035)$ | (6,425) | 15,003 | (118) | 14,886 |
| ${ }_{(1,343)}^{(771)}$ | ${ }_{(1,425)}^{(1,212)}$ | 3,088 1,820 | 17 | 3,088 1,837 |
|  | (5,614) | 11,890 | 13 | 11,903 |
|  | $(7,630)$ | 21,240 | 329 | 21,569 |
| $\begin{gathered} (575) \\ (633) \end{gathered}$ | ${ }_{(4,752)}^{(2,536)}$ | 5,461 11,467 | ${ }^{(68)}$ | 5,398 11,596 |
| (97,694) | $(1,154,179)$ | 2,940,992 | (0) | 2,940,992 |


| 701 | ANCHORAGE SD | (18,218) | (18,218) | (18,218) | 55,803 | 54,751 | 229,609 1648 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 706 | FAIRBANKS NORTH STAR BOROUGH SD | (5,948) | $(5,948)$ | (5,948) | 14.773 | 14.478 | 61,111 |
| 707 | HAINES BOROUGH SD | 207 | 207 | 207 | 830 | 821 | 3,371 |
| 708 | HOONAH CITY SD | (257) | (257) | (257) | 161 | 155 | 715 |
| 709 | HYDABURG CITY SD | 130 | 130 | 130 | 299 | 296 | 1,147 |
| 710 | JUNEAU BOROUGH SD | $(2,161)$ | $(2,161)$ | $(2,161)$ | 5,503 | 5,394 | 22,579 |
| 712 | KAKE CITY SD | (111) | (111) | (111) | 355 | 349 | 1,442 |
| 714 | KETCHIKAN GATEWAY BOROUGH SD | $(1,246)$ | $(1,246)$ | $(1,246)$ | 2,779 | 2,722 | 11,351 |
| 717 | KLAWOCK CITY SD | (84) | (84) | (84) | 224 | 220 | 966 |
| 718 | KODIAK ISLAND BOROUGH SD | (637) | (637) | (637) | 5,068 | 4,987 | 21,220 |
| 719 | NENANA CITY SD | (64) | (64) | (64) | 532 | 524 | 2,248 |
| 720 | NOME CITY SD | (556) | (556) | (556) | 1,192 | 1,167 | 4,811 |
| 722 | MATANUSKA-SUSITNA BOROUGH SD | $(7,413)$ | $(7,413)$ | $(7,413)$ | 18,807 | 18,434 | 78,079 |
| 723 | PELICAN CITY SD | (13) | (13) | (13) | 29 | 29 | 122 |
| 724 | PETERSBURG CITY SD | (508) | (508) | (508) | 312 | 301 | 1,202 |
| 727 | SITKA BOROUGH SD | (631) | (631) | (631) | 1,900 | 1,864 | 7,862 |
| 728 | SKAGWAY CITY SD | (301) | (301) | (301) | 126 | 120 | 571 |
| 729 | UNALASKA CITY SD | (363) | (363) | (363) | 632 | 618 | 2,500 |
| 730 | VALDEZ CITY SD | (370) | (370) | (370) | 560 | 547 | 2,491 |
| 731 | WRANGELL PUBLIC SD | (116) | (116) | (116) | 475 | 467 | 1,985 |
| 732 | YAKUTAT SD | (174) | (174) | (174) | 12 | 10 | 89 |
| 733 | UNIVERSITY OF ALASKA | $(1,363)$ | $(1,363)$ | $(1,363)$ | 4,092 | 4,015 | 16,896 |
| 735 | GALENA CITY SD | (602) | (602) | (602) | 1,012 | 989 | 4,215 |
| 736 | NORTH SLOPE BOROUGH SD | $(2,866)$ | $(2,866)$ | $(2,866)$ | 5,143 | 5,029 | 20,942 |
| 737 | STATE OF ALASKA | (306) | (306) | (306) | 650 | 637 | 2,627 |
| 742 | BRISTOL BAY BOROUGH SD | (198) | (198) | (198) | 205 | 199 | 766 |
| 743 | SOUTHEAST REGIONAL RESOURCE CENTER | 149 | 149 | 149 | 361 | 358 | 1,501 |
| 744 | DILLINGHAM CITY SD | (269) | (269) | (269) | 1,266 | 1,244 | 5,023 |
| 746 | KENAI PENINSULA BOROUGH SD | $(4,196)$ | $(4,196)$ | $(4,196)$ | 11,587 | 11,362 | 47,806 |
| 748 | SAINT MARY'S SD | 118 | 118 | 118 | 420 | 416 | 1,714 |
| 751 | NORTHWEST ARCTIC BOROUGH SD | $(2,603)$ | $(2,603)$ | $(2,603)$ | 5,341 | 5,228 | 21,876 |
| 752 | BERING STRAIT SD | $(1,550)$ | $(1,550)$ | $(1,550)$ | 6,958 | 6,837 | 28,507 |
| 753 | LOWER YUKON SD | 12 | 12 | 12 | 5,697 | 5,617 | 23,230 |
| 754 | LOWER KUSKOKWIM SD | $(2,293)$ | $(2,293)$ | $(2,293)$ | 9,144 | 8,981 | 37,894 |
| 755 | KUSPUK SD | (226) | (226) | (226) | 1,079 | 1,060 | 4,469 |
| 756 | SOUTHWEST REGION SD | (807) | (807) | (807) | 1,835 | 1,798 | 7,666 |
| 757 | LAKE AND PENINSULA BOROUGH SD | (460) | (460) | (460) | 1,492 | 1,465 | 6,018 |
| 758 | ALEUTIAN REGION SD | (29) | (29) | (29) | 173 | 170 | 705 |
| 759 | PRIBILOF SD | 63 | 63 | 63 | 316 | 312 | 1,287 |
| 761 | IDITAROD AREA SD | (229) | (229) | (229) | 529 | 518 | 2,368 |
| 762 | YUKON / KOYUKUK SD | (451) | (451) | (451) | 1,582 | 1,553 | 6,403 |
| 763 | YUKON FLATS SD | 149 | 149 | 149 | 1,064 | 1,051 | 4,384 |
| 764 | DENALI BOROUGH SD | (284) | (284) | (284) | 505 | 494 | 2,164 |
| 765 | DELTA/GREELY SD | (268) | (268) | (268) | 947 | 929 | 3,870 |
| 766 | ALASKA GATEWAY SD | (508) | (508) | (508) | 586 | 571 | 2,488 |
| 767 | COPPER RIVER SD | (578) | (578) | (578) | 214 | 203 | 836 |
| 768 | CHATHAM SD | (155) | (155) | (155) | 411 | 403 | 1,729 |
| 769 | SOUTHEAST ISLAND SD | (102) | (102) | (102) | 704 | 692 | 2,901 |
| 770 | ANNETTE ISLAND SD | (424) | (424) | (424) | 796 | 779 | 3,321 |
| 771 | CHUGACH SD | (63) | (63) | (63) | 188 | 184 | 768 |
| 775 | TANANA SD | (20) | (20) | (20) | 128 | 126 | 467 |
| 777 | KASHUNAMIUT SD | (229) | (229) | (229) | 738 | 724 | 2,945 |
| 778 | YUPIIT SD | (104) | (104) | (104) | 1,623 | 1,599 | 6,693 |
| 779 | SPECIAL EDUCATION SERVICE AGENCY | (174) | (174) | (174) | 270 | 264 | 1,110 |
| 780 | ALEUTIANS EAST BOROUGH SD | (106) | (106) | (106) | 827 | 814 | 3,463 |
| Total |  | $(60,008)$ | $(60,008)$ | $(60,008)$ | 179,192 | 175,792 | 738,438 |


