State of Alaska

Teachers' Retirement System

Information Required Under Governmental Accounting Standards Board Statement No. 75 as of June 30, 2020

October 2020

BUCK



October 16, 2020

State of Alaska
The Alaska Retirement Management Board
The Department of Revenue, Treasury Division
The Department of Administration, Division of Retirement and Benefits
P.O. Box 110203
Juneau, AK 99811-0203

Re: GASB 75 Report as of June 30, 2020 for June 30, 2021 Reporting - TRS

Dear Members of The Alaska Retirement Management Board, The Department of Revenue and The Department of Administration:

We have prepared the required accounting information for Governmental Accounting Standards Board (GASB) Statement No. 75 (GASB 75) for the State of Alaska Teachers' Retirement System (TRS) for June 30, 2021 reporting based on a measurement date of June 30, 2020. Under GASB 75, accounting information prepared under GASB 74 as of June 30, 2020 (as previously provided) serves as the basis for these disclosures. Please refer to the GASB 74 report dated September 25, 2020 for any supplemental information or documentation.

This report covers the postretirement healthcare (OPEB) portion of TRS. A separate GASB 68 report will be issued for the pension portion of TRS.

We certify that the information contained in this report has been prepared in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information fairly presents the actuarial position of TRS in accordance with the requirements of GASB 75 as of the June 30, 2020 measurement date.

The Alaska Retirement Management Board (ARMB) and staff of the State of Alaska and its auditors may use this report for the review of the operation of TRS. The report may also be used in the preparation of State of Alaska's and participating employers' audited financial statements. Use of this report for any other purpose or by anyone other than the ARMB, the staff of the State of Alaska or its auditors may not be appropriate and may result in mistaken conclusions because of failure to understand applicable assumptions, methods, or inapplicability of the report for that purpose. Because of the risk of misinterpretation of actuarial results, we recommend requesting our advanced review of any statement to be based on information contained in this report. Buck will accept no liability for any such statement, document or filing made without prior review by Buck.

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the economic and demographic assumptions, changes in assumptions, changes expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions or applicable law. Retiree group benefits models necessarily rely on the use of approximations and estimates and are sensitive to

changes in these approximations and estimates. Small variations in these approximations and estimates may lead to significant changes in actuarial measurements. An analysis of the potential range of such future differences is beyond the scope of this report, except for the GASB 75 required disclosure of the sensitivity of net OPEB liability to changes in the discount rate and to changes in the healthcare cost trend rates.

The information in this report was prepared based on the actuarial assumptions and methods used in the June 30, 2019 actuarial valuation of TRS, except as noted herein. We rolled forward the liabilities from that date to the June 30, 2020 measurement date, as GASB 75 permits. In our opinion, the actuarial assumptions used are appropriate for purposes of the valuation and are reasonably related to the experience of TRS and to reasonable long-term expectations.

In preparing the actuarial results, we have relied upon information provided by staff of the State of Alaska regarding plan provisions, participants, assets, contributions and other matters used in the June 30, 2019 actuarial valuation of TRS. Although we did not audit the data, we reviewed the data for reasonableness and consistency with the prior year's information. The accuracy of the results presented herein is dependent on the accuracy of the data. We also reflected the information contained in the June 30, 2020 asset statements that were provided to us by staff of the State of Alaska on September 25, 2020.

Where presented, the "net OPEB liability" and "plan fiduciary net position as a percentage of the total OPEB liability" are measured on a market value of assets basis. These items presented may be appropriate for GASB 75 reporting but make no assessment regarding the cost to settle (i.e., purchase annuities) to cover any portion of the plan's liabilities.

Use of Models

Actuarial Standard of Practice No. 56 ("ASOP 56") provides guidance to actuaries when performing actuarial services with respect to designing, developing, selecting, modifying, using, reviewing, or evaluating models. Buck uses third-party software in the performance of annual actuarial valuations and projections. The model is intended to calculate the liabilities associated with the provisions of the plan using data and assumptions as of the measurement date under the accounting rules specified in this report. The output from the third-party vendor software is used as input to an internally developed model that applies applicable accounting rules to the liabilities derived and other inputs, such as plan assets and contributions, to generate many of the exhibits found in this report. Buck has an extensive review process whereby the results of the liability calculations are checked using detailed sample output, changes from year to year are summarized by source, and significant deviations from expectations are investigated. Other funding outputs and the internal model are similarly reviewed in detail and at a high level for accuracy, reasonability and consistency with prior results. Buck also reviews the third-party model when significant changes are made to the software. The review is performed by experts within the company who are familiar with applicable accounting rules as well as the manner in which the model generates its output. If significant changes are made to the internal model, extra checking and review are completed. Significant changes to the internal model that are applicable to multiple clients are generally developed, checked and reviewed by multiple experts within the company who are familiar with the details of the required changes.

COVID-19

The potential impact of the ongoing COVID-19 pandemic on costs and liabilities was considered, but no explicit adjustments to the calculations were made at this time. The effect of COVID-19 on the liabilities cannot be determined yet due to the lack of credible experience data and uncertainty regarding the long-term ramifications for the plan.

This report was prepared under our supervision and in accordance with all applicable Actuarial Standards of Practice. We are Fellows of the Society of Actuaries, Enrolled Actuaries and Members of the American Academy of Actuaries. We meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

We are available to discuss this report with you at your convenience. David can be reached at (602) 803-6174 and Scott can be reached at (216) 315-1929.

Respectfully submitted,

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David J. Kershner, FSA, EA, MAAA, FCA

Principal Buck Scott Young, FSA, EA, MAAA

Scott young

Director Buck

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¹ Through FY2039

Section 1 - GASB 75 Information

OPEB Expense

Measurement Date	June 30, 2020	June 30, 2019
Reporting Date	June 30, 2021	June 30, 2020
Service cost	\$ 26,684,000	\$ 34,729,000
Interest cost	202,757,000	252,021,000
Expected return on assets	(212,698,000)	(207,818,000)
Current period effect of benefit changes	0	(412,286,000)*
Current period difference between		
expected and actual experience	(13,704,706)	(25,216,316)
Current period effect of changes in		
assumptions	(160,775,882)	(51,310,000)
Current period difference between		
projected and actual investment		
earnings	18,525,000	7,727,000
Member contributions	0	0
Administrative expenses	1,372,000	1,351,000
Service purchases and plan transfers	0	0
Current period recognition of prior years'		
deferred outflows of resources	22,628,000	74,505,000
Current period recognition of prior years'		
deferred inflows of resources	(100,568,502)	(59,594,091)
Other Additions Less Other Deductions	 (258,000)	 (324,000)
Total	\$ (216,039,090)	\$ (386,215,407)

^{*} As directed by GASB, the implementation of EGWP in FYE 2019 was treated as a plan change and its effect immediately recognized

The employers' allocation of the OPEB expense for June 30, 2021 reporting is shown in Schedule C in the Appendix.

The difference between projected and actual investment earnings is recognized over 5 years.

The effects of changes in assumptions and differences between expected and actual experience are recognized over the average future working lifetime. This period is:

- 1.7 years as of June 30, 2019 (for the June 30, 2020 measurement date)
- 1.9 years as of June 30, 2018 (for the June 30, 2019 measurement date)

Actuarial Assumptions

The total OPEB liability as of the June 30, 2020 measurement date was determined by an actuarial valuation as of June 30, 2019, using the actuarial assumptions outlined in Section 2, and rolled forward to June 30, 2020.

The actuarial assumptions used in the June 30, 2019 actuarial valuation were based on the results of an actuarial experience study for the period July 1, 2013 to June 30, 2017, resulting in changes in actuarial assumptions adopted by the Alaska Retirement Management Board in January 2019 to better reflect expected future experience.

Actuarial Cost Method

Entry Age Normal - Level Percentage of Payroll

Asset Valuation Method

Invested assets are reported at fair value.

Allocation of Net OPEB Liability

The employers' allocations of net OPEB liability as of the June 30, 2019 and June 30, 2020 measurement dates are shown in Schedule A and Schedule B, respectively, in the Appendix.

Allocation of Deferred Outflows/Inflows of Resources

The employers' allocation of deferred outflows/inflows of resources as of the June 30, 2020 measurement date is shown in Schedule C in the Appendix.

The chart below provides details of the deferred inflows/outflows as of the June 30, 2020 measurement date:

Date Created	Туре	Original Amortization Period	Deferred w)/Outflow as of une 30, 2020
June 30, 2017	Asset Gain	5 years	\$ (24,712,000)
June 30, 2018	Asset Gain	5 years	\$ (3,422,000)
June 30, 2019	Asset Loss	5 years	\$ 23,181,000
June 30, 2020	Assumption Change	1.7 years	\$ (112,543,118)
June 30, 2020	Asset Loss	5 years	\$ 74,100,000
June 30, 2020	Liability Gain	1.7 years	\$ (9,593,294)

Allocation of Future Years' Recognition of Deferred Outflows/Inflows

The employers' allocation of recognition of the deferred outflows/inflows as of the June 30, 2020 measurement date for each of the next five fiscal years and thereafter is shown in Schedule D in the Appendix. These amounts include recognition of the deferred outflows/inflows from prior years.