| Employer Number | Employer Name | FY2018 | FY2017 | FY2016 |
| :---: | :---: | :---: | :---: | :---: |
| 701 | ANCHORAGE SD | 1,012,203 | 1,088,040 | 1,966,072 |
| 704 | CORDOVA CITY SD | 6,541 | 8,255 | 12,207 |
| 705 | CRAIG CITY SD | 9,009 | 10,123 | 18,484 |
| 706 | FAIRBANKS NORTH STAR BOROUGH SD | 283,341 | 302,829 | 530,129 |
| 707 | HAINES BOROUGH SD | 8,512 | 11,408 | 23,741 |
| 708 | HOONAH CITY SD | 5,716 | 5,737 | 7,499 |
| 709 | HYDABURG CITY SD | 2,307 | 2,575 | 8,805 |
| 710 | JUNEAU BOROUGH SD | 104,798 | 109,405 | 199,454 |
| 712 | KAKE CITY SD | 6,378 | 6,569 | 12,744 |
| 714 | KETCHIKAN GATEWAY BOROUGH SD | 55,042 | 55,768 | 103,444 |
| 717 | KLAWOCK CITY SD | 4,207 | 5,163 | 7,380 |
| 718 | KODIAK ISLAND BOROUGH SD | 78,014 | 95,933 | 160,230 |
| 719 | NENANA CITY SD | 8,156 | 10,364 | 16,508 |
| 720 | NOME CITY SD | 23,903 | 23,171 | 45,503 |
| 722 | MATANUSKA-SUSITNA BOROUGH SD | 358,542 | 388,607 | 668,803 |
| 723 | PELICAN CITY SD | 580 | 632 | 1,048 |
| 724 | PETERSBURG CITY SD | 11,220 | 8,243 | 17,404 |
| 727 | SITKA BOROUGH SD | 34,610 | 37,822 | 66,458 |
| 728 | SKAGWAY CITY SD | 5,847 | 5,516 | 7,010 |
| 729 | UNALASKA CITY SD | 13,596 | 12,088 | 25,684 |
| 730 | VALDEZ CITY SD | 12,723 | 15,462 | 19,453 |
| 731 | WRANGELL PUbLIC SD | 8,082 | 9,387 | 15,827 |
| 732 | YAKUTAT SD | 2,554 | 2,305 | 2,058 |
| 733 | UNIVERSITY OF ALASKA | 74,591 | 80,942 | 143,671 |
| 735 | GALENA CITY SD | 22,074 | 22,862 | 38,396 |
| 736 | NORTH SLOPE BOROUGH SD | 109,512 | 106,955 | 199,532 |
| 737 | STATE OF ALASKA | 13,081 | 12,631 | 26,130 |
| 742 | BRISTOL BAY BOROUG SD | 5,512 | 3,913 | 9,991 |
| 743 | SOUTHEAST REGIONAL RESOURCE CENTER | 2,899 | 4,990 | 9,098 |
| 744 | DILLINGHAM CITY SD | 20,987 | 20,508 | 45,442 |
| 746 | KENAI PENINSULA BOROUGH SD | 215,820 | 231,529 | 411,605 |
| 748 | SAINT MARY'S SD | 4,131 | 5,777 | 11,755 |
| 751 | NORTHWEST ARCTIC BOROUGH SD | 108,628 | 109,915 | 200,583 |
| 752 | BERING STRAIT SD | 116,341 | 127,530 | 237,724 |
| 753 | LOWER YUKON SD | 77,748 | 91,713 | 179,879 |
| 754 | LOWER KUSKOKWIM SD | 156,389 | 176,650 | 309,389 |
| 755 | KUSPUK SD | 17,835 | 20,433 | 35,944 |
| 756 | SOUTHWEST REGION SD | 36,134 | 39,370 | 65,672 |
| 757 | LAKE AND PENINSULA BOROUGH SD | 26,693 | 26,922 | 54,003 |
| 758 | ALEUTIAN REGION SD | 2,763 | 3,033 | 5,841 |
| 759 | PRIBILOF SD | 3,457 | 4,551 | 9,171 |
| 761 | IDITAROD AREA SD | 10,360 | 13,841 | 16,557 |
| 762 | YUKON / KOYUKUK SD | 27,797 | 28,623 | 56,403 |
| 763 | YUKON FLATS SD | 12,520 | 16,591 | 31,077 |
| 764 | DENALI BOROUGH SD | 10,794 | 12,203 | 18,109 |
| 765 | DELTA/GREELY SD | 16,606 | 17,703 | 33,191 |
| 766 | ALASKA GATEWAY SD | 14,956 | 15,344 | 23,587 |
| 767 | COPPER RIVER SD | 10,832 | 7,784 | 14,721 |
| 768 | CHATHAM SD | 7,733 | 8,813 | 14,160 |
| 769 | SOUTHEAST ISLAND SD | 11,015 | 12,718 | 23,071 |
| 770 | ANNETTE ISLAND SD | 16,687 | 17,635 | 29,507 |
| 771 | CHUGACH SD | 3,435 | 3,595 | 6,727 |
| 775 | TANANA SD | 2,024 | 1,385 | 5,069 |
| 777 | KASHUNAMIUT SD | 13,224 | 12,863 | 27,141 |
| 778 | YUPIIT SD | 23,623 | 28,226 | 51,554 |
| 779 | SPECIAL EDUCATION SERVICE AGENCY | 6,073 | 5,995 | 10,614 |
| 780 | ALEUTIANS EAST BOROUGH SD | 12,754 | 15,664 | 26,175 |
| Total |  | 3,270,906 | 3,524,609 | 6,317,434 |