Allocation Methodology

Amounts for the June 30, 2019 measurement date were allocated to employers based on the present value of contributions for FY2021-FY2039, as determined by projections based on the June 30, 2018 valuation.

Amounts for the June 30, 2020 measurement date were allocated to employers based on the present value of contributions for FY2022-FY2039, as determined by projections based on the June 30, 2019 valuation.

Sensitivity of the net OPEB liability to changes in the discount rate

The table below shows the development of the net OPEB liability as of June 30, 2020 using the discount rate of 7.38%, as well as a discount rate that is one percentage point lower (6.38%) or one percentage point higher (8.38%) than the current rate (\$ in thousands):

	1.00% Decrease		Current count Rate	1.00	% Increase
		(6.38%)	(7.38%)	(8.38%)
Service cost	\$	35,636	\$ 26,684	\$	20,189
Interest		200,226	202,757		203,485
EGWP rebates		11,705	11,705		11,705
Benefit payments		(125,310)	(125,310)		(125,310)
Net change to inflows/outflows		(347,152)	 (296,617)		(256,842)
Net change in total OPEB liability	\$	(224,895)	\$ (180,781)	\$	(146,773)
Total OPEB liability-beginning	\$	3,158,634	\$ 2,776,498	\$	2,463,697
Total OPEB liability-ending (a)	\$	2,933,739	\$ 2,595,717	\$	2,316,924
Plan fiduciary net position-ending (b)	\$	2,953,461	\$ 2,953,461	\$	2,953,461
Plan's net OPEB liability (asset)-ending (a)-(b)	\$	(19,722)	\$ (357,744)	\$	(636,537)

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates

The table below shows the development of the net OPEB liability as of June 30, 2020 using the current healthcare cost trend rates, as well as trend rates that are one percentage point lower or one percentage point higher than the current rates (\$ in thousands):

	1.00	% Decrease	Current end Rates	1.00	% Increase
Service cost	\$	22,470	\$ 26,684	\$	32,091
Interest		176,815	202,757		234,597
EGWP rebates		11,705	11,705		11,705
Benefit payments		(125,310)	(125,310)		(125,310)
Net change to inflows/outflows		(228,977)	 (296,617)		(383,047)
Net change in total OPEB liability	\$	(143,297)	\$ (180,781)	\$	(229,964)
Total OPEB liability-beginning	\$	2,429,195	\$ 2,776,498	\$	3,202,526
Total OPEB liability-ending (a)	\$	2,285,898	\$ 2,595,717	\$	2,972,562
Plan fiduciary net position-ending (b)	\$	2,953,461	\$ 2,953,461	\$	2,953,461
Plan's net OPEB liability (asset)-ending (a)-(b)	\$	(667,563)	\$ (357,744)	\$	19,101

Section 2 – Actuarial Assumptions and Methods¹

Description of Actuarial Methods and Valuation Procedures

The funding method used in this valuation was adopted by the Board in October 2006. Changes in methods were adopted by the Board in January 2019 based on the experience study for the period July 1, 2013 to June 30, 2017. The asset smoothing method used to determine valuation assets was changed effective June 30, 2014.

Benefits valued are those delineated in Alaska State statutes as of the valuation date. Changes in State statutes effective after the valuation date are not taken into consideration in setting the assumptions and methods.

Actuarial Method

Liabilities and contributions shown in the report are computed using the Entry Age Normal Actuarial Cost Method.

Effective June 30, 2018, the Board adopted a layered UAAL amortization method: Layer #1 equals the sum of (i) the UAAL at June 30, 2018 based on the 2017 valuation, plus (ii) the FY18 experience gain/loss. Layer #1 is amortized over the remainder of the 25-year closed period that was originally established in 2014². Layer #2 equals the change in UAAL at June 30, 2018 due to the experience study and EGWP implementation. Layer #2 is amortized over a separate closed 25-year period starting in 2018. Future layers will be created each year based on the difference between actual and expected UAAL occurring that year, and will be amortized over separate closed 25-year periods. The UAAL amortization continues to be on a level percent of pay basis. State statutes allow the contribution rate to be determined on payroll for all members, defined benefit and defined contribution member payroll combined.

Projected pension and postemployment healthcare benefits were determined for all active members. Cost factors designed to produce annual costs as a constant percentage of each member's expected compensation in each year from the assumed entry age to the assumed retirement age were applied to the projected benefits to determine the normal cost (the portion of the total cost of the plan allocated to the current year under the method). The normal cost is determined by summing intermediate results for active members and determining an average normal cost rate which is then related to the total payroll of active members. The actuarial accrued liability for active members (the portion of the total cost of the plan allocated to prior years under the method) was determined as the excess of the actuarial present value of projected benefits over the actuarial present value of future normal costs.

The actuarial accrued liability for retired members and their beneficiaries currently receiving benefits, terminated vested members and disabled members not yet receiving benefits was determined as the actuarial present value of the benefits expected to be paid. No future normal costs are payable for these members.

The actuarial accrued liability under this method at any point in time is the theoretical amount of the fund that would have been accumulated had annual contributions equal to the normal cost been made in prior years (it does not represent the liability for benefits accrued to the valuation date). The unfunded actuarial accrued liability is the excess of the actuarial accrued liability over the actuarial value of plan assets measured on the valuation date.

¹ Used to determine June 30, 2019 funding assets and liabilities, and contribution rates.

² Layer #1 is referred to as "initial amount" in Sections 1.2 and 1.3 in the 6/30/2019 valuation report.

Under this method, experience gains or losses, i.e., decreases or increases in accrued liabilities attributable to deviations in experience from the actuarial assumptions, adjust the unfunded actuarial accrued liability.

Valuation of Assets

The actuarial asset value was reinitialized to equal Fair Value of Assets as of June 30, 2014. Beginning in FY15, the asset value method recognizes 20% of the gain or loss each year, for a period of 5 years. All assets are valued at fair value. Assets are accounted for on an accrued basis and are taken directly from financial statements audited by KPMG LLP.

Changes in Methods Since the Prior Valuation

There have been no changes in the asset or valuation methods since the prior valuation.

Valuation of Retiree Medical and Prescription Drug Benefits

This section outlines the detailed methodology used to develop the initial per capita claims cost rates for TRS postemployment healthcare plan. Note that the methodology reflects the results of our annual experience rate update for the period from July 1, 2018 to June 30, 2019.

Base claims cost rates are incurred healthcare costs expressed as a rate per member per year. Ideally, claims cost rates should be derived for each significant component of cost that can be expected to require differing projection assumptions or methods (i.e., medical claims, prescription drug claims, administrative costs, etc). Separate analysis is limited by the availability and historical credibility of cost and enrollment data for each component of cost. This valuation reflects non-prescription claims separated by Medicare status, including eligibility for free Part A coverage. Prescription costs are analyzed separately as in prior valuations. Administrative costs are assumed in the final per capita claims cost rates used for valuation purposes, as described below. Analysis to date on Medicare Part A coverage is limited since Part A claim data is not available by individual, nor is this status incorporated into historical claim data.

Benefits

Medical, prescription drug, dental, vision and audio coverage is provided through the AlaskaCare Retiree Health Plan and is available to employees of the State and subdivisions who meet retirement criteria based on the retirement plan tier in effect at their date of hire. Health plan provisions do not vary by retirement tier or age, except for Medicare coordination for those Medicare-eligible. Dental, vision and audio claims (DVA) are excluded from data analyzed for this valuation because those are retiree-pay all benefits where rates are assumed to be self-supporting. Buck relies upon rates set by a third-party for the DVA benefits. Buck reviewed historical rate-setting information and views contribution rate adjustments made are not unreasonable.

Administration and Data Sources

The plan was administered by Wells Fargo Insurance Services (acquired by HealthSmart, in January 2012) from July 1, 2009 through December 31, 2013 and by Aetna effective January 1, 2014.

Claims incurred for the period from July 2017 through June 2019 (FY18 through FY19) were provided by the State of Alaska from reports extracted from their data warehouse, which separated claims by Medicare status. Monthly enrollment data for the same period was provided by Aetna.

Aetna also provided census information identifying Medicare Part B only participants. These participants are identified when hospital claims are denied by Medicare; Aetna then flags that participant as a Part B only participant. Buck added newly identified participants to our list of Medicare Part B only participants. Buck assumes that once identified as Part B only, that participant remains in that status until we are notified otherwise.

Aetna provided a snapshot file as of July 1, 2019 of retirees and dependents that included a coverage level indicator. The monthly enrollment data includes double coverage participants. These are

participants whereby both the retiree and spouse are retirees from the State and both are reflected with Couple coverage in the enrollment. In this case, such a couple would show up as four members in the monthly enrollment (each would be both a retiree and a spouse). As a result, the snapshot census file was used to adjust the total member counts in the monthly enrollment reports to estimate that number of unique participants enrolled in coverage. Based on the snapshot files from the last two valuations, the total member count in the monthly enrollment reports needs to be reduced by approximately 13% to account for the number of participants with double coverage.

Aetna does not provide separate experience by Medicare status in standard reporting so the special reports mentioned above from the data warehouse were used this year to obtain that information and incorporate it into the per capita rate development for each year of experience (with corresponding weights applied in the final per capita cost).

Methodology

Buck projected historical claim data to FY20 for retirees using the following summarized steps:

- 1. Develop historical annual incurred claim cost rates an analysis of medical costs was completed based on claims information and enrollment data provided by the State of Alaska and Aetna for each year in the experience period of FY18 through FY19.
 - Costs for medical services and prescriptions were analyzed separately, and separate trend rates
 were developed to project expected future medical and prescription costs for the valuation year
 (e.g. from the experience period up through FY20).
 - Because the reports provided this year reflected incurred claims, no additional adjustment was needed to determine incurred claims to be used in the valuation.
 - An offset for costs expected to be reimbursed by Medicare was incorporated beginning at age 65. Alaska retirees who do not have 40 quarters of Medicare-covered compensation do not qualify for Medicare Part A coverage free of charge. This is a relatively small and closed group. Medicare was applied to State employment for all employees hired after March 31, 1986. For the "no-Part A" individuals who are required to enroll in Medicare Part B, the State is the primary payer for hospital bills and other Part A services. Claim experience is not available separately for participants with both Medicare Parts A and B and those with Part B only. For Medicare Part B only participants, a lower average claims cost was applied to retirees covered by both Medicare Part A and B vs. retirees covered only by Medicare Part B based upon manual rate models that estimate the Medicare covered proportion of medical costs. To the extent that no-Part A claims can be isolated and applied strictly to the appropriate closed group, actuarial accrued liability will be more accurate.
 - Based on census data received from Aetna, less than 1% of the current retiree population was identified as having coverage only under Medicare Part B. We assume that 5% of actives hired before 4/1/1986 and current retirees who are not yet Medicare eligible will not be eligible for Medicare Part A.
 - Based upon a reconciliation of valuation census data to the snapshot eligibility files provided by Aetna as of July 1, 2018, and July 1, 2019, Buck adjusted member counts used for duplicate records where participants have double coverage; i.e. primary coverage as a retiree and secondary coverage as the covered spouse of another retiree. This is to reflect the total cost per distinct individual/member which is then applied to distinct members in the valuation census.
 - Buck understands that pharmacy claims reported do not reflect rebates. Based on actual
 pharmacy rebate information provided by Aetna for years through 2018 and Optum for JanuaryJune 2019, rebates were assumed to be 12% of prescription drug claims for FY18 and 17% of
 prescription drug claims for FY19.
- Develop estimated EGWP reimbursements Segal provided estimated 2019 EGWP subsidies, developed with the assistance of OptumRx. These amounts are applicable only to Medicare-eligible participants.
- 3. Adjust for claim fluctuation, anomalous experience, etc. explicit adjustments are often made for anticipated large claims or other anomalous experience. Due to group size and demographics, we did

- not make any large claim adjustments. We do blend both Alaska plan-specific and national trend factors as described below. Buck compared data utilized to lag reports and quarterly plan experience presentations provided by the State and Aetna to assess accuracy and reasonableness of data.
- 4. Trend all data points to the projection period project prior years' experience forward to FY20 for retiree benefits on an incurred claim basis. Trend factors derived from historical Alaska-specific experience and national trend factors are shown in the table in item 5 below.
- 5. Apply credibility to prior experience adjust prior year's data by assigning weight to recent periods, as shown at the right of the table below. The Board approved a change in the weighting of experience periods beginning with the 6/30/17 valuation as outlined below. Note also that we averaged projected plan costs using Alaska-specific trend factors and national trend factors, assigning 75% weight to Alaska-specific trends and 25% to national trends:

Alaska-Specific and National Average Weighted Trend from Experience Period to Valuation Year					
Experience Period	Medical	Prescription	Weighting Factors		
FY18 to FY19	6.2% Pre-Medicare / 4.0% Medicare	8.0%	50%		
FY19 to FY20	7.3% Pre-Medicare / 4.6% Medicare	1.2%	50%		

Trend assumptions used for rate development are assessed annually and as additional/improved reporting becomes available, we will incorporate into rate development as appropriate.

6. Develop separate administration costs – no adjustments were made for internal administrative costs. Third party retiree plan administration fees for FY20 are based upon total fees projected to 2020 by Segal based on actual FY19 fees. The annual per participant per year administrative cost rate for medical and prescription benefits is \$348.

Healthcare Reform

Healthcare Reform legislation passed on March 23, 2010 included several provisions with potential implications for the State of Alaska Retiree Health Plan liability. Buck evaluated the impact of the following provisions.

Because the State plan is retiree-only, and was in effect at the time the legislation was enacted, not all provisions of the health reform legislation apply to the State plan. Unlimited lifetime benefits and dependent coverage to age 26 are two of these provisions. We reviewed the impact of including these provisions, but there was no decision made to adopt them, and no requirement to do so.

Because Transitional Reinsurance fees are only in effect until 2016, we excluded these for valuation purposes.

The Further Consolidated Appropriations Act, 2020 passed in December 2019 repealed several healthcare-related taxes, including the Cadillac Tax. The valuation results included in the report reflect the repeal of this tax. The removal of the Cadillac Tax reduced the plan's liabilities as of June 30, 2019 by approximately \$14 million.

The Tax Cuts and Jobs Act passed in December 2017 included the elimination of the individual mandate penalty and changed the inflation measure for purposes of determining the limits for the High Cost Excise Tax to use chained CPI. It is our understanding the law does not directly impact other provisions of the ACA. While the nullification of the ACA's individual mandate penalty does not directly impact employer group health plans, it could contribute to the destabilization of the individual market and increase the number of uninsured. Such destabilization could translate to increased costs for employers. We have considered this when setting our healthcare cost trend assumptions and will continue to monitor this issue.

We have not identified any other specific provision of health care reform or its potential repeal that would be expected to have a significant impact on the measured obligation. We will continue to monitor legislative activity.

Data

In accordance with actuarial standards, we note the following specific data sources and steps taken to value retiree medical benefits:

The Division of Retirement and Benefits provided pension valuation census data, which for people currently in receipt of healthcare benefits was supplemented by coverage data from the healthcare claims administrator (Aetna).

Certain adjustments and assumptions were made to prepare the data for valuation:

- Some records provided on the Aetna data were associated with a participant social security number not listed on the RIN-to-SSN translation file. We reconciled those participants with the pension valuation data as either a surviving spouse or a retiree in the appropriate plan based on account structure information in the Aetna data.
- All records provided with retiree medical coverage on the Aetna data were included in this valuation and we relied on the Aetna data as the source of medical coverage for current retirees and their dependents.
- Some records in the Aetna data were duplicates due to the double coverage (i.e. coverage as a
 retiree and as a spouse of another retiree) allowed under the Plan. Records were changed for these
 members so that each member was only valued once. Any additional value of the double coverage
 (due to coordination of benefits) is small and reflected in the per capita costs.
- Covered children included in the Aetna data were valued until age 23, unless disabled. We assumed
 that those dependents over 23 were only eligible and valued due to being disabled.
- For individuals included in the pension data expecting a future pension, we valued health benefits starting at the same point that the pension benefit is assumed to start.

We are not aware of any other data issues that would be expected to have a material impact on the results and there are no unresolved matters related to the data.

The chart below shows the basis of setting the per capita claims cost assumption, which includes both PERS and TRS.

	Medical			Prescription Drugs (Rx)			
	Pre	-Medicare	Medicare	Р	re-Medicare		/ledicare
A. Fiscal 2018							
1. Incurred Claims	\$ 22	28,572,782	\$ 72,875,570	\$	65,406,973	\$1	78,763,430
2. Adjustments for Rx Rebates		<u>0</u>	<u>0</u>		(7,848,837)	(21,451,612)
3. Net incurred claims	\$ 22	28,572,782	\$ 72,875,570	\$	57,558,136	\$1	57,311,819
4. Average Enrollment		21,920	40,560		21,920		40,560
5. Claim Cost Rate (3) / (4)		10,428	1,797		2,626		3,878
6. Trend to Fiscal 2020		1.140	1.088		1.093		1.093
7. Fiscal 2020 Incurred Cost Rate (5) x (6)	\$	11,883	\$ 1,955	\$	2,870	\$	4,239
B. Fiscal 2019							
1. Incurred Claims	\$ 23	30,731,518	\$ 80,855,220	\$	63,846,605	\$1	83,281,273
Adjustments for Rx Rebates		<u>0</u>	<u>0</u>		(10.853,923)	(<u>31,157,816)</u>
3. Net incurred claims	\$ 23	30,731,518	\$ 80,855,220	\$	52,992,682	\$1	52,123,456
4. Average Enrollment		20,625	42,843		20,625		42,843
5. Claim Cost Rate (3) / (4)		11,187	1,887		2,569		3,551
6. Trend to Fiscal 2020		1.073	1.046		1.012		1.012
7. Fiscal 2020 Incurred Cost Rate (5) x (6)	\$	12,003	\$ 1,974	\$	2,600	\$	3,593
	Medical			Prescription	Dru	ıgs (Rx)	
	Pre	-Medicare	Medicare	P	re-Medicare	N	/ledicare
C. Incurred Cost Rate by Fiscal Year							
1. Fiscal 2018 A.(7)		11,883	1,955		2,870		4,239
2. Fiscal 2019 B.(7)		12,003	1,974		2,600		3,593
D. Weighting by Fiscal Year							
1. Fiscal 2018		50%	50%		50%		50%
2. Fiscal 2019		50%	50%		50%		50%
E. Fiscal 2020 Incurred Cost Rate							
1. Rate at Average Age C x D	\$	11,943	\$ 1,964	\$	2,735	\$	3,916
Average Aging Factor		0.826	1.256		0.838		1.119
3. Rate at Age 65 (1) / (2)	\$	14,464	\$ 1,564 	\$	3,263	\$	3,501
F. Development of Part A&B and Part B							
Only Cost from Pooled Rate Above							
Part A&B Average Enrollment			42,469				
Part B Only Average Enrollment			374				
Total Medicare Average Enrollment B(4)			42,843				
Cost ratio for those with Part B only to those with Parts A&B			3.180				
5. Factor to determine cost for those with							
Parts A&B			1.019				
(2) / (3) x (4) + (1) / (3) x 1.00			\downarrow				
 Medicare per capita cost for all participants: E(3) 			\$ 1,564				
7. Cost for those eligible for Parts A&B: (6)	/ (5)		\$ 1,534				
Cost for those eligible for Part B only: (7) State of Alaska – TRS GASB 75			\$ 4,880				
State of Alaska - TKS GASB /5							