State of Alaska Teachers' Retirement System DCR - Retiree Medical Schedule E-Contribution History - Historical

|  |  | FY2015 | FY2014 | FY2013 | FY2012 |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Total | Total Plan Contributions | $5,670,000$ | $1,181,000$ | $1,101,000$ | $1,160,000$ |
|  |  |  |  |  |  |
|  |  | FY2011 | FY2010 | FY2009 |  |
| Total | Total Plan Contributions | $1,154,000$ | $1,421,000$ | 992,000 |  |


[^0]:    ${ }^{1}$ Used to determine funding assets and liabilities, and contribution rates.
    State of Alaska

[^1]:    ${ }^{1}$ The mortality assumptions include an allowance for expected future mortality improvement. The mortality table used was set in 2014 with an Actual Deaths to Expected Deaths ratio of 110\%.

[^2]:    ${ }^{1}$ Note that the pre-65 factor represents the percentage increase from the ages noted to the next age.
    However, the post-65 factor represents the percentage decrease from the ages noted to the prior age.
    That is, $2.5 \%$ is used to adjust from 54 to 55 , but $1.5 \%$ is used to adjust from age 84 back to age 83.

[^3]:    ${ }^{1}$ Assumed to increase annually to mitigate impact of healthcare cost trend
    ${ }^{2}$ OON applies only to non-Medicare eligible participants.
    State of Alaska