Following the development of total projected costs, a distribution of per capita claims cost was developed. This was accomplished by allocating total projected costs to the population census used in the valuation. The allocation was done separately for each of prescription drugs and medical costs for the Medicare eligible and pre-Medicare populations. The allocation weights were developed using participant counts by age and assumed morbidity and aging factors. Results were tested for reasonableness based on historical trend and external benchmarks for costs paid by Medicare.

Below are the results of this analysis:

Distribution of Per Capita Claims Cost by Age for the Period July 1, 2019 through June 30, 2020

Age	Medical and Medicare Parts A & B	Medical and Medicare Part B Only	Prescription Drug	Medicare EGWP Subsidy
45	\$ 8,827	\$ 8,827	\$ 1,993	\$ 0
50	9,987	9,987	2,368	0
55	11,299	11,299	2,812	0
60	12,784	12,784	3,029	0
65	1,534	4,880	3,501	1,044
70	1,779	5,657	3,865	1,152
75	2,062	6,558	4,267	1,272
80	2,277	7,240	4,162	1,241

The demographic and economic assumptions used in the June 30, 2019 valuation are described below. Unless noted otherwise, these assumptions were adopted by the Board in January 2019 based on the experience study for the period July 1, 2013 to June 30, 2017.

Investment Return

7.38% per year, net of investment expenses.

Salary Scale

Salary scale rates based upon the 2013-2017 actual experience (see Table 1).

Inflation – 2.50% per year.

Productivity – 0.25% per year.

Payroll Growth

2.75% per year. (Inflation + Productivity)

Total Inflation

Total inflation as measured by the Consumer Price Index for urban and clerical workers for Anchorage is assumed to be 2.50% annually.

Mortality (Pre-Commencement)

Mortality rates based upon the 2013-2017 actual experience.

100% of RP-2014 white-collar employee table, benefit-weighted, rolled back to 2006, and projected with MP-2017 generational improvement.

Mortality (Post- Commencement)

Mortality rates based upon the 2013-2017 actual experience.

93% of male and 90% of female rates of RP-2014 white-collar healthy annuitant table, benefit-weighted, rolled back to 2006, and projected with MP-2017 generational improvement.

Deaths are assumed to result from occupational causes 15% of the time.

Turnover

Based upon the 2013-2017 actual experience (see Table 2).

Disability

Incidence rates based upon the 2013-2017 actual experience (see Table 3).

Post-disability mortality in accordance with the RP-2014 disabled table, benefit-weighted, rolled back to 2006, and projected with MP-2017 generational improvement. Deaths are assumed to be from non-occupational causes 85% of the time.

Retirement

Retirement rates based upon the 2013-2017 actual experience (see Table 4).

Deferred vested members are assumed to retire at their earliest unreduced retirement date.

The modified cash refund annuity is valued as a three-year certain and life annuity.

Spouse Age Difference

Males are assumed to be three years older than their wives. Females are assumed to be two years younger than husbands.

Percent Married for Pension

85% of male members and 75% of female members are assumed to be married at termination from active service.

Dependent Spouse Medical Coverage Election

Applies to members who do not have double medical coverage. 65% of male members and 60% female members are assumed to be married and cover a dependent spouse.

Dependent Children

- Pension: For the participants who are assumed to be married, those between ages 25 and 45 are assumed to have two dependent children.
- Healthcare: Benefits for dependent children have been valued only for members currently covering their dependent children. These benefits are only valued through the dependent children's age 23 (unless the child is disabled).

Contribution Refunds

0% of terminating members with vested benefits are assumed to have their contributions refunded. 100% of those with non-vested benefits are assumed to have their contributions refunded.

Imputed Data

Data changes from the prior year which are deemed to have an immaterial impact on liabilities and contribution rates are assumed to be correct in the current year's client data. Non-vested terminations with appropriate refund dates are assumed to have received a full refund of contributions. Active members with missing salary and service are assumed to be terminated with status based on their vesting percentage.

Active Rehire Assumption

The Normal Cost used for determining contribution rates includes a rehire assumption of 12.03% to account for anticipated rehires. This assumption was developed based on the 5 years of rehire loss experience through June 30, 2017.

Active Data Adjustment

No adjustment was made to reflect participants who terminate employment before the valuation date and are subsequently rehired after the valuation date.

Alaska Cost-of-Living Adjustments (COLA)

Of those benefit recipients who are eligible for the Alaska COLA, 60% are assumed to remain in Alaska and receive the COLA.

Sick Leave

4.5 days of unused sick leave for each year of service are assumed to be available to be credited once the member is retired, terminates or dies.

Postretirement Pension Adjustment (PRPA)

50% and 75% of assumed inflation, or 1.25% and 1.875% respectively, is valued for the annual automatic PRPA as specified in the statute.

Expenses

The investment return assumption is net of investment expenses.

Part-Time Status

Part-time employees are assumed to earn 0.75 years of credited service per year.

Re-employment Option

We assume all re-employed retirees return to work under the Standard Option.

Service

Total credited service is provided by the State. We assume that this service is the only service that should be used to calculate benefits. Additionally, the State provides claimed service (including Bureau of Indian Affairs Service). Claimed service is used for vesting and eligibility purposes as described in Section 3.

Final Average Earnings

Final Average Earnings is provided on the data for active members. This amount is used as a minimum in the calculation of the average earnings in the future.

Per Capita Claims Cost

Sample claims cost rates adjusted to age 65 for FY20 medical and prescription drugs are shown below:

	Medi	cal	Prescript	ion Drugs
Pre-Medicare	\$ 14,4	164	\$	3,263
Medicare Parts A & B	\$ 1,5	534	\$	3,501
Medicare Part B Only	\$ 4,8	380	\$	3,501
Medicare Part D – EGWP	1	N/A	\$	1,044

Members are assumed to attain Medicare eligibility at age 65. All costs are for the 2020 fiscal year (July 1, 2019 – June 30, 2020).

The EGWP subsidy is assumed to increase in future years by the trend rates shown on the following pages. No future legislative changes or other events are anticipated to impact the EGWP subsidy. If any legislative or other changes occur in the future that impact the EGWP subsidy (which could either increase or decrease the plan's Actuarial Accrued Liability), those changes will be evaluated and quantified when they occur.

Third Party Administrator Fees

\$348 per person per year; assumed to increase at 4.5% per year.

Medicare Part B Only

We assume that 5% of actives hired before 4/1/1986 and current retirees who are not yet Medicare eligible will not be eligible for Medicare Part A.

Healthcare Cost Trend

The table below shows the rate used to project the cost from the shown fiscal year to the next fiscal year. For example, 7.0% is applied to the FY20 pre-Medicare medical claims costs to get the FY21 medical claims costs.

	Medical Pre-65	Medical Post-65	Prescription Drugs / EGWP
FY20	7.0%	5.4%	8.0%
FY21	6.5%	5.4%	7.5%
FY22	6.3%	5.4%	7.1%
FY23	6.1%	5.4%	6.8%
FY24	5.9%	5.4%	6.4%
FY25	5.8%	5.4%	6.1%
FY26	5.6%	5.4%	5.7%
FY27-FY40	5.4%	5.4%	5.4%
FY41	5.3%	5.3%	5.3%
FY42	5.2%	5.2%	5.2%
FY43	5.1%	5.1%	5.1%
FY44	5.1%	5.1%	5.1%
FY45	5.0%	5.0%	5.0%
FY46	4.9%	4.9%	4.9%
FY47	4.8%	4.8%	4.8%
FY48	4.7%	4.7%	4.7%
FY49	4.6%	4.6%	4.6%
FY50+	4.5%	4.5%	4.5%

For the June 30, 2014 valuation and later, the updated Society of Actuaries' Healthcare Cost Trend Model is used to project medical and prescription drug costs. This model estimates trend amounts that are projected out for 80 years. The model has been populated with assumptions that are specific to the State of Alaska.

Aging Factors

Age	Medical	Prescription Drugs
0-44	2.0%	4.5%
45-54	2.5%	3.5%
55-64	2.5%	1.5%
65-74	3.0%	2.0%
75-84	2.0%	-0.5%
85-94	0.3%	-2.5%
95+	0.0%	0.0%

Retired Member Contributions for Medical Benefits

Currently contributions are required for TRS members who are under age 60 and have less than 25 years of service. Eligible Tier 1 members are exempt from contribution requirements. Annual FY20 contributions based on monthly rates shown below for calendar 2020 are assumed based on the coverage category for current retirees. The composite rate shown is used for current active and inactive members in Tier 2 who are assumed to retire prior to age 60 with less than 25 years of service and who are not disabled. For dependent children, we value 1/3 of the annual retiree contribution to estimate the per child rate based upon the assumed number of children in rates where children are covered.

Coverage Category	Calendar 2020 Annual Contribution	Calendar 2020 Monthly Contribution	Calendar 2019 Monthly Contribution
Retiree Only	\$ 8,892	\$ 741	\$ 823
Retiree and Spouse	\$ 17,784	\$ 1,482	\$ 1,647
Retiree and Child(ren)	\$ 12,564	\$ 1,047	\$ 1,163
Retiree and Family	\$ 21,456	\$ 1,788	\$ 1,987
Composite	\$ 13,212	\$ 1,101	\$ 1,223

Trend Rate for Retired Member Medical Contributions

The table below shows the rate used to project the retired member medical contributions from the shown fiscal year to the next fiscal year. For example, 0.0% is applied to the FY20 retired member medical contributions to get the FY21 retired member medical contributions.

Trend Assumptions							
FY20	0.0%						
FY21	0.0%						
FY22	0.0%						
FY23+	4.0%						

Graded trend rates for retired member medical contributions were updated to the rates shown above for the June 30, 2019 valuation to reflect the ongoing shift in population from pre-Medicare to Medicare-eligible and a projection of expected future retiree contributions reflecting the 10% decrease from 2019 to 2020. Actual FY20 retired member medical contributions are reflected in the valuation.

Healthcare Participation

100% system paid of members and their spouses are assumed to elect the healthcare benefits as soon as they are eligible. 20% of non-system paid members and their spouses are assumed to elect healthcare benefits as soon as they are eligible.

Changes in Assumptions Since the Prior Valuation

Healthcare claim costs are updated annually as described above. Retired member contribution trend rates were updated to reflect the ongoing shift in population from pre-Medicare to Medicare-eligible and a projection of expected future retiree contributions reflecting the 10% decrease from 2019 to 2020. The Further Consolidated Appropriations Act, 2020 that was signed in December 2019 made several changes, including the repeal of the Cadillac Tax. The amount included in the Normal Cost for administrative expenses was updated to reflect the most recent two years of actual administrative expenses paid from plan assets.

Table 1: Salary Scale

Years of Service	Percent Increase
0	6.75%
1	6.25
2	5.75
3	5.25
4	4.75
5	4.25
6	3.75
7	3.65
8	3.55
9	3.45
10	3.35
11	3.25
12	3.15
13	3.05
14	2.95
15	2.85
16+	2.75

Table 2: Turnover Rates

Select Rates during the First 8 Years of Employment

Years of Service	Male	Female
0	20.40%	17.00%
1	20.40%	17.00%
2	16.80%	14.00%
3	14.40%	12.00%
4	12.00%	10.00%
5	10.80%	9.00%
6	9.00%	7.50%
7	7.20%	6.00%

Ultimate Rates after the First 8 Years of Employment

Age	Male	Female	Age	Male	Female
22	2.62%	3.79%	39	2.57%	3.74%
23	2.62%	3.79%	40	2.26%	2.75%
24	2.61%	3.79%	41	2.26%	2.75%
25	2.61%	3.79%	42	2.25%	2.74%
26	2.61%	3.79%	43	2.24%	2.73%
27	2.60%	3.79%	44	2.23%	2.73%
28	2.60%	4.27%	45	2.22%	2.72%
29	2.60%	4.76%	46	2.21%	2.71%
30	2.60%	5.24%	47	2.20%	2.70%
31	2.60%	5.73%	48	2.18%	2.69%
32	2.59%	6.22%	49	2.16%	2.68%
33	2.59%	5.72%	50	3.43%	4.42%
34	2.59%	5.23%	51	3.39%	4.39%
35	2.59%	4.74%	52	3.35%	4.36%
36	2.58%	4.25%	53	3.30%	4.32%
37	2.58%	3.75%	54	3.00%	7.56%
38	2.58%	3.75%	55+	2.00%	5.00%

Table 3: Disability Rates

Age	Male	Female
< 31	0.0337%	0.0612%
31	0.0337%	0.0613%
32	0.0337%	0.0613%
33	0.0342%	0.0622%
34	0.0347%	0.0631%
35	0.0353%	0.0641%
36	0.0357%	0.0650%
37	0.0362%	0.0659%
38	0.0371%	0.0674%
39	0.0379%	0.0689%
40	0.0387%	0.0703%
41	0.0395%	0.0718%
42	0.0403%	0.0733%
43	0.0423%	0.0770%
44	0.0443%	0.0806%
45	0.0464%	0.0843%
46	0.0483%	0.0879%
47	0.0504%	0.0916%
48	0.0536%	0.0975%
49	0.0569%	0.1034%
50	0.0601%	0.1093%
51	0.0634%	0.1152%
52	0.0666%	0.1211%
53	0.0746%	0.1356%
54	0.0826%	0.1501%

Table 4: Retirement Rates

	Redu	ıced	Unred	duced
Age	Male	Female	Male	Female
< 45	N/A	N/A	3.0%	3.0%
45	N/A	N/A	5.0%	5.0%
46	N/A	N/A	5.0%	8.0%
47	N/A	N/A	5.0%	8.0%
48	N/A	N/A	5.0%	8.0%
49	N/A	N/A	5.0%	8.0%
50	10.0%	10.0%	5.0%	14.0%
51	10.0%	10.0%	8.0%	13.0%
52	10.0%	10.0%	15.0%	13.0%
53	10.0%	12.0%	15.0%	14.0%
54	10.0%	12.0%	15.0%	15.0%
55	15.0%	8.0%	20.0%	17.0%
56	10.0%	8.0%	17.0%	17.0%
57	10.0%	8.0%	15.0%	17.0%
58	10.0%	8.0%	20.0%	17.0%
59	10.0%	8.0%	20.0%	23.0%
60	N/A	N/A	25.0%	23.0%
61	N/A	N/A	18.0%	23.0%
62	N/A	N/A	18.0%	21.0%
63	N/A	N/A	18.0%	21.0%
64	N/A	N/A	18.0%	26.0%
65	N/A	N/A	30.0%	21.0%
66	N/A	N/A	25.0%	21.0%
67	N/A	N/A	25.0%	21.0%
68	N/A	N/A	25.0%	26.0%
69	N/A	N/A	35.0%	26.0%
70	N/A	N/A	30.0%	26.0%
71	N/A	N/A	30.0%	37.0%
72	N/A	N/A	30.0%	37.0%
73	N/A	N/A	30.0%	37.0%
74	N/A	N/A	30.0%	37.0%
75 – 79	N/A	N/A	50.0%	50.0%
80+	N/A	N/A	100.0%	100.0%

Section 3 – Summary of Plan Provisions

Effective Date

July 1, 1955, with amendments through June 30, 2019. Chapter 97, 1990 Session Laws of Alaska, created a two-tier retirement system. Members who were first hired under TRS before July 1, 1990 (Tier 1) are eligible for different benefits than members hired after June 30, 1990 (Tier 2). Chapter 9, 2005 Session Laws of Alaska, closed the plan to new members hired after June 30, 2006.

Administration of Plan

The Commissioner of Administration or the Commissioner's designee is the administrator of the system. The Attorney General of the state is the legal counsel for the system and shall advise the administrator and represent the system in legal proceedings.

Prior to June 30, 2005, the Teachers' Retirement Board prescribed policies and adopted regulations and performed other activities necessary to carry out the provisions of the system. The Alaska State Pension Investment Board, Department of Revenue, Treasury Division was responsible for investing TRS funds.

On July 27, 2005, Senate Bill 141, enacted as Chapter 9, 2005 Session laws of Alaska, replaced the Teachers' Retirement Board and the Alaska State Pension Investment Board with the Alaska Retirement Management Board.

Employers Included

Currently, there are 56 employers participating in TRS, including the State of Alaska, 52 school districts, and three other eligible organizations.

Membership

Membership in TRS is mandatory for the following employees hired before July 1, 2006:

- certificated full-time and part-time elementary and secondary teachers, certificated school nurses, and certificated employees in positions requiring teaching certificates;
- positions requiring a teaching certificate as a condition of employment in the Department of Education and Early Development and the Department of Labor and Workforce Development;
- University of Alaska full-time and part-time teachers, and full-time administrative employees in positions requiring academic standing if approved by the TRS administrator;
- certain full-time or part-time teachers of Alaska Native language or culture who have elected to be covered under TRS;
- members on approved sabbatical leave under AS 14.20.310;
- certain State legislators who have elected to be covered under TRS; and
- a teacher who has filed for worker's compensation benefits due to an on-the-job assault and who, as a result of the physical injury, is placed on leave without pay.

Employees participating in the University of Alaska's Optional Retirement Plan or other retirement plans funded by the State are not covered by TRS.

Employees who work half-time in TRS and Public Employees' Retirement System (PERS) simultaneously are eligible for half-time TRS and PERS credit.

Senate Bill 141, signed into law on July 27, 2005, closes the plan effective July 1, 2006 to new members first hired on or after July 1, 2006.

Credited Service

TRS members receive a year of membership credit if they work a minimum of 172 days during the school year (July 1 through June 30 of the following year). Fractional credit is determined based on the number of days worked. Part-time members who work at least 50% of full-time receive membership credit for each day in proportion to full-time service. Credit is granted for all Alaskan public school service.

Members may claim other types of service, including:

- Outside teaching service in out-of-state schools or Alaska private schools (not more than ten years may be claimed);
- Military service (not more than five years of military service or ten years of combined outside and military service may be claimed);
- Alaska Bureau of Indian Affairs (BIA) service;
- Retroactive Alaskan service that was not creditable at the time it occurred, but later became creditable because of legislative change;
- · Unused sick leave credit after members retire; and
- Leave of absence without pay.

Except for retroactive Alaska service that occurred before July 1, 1955, and unused sick leave, contributions are required for all claimed service.

Members receiving TRS disability benefits continue to earn TRS credit while disabled.

Survivors who are receiving occupational death benefits continue to earn TRS service credit while occupational survivor benefits are being paid.

Employer Contributions

TRS employers contribute the amounts required, in addition to employees' contributions, to fund the benefits of the system.

The normal cost rate is a uniform rate for all participating employers (less the value of members' contributions).

The past service rate is a uniform rate for all participating employers to amortize the unfunded past service liability with payments that are a level percentage of payroll amount over a closed 25-year period starting June 30, 2014. Effective June 30, 2018, each future year's unfunded service liability is separately amortized on a level percent of pay basis over 25 years.

Employer rates cannot be less than the normal cost rate.

Additional State Contributions

Pursuant to AS14.25.070 effective July 1, 2008, the State shall contribute an amount (in addition to the State contribution as an employer) that when combined with the employer contribution (12.56%) will be sufficient to pay the total contribution rate adopted by The State of Alaska Retirement Management Board.

Member Contributions

Mandatory Contributions: Members are required to contribute 8.65% of their base salaries. Members' contributions are deducted from gross salaries before federal income taxes are withheld.

Contributions for Claimed Service: Member contributions are also required for most of the claimed service described above.

1% Supplemental Contributions: Members who joined the system before July 1, 1982 and elected to participate in the supplemental contributions provision are required to contribute an additional 1% of their salaries. Supplemental contributions are deducted from gross salaries after federal income taxes are withheld. Under the supplemental provision, an eligible spouse or dependent child will receive a survivor's allowance or spouse's pension if the member dies (see below). Supplemental contributions are only refundable upon death (see below).

Interest: Members' contributions earn 4.5% interest, compounded annually on June 30.

Refund of Contributions: Terminated members may receive refunds of their member contribution accounts which includes their mandatory contributions, indebtedness payments, and interest earned. Terminated members' accounts may be attached to satisfy claims under Alaska Statute 09.38.065, federal income tax levies, and valid Qualified Domestic Relations Orders.

Reinstatement of Contributions: Refunded accounts and the corresponding TRS service may be reinstated upon reemployment in TRS prior to July 1, 2010. Interest accrues on refunds until paid in full or members retire.

Retirement Benefits

Eligibility:

- a. Members, including deferred vested members, are eligible for normal retirement at age 55 or early retirement at age 50 if they were hired before July 1, 1990 (Tier 1) and age 60 or early retirement at age 55 if they were hired on or after July 1, 1990 (Tier 2). Additionally, they must have at least:
 - (i) eight years of paid-up membership service;
 - (ii) 15 years of paid-up creditable service, the last five years of which are membership service, and they were first hired under TRS before July 1, 1975;
 - (iii) five years of paid-up membership service and three years of paid-up Alaska Bureau of Indian Affairs service;
 - (iv) 12 years of combined part-time and full-time paid-up membership service;
 - (v) two years of paid-up membership service if they are vested in PERS; or
 - (vi) one year of paid-up membership service if they are retired from PERS.
- b. Members may retire at any age when they have:
 - (i) 25 years of paid-up creditable service, the last five years of which are membership service;
 - (ii) 20 years of paid-up membership service;
 - (iii) 20 years of combined paid-up membership and Alaska Bureau of Indian Affairs service, the last five years of which are membership service; or
 - (iv) 20 years of combined paid-up part-time and full-time membership service.

Benefit Type

Lifetime benefits are paid to members. Eligible members may receive normal, unreduced benefits when they (1) reach normal retirement age and complete the service required; or (2) satisfy the

minimum service requirements to retire at any age under (b) above. Members may receive early, actuarially reduced benefits when they reach early retirement age and complete the service required.

Members may select joint and survivor options and a last survivor option. Under those options and early retirement, benefits are actuarially adjusted so that members receive the actuarial equivalents of their normal benefit amounts.

Benefit Calculation

Retirement benefits are calculated by multiplying the average base salary (ABS) times the total TRS service times the percentage multiplier. The ABS is determined by averaging the salaries earned during the three highest school years. Members must earn at least 115 days of credit in a school year to include it in the ABS calculation. TRS pays a minimum benefit of \$25.00 per month for each year of service when the calculated benefit is less.

The percentage multipliers are 2% for the first 20 years and 2.5% for all remaining service. Service before July 1, 1990 is calculated at 2%.

Indebtedness

Members who terminate and refund their TRS contributions are not eligible to retire unless they return to TRS employment and pay back their refunds plus interest or accrue additional service which qualifies them for retirement. TRS refunds must be paid in full if the corresponding service is to count toward the minimum service requirements for retirement. Refunded TRS service is included in total service for the purpose of calculating retirement benefits. However, when refunds are not completely paid before retirement, benefits are actuarially reduced for life. Indebtedness balances may also be created when a member purchases qualified claimed service.

Reemployment of Retired Members

Retirees who return to work in a permanent full-time or part-time TRS position after a Normal Retirement are eligible to return under the Standard Option.

Under the Standard Option, retirement and retiree healthcare benefits are suspended while retired members are reemployed under TRS. During reemployment, members earn additional TRS service and contributions are withheld from their wages.

Members retired under the RIP who return to employment under TRS, PERS, Judicial Retirement System (JRS) or the University of Alaska's Optional Retirement Plan will:

- a. forfeit the three years of incentive credits that they received;
- b. owe TRS 110% of the benefits that they received under the RIP, which may include costs for health insurance, excluding amounts that they paid to participate; and
- c. be charged 7% interest from the date that they are reemployed until their indebtedness is paid in full or they retire again. If the indebtedness is not completely paid, future benefits will be actuarially reduced for life.

Employers make contributions to the unfunded liability of the plan on behalf of rehired retired members at the rate the employer is making contributions to the unfunded liability of the plan for other members.

Postemployment Healthcare Benefits

When pension benefits begin, major medical benefits are provided by TRS to (1) all employees first hired before July 1, 1990 (Tier 1) and their surviving spouses and (2) members and their surviving spouses who have twenty-five years of membership service, are disabled or age sixty or older, regardless of their initial hire dates. Employees first hired after June 30, 1990 (Tier 2) and their surviving spouses may receive major medical benefits prior to age sixty by paying premiums.

Medical, prescription drug, dental, vision and audio coverage is provided through the AlaskaCare Retiree Health Plan. Health plan provisions do not vary by retirement tier or age, except for Medicare coordination. Participants in dental, vision, and audio coverage pay a full self-supporting rate and those benefits are not included in this valuation.

Surviving spouses continue coverage only if a pension payment form that provided survivor benefits was elected. Alternate payees (i.e. individuals who are the subject of a domestic relations order or DRO) are allowed to participate in the plan, but must pay the full cost.

Where premiums are required prior to age 60 (Tier 2), the valuation bases this payment upon the age of the retiree.

Participants in the defined benefit plan are covered under the following benefit design:

Plan Feature	Amounts
Deductible (single/family)	\$150 / \$450
Coinsurance - most services	20%
Outpatient surgery/testing	0%
Maximum Out-of-Pocket (single/family, excl. deductible)	\$800 / \$2,400
Rx Copays (generic/ brand/mail-order), does not apply to OOP max	\$4 / \$8 / \$0
Lifetime Maximum	\$2,000,000

The plan coordinates with Medicare on a traditional Coordination of Benefits Method. Starting in 2019, the prescription drug coverage will be through a Medicare Part D EGWP arrangement.

Disability Benefits

Monthly disability benefits are paid to permanently disabled members until they die, recover or become eligible for normal retirement. To be eligible, members must have at least five years of paid-up membership service.

Disability benefits are equal to 50% of the member's base salary at the time of disability. The benefit is increased by 10% of the base salary for each minor child, up to a maximum of 40%. Members continue to earn TRS service until eligible for normal retirement.

Members are appointed to normal retirement on the first of the month after they become eligible.

Death Benefits

Monthly death benefits may be paid to a spouse or dependent children upon the death of a member. If monthly benefits are not payable under the supplemental contributions provision or occupational and non-occupational death provisions, the designated beneficiary receives the lump sum benefit described below.

Occupational Death

When an active member dies from occupational causes, a monthly survivor's pension may be paid to the spouse, unless benefits are payable under the supplemental contributions provision (below). The pension equals 40% of the member's base salary on the date of death or disability, if earlier. If there is no spouse, the pension may be paid to the member's dependent children. On the member's normal retirement date, the benefit converts to a normal retirement benefit. The normal benefit is based on the member's average base salary on the date of death and service, including service accumulated from the date of the member's death to the normal retirement date.

Non-occupational Death

When a vested member dies from non-occupational causes, the surviving spouse may elect to receive a monthly 50% joint and survivor benefit or a lump sum benefit, unless benefits are payable under the supplemental contributions provision (below). The monthly benefit is calculated on the member's average base salary and TRS service accrued at the time of death.

Lump Sum Benefit

Upon the death of an active member who has less than one year of service or an inactive member who is not vested, the designated beneficiary receives the member's contribution account, which includes mandatory contributions, indebtedness payments, and interest earned. Any supplemental contributions will also be refunded. If the member has more than one year of TRS service or is vested, the beneficiary also receives \$1,000 and \$100 for each year of TRS service, up to a maximum of \$3,000. An additional \$500 may be payable if the member is survived by dependent children.

Supplemental Contributions Provision: Members are eligible for supplemental coverage if they joined TRS before July 1, 1982, elected to participate in the supplemental provision, and made the required contributions. A survivor's allowance or spouse's pension (below) may be payable if the member made supplemental contributions for at least one year and dies while in membership service or while disabled under TRS. In addition, the allowance and pension may be payable if the member dies while retired or in deferred vested status if supplemental contributions were made for at least five years.

- a. **Survivor's Allowance**: If the member is survived by dependent children, the surviving spouse and dependent children are entitled to a survivor's allowance. The allowance for the spouse is equal to 35% of the member's base salary at the time of death or disability, plus 10% for each dependent child up to a maximum of 40%. The allowance terminates and a spouse's pension becomes payable when there is no longer an eligible dependent child.
- b. **Spouse's Pension:** The spouse's pension is equal to 50% of the retirement benefit that the deceased member was receiving or the unreduced retirement benefit that the deceased member would have received if retired at the time of death. The spouse's pension begins on the first of the month after the member's death or termination of the survivor's allowance.
- c. Death After Retirement: If a joint and survivor option was selected at retirement, the eligible spouse receives continuing, lifetime monthly benefits after the member dies. A survivor's allowance or spouse's pension may be payable if the member participated in the supplemental contributions provision. If a joint and survivor option was not selected and benefits are not payable under the supplemental contributions provision, the designated beneficiary receives the member's contribution account, less any benefits already paid and the member's last benefit check.

Postretirement Pension Adjustments

Postretirement pension adjustments (PRPAs) are granted annually to eligible benefit recipients when the consumer price index (CPI) for urban wage earners and clerical workers for Anchorage increases during the preceding calendar year. PRPAs are calculated by multiplying the recipient's base benefit, including past PRPAs, excluding the Alaska COLA, times:

- a. 75% of the CPI increase in the preceding calendar year or 9%, whichever is less, if the recipient is at least age 65 or on TRS disability; or
- b. 50% of the CPI increase in the preceding calendar year or 6%, whichever is less, if the recipient is at least age 60, or under age 60 if the recipient has been receiving benefits for at least eight years.

Ad hoc PRPAs, up to a maximum of 4%, may be granted to eligible recipients who were first hired before July 1, 1990 (Tier 1) if the CPI increases and the funded ratio is at least 105%.

In a year where an Ad Hoc PRPA is granted, eligible recipients will receive the higher of the two calculations.

Alaska Cost of Living Allowance (COLA)

Eligible benefit recipients who reside in Alaska receive an Alaska COLA equal to 10% of their base benefits. The following benefit recipients are eligible:

- a. members who were first hired under TRS before July 1, 1990 (Tier 1) and their survivors;
- b. members who were first hired under TRS after June 30, 1990 (Tier 2) and their survivors if they are at least age 65; and
- c. all disabled members.

Changes in Benefit Provisions Since the Prior Valuation

There were no changes in benefit provisions since the prior valuation.

Appendix

Employer Name			FY2019 Present Value of	Employer	Total OPEB	Plan Fiduciary	Net OPEB	Total Deferred	Total Deferred
CORDON CITY SD	Employer Number	Employer Name	Future Contributions	Proportion	Liability	Net Position	Liability	Outflows	Inflows
Profit									
PAGE FARBANCK NORTH STAR REPOLUCIS SD 39,0000 0.75766, 2.103.079 110,047,637 117,047,937 (6.106,650) 1,743.050 (2,507,825) 1,770									
MAINES BORDOUGH SD									
Profess									
TYPE									
170									
Prize MAME CITY SD									
THE RETCHIAND GATEWAY SOROUGH SD 5,000,000 0,74707% 20,742.415 21,840.677 1,141.825 307.286 730.565 170.565 1,141.825 1,141.825 20,122 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 1,141.825 20,122 20,12									
1717 KLAWOCK CITY SD									
THE NOOMAKISLAND BOROUGH SD 5.543,000 0.71289% 19,786,007 20,885,597 (1,885,500) 160,001 (721,894) 179,000,007 179,000 179									
198									
720 NOME CITY SD 1,455,000 1,514,691 5,24,691 5,24,691 5,24,691 5,24,691 2,22,701 33,988 (233,089) 723									
The color of the									
PELCAN CITY SD									
PETERSBURG CITY SD									
TATE SITIKA BORQUIGH SD 3,952,000 0.05854%, 14,113,985 14,890,832 778,847 251,077 (497,140) 729 14,042,045 14,0									
Table									
729 UNALASKA CITY SD 1,025,000 0.13184% 3,660,83 0.882,121 (201 485) 5,531 1 (128,389) 730 VALDEZ CITY SD 1,126,000 0.20187% 5,580,709 6,126,464 (313,624) 53,000 (252,281) 731 WRANGELL PUBLIC SD 690,000 1,08875% 2,464,233 (259,686) 138,684 (315,624) 52,5875 (86,786) 732 VARUITAS SA 128,000 1,589									
730 VALDEZ CITY SD									
731 WRANCELL PUBLIC SD 690,000 0.08875% 2.464.233 2.599.887 (135.634) 25.875 (86.796) 732 (74.715 D) 1810,000 0.02329% 646.415 681.994 (35.759) 4.245 (22.786) 733 UNIVERSITY OF ALASKA 12.456,000 1.599625% 646.415 681.994 (35.759) 4.245 (22.786) 733 UNIVERSITY OF ALASKA 12.456,000 1.599625% 7.591.200 3.57.531 (45.933) 733 (27.933									
732 YAKUTAT SD 181,000 0.02328% 648,415 681,994 (35,579) 4.245 (22,788) 735 GALENACITY OF ALASKA 12,48,000 1.9896% 44,413,40 48,657,891 (24,445,51) 603,737 (15,643,51) 735 GALENACITY OF ALASKA 12,48,000 1.28639% 73,500 0.28639% 73,510 0.28639% 74,510 0.2									
733 UNIVERSITY OF ALSKA 736 ALENA CHT'S D 737 GALENA CHT'S D 738 NORTH SLOPE BOROUGH SD 739 NORTH SLOPE BOROUGH SD 739 NORTH SLOPE BOROUGH SD 739 STATE OF ALSKA (EMPLOYER AND NONEMPLOYER) 731 STATE OF ALSKA (EMPLOYER AND NONEMPLOYER) 732 STATE OF ALSKA (EMPLOYER AND NONEMPLOYER) 734 BRISTOL BAY BOROUGH SD 735 STATE OF ALSKA (EMPLOYER AND NONEMPLOYER) 740 BRISTOL BAY BOROUGH SD 740 SOUTHEAST REGIONAL RESOURCE CENTER 741 SOUTHEAST REGIONAL BESOURCE CENTER 742 BRISTOL BAY BOROUGH SD 744 SCHAIL BOROUGH SD 745 SAINT MARY'S SO 746 KENAI PENINSULIA BOROUGH SD 748 SAINT MARY'S SO 749 SAINT MARY'S SO 740 SAINT MARY'S SO 740 SAINT MARY'S SO 741 SOUTHEAST STATE CHILD STATE STA									
736 GALENA CITY SD 736 NORTH SLOPE BOROUGH SD 7,188,000 0,285,00% 7,921,260 8,357,253 (435,938) 70,330 (279,00%) 737 STATE OF ALASKA (EMPLOYER AND NONEMPLOYER) 5,176,000 0,68576% 18,485,321 19,502,770 (1,017,449) 110,122 (651,095) 742 BRISTOLE BAY BOROUGH SD 336,000 0,0409% 1,196,403 1,262,254 (65,851) 22,915 (42,140) 743 SOUTHEAST REGIONAL RESOURCE CENTER 167,000 0,02146% 568,416 629,243 (32,827) 3,640 (40,475) 744 SOUTHEAST REGIONAL RESOURCE CENTER 167,000 0,02146% 568,416 629,243 (32,827) 3,640 (40,475) 744 SOUTHEAST REGIONAL RESOURCE CENTER 167,000 0,02146% 568,416 629,243 (32,827) 3,640 (40,475) 746 KENAI PÉNNISULA BOROUGH SD 1,369,000 0,7600% 4,889,182 5,158,287 (269,105) 52,967 (172,208) 746 KENAI PÉNNISULA BOROUGH SD 51,000 0,03896% 1,282,331 1,291,77 (10,084) 22,854 (44,405) 746 KENAI PÉNNISULA BOROUGH SD 51,000 0,03896% 1,282,331 1,291,77 (10,084) 22,854 (44,405) 747 (2516,580) 747 (2516,580) 747 (2516,580) 748 (2516,580) 749 (
736 NORTH SLOPE BOROUGH SD 7,188,000 0,92459% 25,670,882 27,083,831 (1,12,949) 498,863 (904,186) 737 STATE OF ALASKA (EMPLOYER AND NONEMPLOYER) 5,176,000 0,04309% 1,196,403 1,262,254 (65,851) 25,915 (42,140) 743 SOUTH-EAST REGIONAL ESOURCE CENTER 167,000 0,04309% 1,196,403 1,262,254 (65,851) 25,915 (42,140) 743 SOUTH-EAST REGIONAL ESOURCE CENTER 167,000 0,07248% 596,416 6,292,43 (32,827) 3,840 (40,475) 744 DILLINGHAM CITY SD 1,369,000 0,17609% 4,889,162 5,158,287 (269,105) 52,967 (172,208) 746 KEANI PERNISULA BOROUGH SD 20,801,000 2,676599% 74,287,703 78,376,567 (40,888,853) 1,092,467 (72,816,580) 748 SAINT MARY'S SD 50 512,000 0,065869% 1,828,532 1,929,177 (100,644) 22,854 (64,405) 751 NORTH-MEST ARCTIC BOROUGH SD 6,507,000 0,065869% 1,828,532 1,929,177 (100,644) 22,854 (64,405) 752 BERING STRAIT SD 6,194,000 0,79544% 22,005,244 23,300,885 (1,215,552) 173,354 (846,531) 753 LOWER YUKON SD 5,205,000 0,79544% 22,005,244 23,300,885 (1,215,552) 173,354 (846,531) 7754 LOWER KUSKOKWIN SD 11,115,000 0,142,070 1,422,005 1,442,040 (2,148,881) 399,519 (1,388,169) 7754 LOWER KUSKOKWIN SD 11,115,000 0,142,000 0									
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Total LOWER KUSKOKWIM SD									
T55	754	LOWER KUSKOKWIM SD							
Page									
T58									
PRIBILOF SD	757	LAKE AND PENINSULA BOROUGH SD	1,580,000	0.20323%	5,642,737	5,953,318	(310,581)	50,792	(198,750)
Tell IDITAROD AREA SD 650,000	758	ALEUTIAN REGION SD	143,000	0.01839%	510,703	538,813	(28,110)	5,824	(17,988)
Tell	759	PRIBILOF SD	215,000	0.02766%	767,841	810,103	(42,263)	6,826	(32,268)
Test	761	IDITAROD AREA SD	650,000	0.08361%	2,321,379	2,449,150	(127,771)	33,143	(81,764)
T64	762	YUKON / KOYUKUK SD	2,044,000	0.26292%	7,299,845	7,701,635	(401,790)	130,483	(257,117)
T65 DELTA/GREELY SD	763	YUKON FLATS SD	962,000	0.12374%	3,435,641	3,624,742	(189,101)	60,238	(121,011)
766 ALASKA GATEWAY SD 1,130,000 0.14535% 4,035,628 4,257,753 (222,125) 54,850 (142,144) 767 COPPER RIVER SD 774,000 0.09856% 2,764,227 2,916,372 (152,146) 44,220 (97,362) 768 CHATHAM SD 515,000 0.06664% 1,839,247 1,940,480 (101,234) 16,316 (64,782) 769 SOUTHEAST ISLAND SD 727,000 0.09351% 2,566,373 2,739,280 (142,907) 31,571 (91,450) 770 ANNETTE ISLAND SD 997,000 0.12824% 3,560,638 3,756,619 (195,981) 59,751 (125,414) 771 CHUGACH SD 617,000 0.07936% 2,203,524 2,324,809 (192,981) 59,751 (125,414) 775 TANANA SD 173,000 0.02225% 617,844 661,851 (34,007) 15,972 (23,317) 777 KASHUNAMIUT SD 687,000 0.08837% 2,453,519 2,588,563 (135,044) 15,264 (91,768)									
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Temployer: SOUTHEAST ISLAND SD									
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779 SPECIAL EDUCATION SERVICE AGENCY 780 383,000 914,000 0.04926% 0.11757% 1,367,828 1,443,115 (75,287) 17,857 (48,178) 17,857 (148,178) 448,178) 17,857 (148,178) Subtotal 315,576,000 40.59189% 1,127,033,136 1,189,066,075 (62,032,939) 15,537,568 (39,936,043) Nonemployer: 999 STATE OF ALASKA 461,860,000 59.40811% 1,649,464,864 1,740,252,925 (90,788,061) 8,852,402 (67,347,430)									
780 ALEUTIANS EAST BOROUGH SD 914,000 0.11757% 3,264,216 3,443,882 (179,665) 38,907 (114,973) Subtotal 315,576,000 40.59189% 1,127,033,136 1,189,066,075 (62,032,939) 15,537,568 (39,936,043) Nonemployer: 999 STATE OF ALASKA 461,860,000 59.40811% 1,649,464,864 1,740,252,925 (90,788,061) 8,852,402 (67,347,430)									
Subtotal 315,576,000 40.59189% 1,127,033,136 1,189,066,075 (62,032,939) 15,537,568 (39,936,043) Nonemployer: 999 STATE OF ALASKA 461,860,000 59.40811% 1,649,464,864 1,740,252,925 (90,788,061) 8,852,402 (67,347,430)									
Nonemployer: 999 STATE OF ALASKA 461,860,000 59.40811% 1,649,464,864 1,740,252,925 (90,788,061) 8,852,402 (67,347,430)	780	ALEUTIANS EAST BURUUGH SD	914,000	0.11757%	3,264,216	3,443,882	(179,665)	38,907	(114,973)
999 STATE OF ALASKA 461,860,000 59.40811% 1,649,464,864 1,740,252,925 (90,788,061) 8,852,402 (67,347,430)	Subtotal		315,576,000	40.59189%	1,127,033,136	1,189,066,075	(62,032,939)	15,537,568	(39,936,043)
Total 777,436,000 100.0000% 2,776,498,000 2,929,319,000 (152,821,000) 24,389,970 (107,283,472)		STATE OF ALASKA	461,860,000	59.40811%	1,649,464,864	1,740,252,925	(90,788,061)	8,852,402	(67,347,430)
	Total		777,436,000	100.00000%	2,776,498,000	2,929,319,000	(152,821,000)	24,389,970	(107,283,472)

Schedule A - Employer	s' Allocation of Net OPEB Liability as of 6/30/2019							
		Plan						
		Fiduciary		Net	Net	Net		
		Net Position		OPEB	OPEB	OPEB	Net	Net
		as % of		Liability	Liability	Liability	OPEB	OPEB
		Total		as % of	1% Decrease	1% Increase	Liability	Liability
Caralanas Nombas	Empleyen Neme	OPEB	Covered	Covered	Discount Rate	Discount Rate	1% Decrease	1% Increase
Employer Number	Employer Name ANCHORAGE SD	Liability	Payroll	Payroll	(6.38% Discount Rate)	(8.38% Discount Rate)	Trend	Trend
701					31,566,665	(64,095,824)	(68,845,243)	37,608,678
704	CORDOVA CITY SD				285,819	(580,354)	(623,357)	340,527
705	CRAIG CITY SD				250,424	(508,483)	(546,161)	298,356
706	FAIRBANKS NORTH STAR BOROUGH SD				9,163,326	(18,606,050)	(19,984,735)	10,917,231
707	HAINES BOROUGH SD				173,733	(352,764)	(378,903)	206,987
708	HOONAH CITY SD				73,741	(149,730)	(160,825)	87,855
709	HYDABURG CITY SD				59,583	(120,982)	(129,946)	70,987
710	JUNEAU BOROUGH SD				3,471,127	(7,048,091)	(7,570,346)	4,135,517
712	KAKE CITY SD				115,036	(233,579)	(250,887)	137,054
714	KETCHIKAN GATEWAY BOROUGH SD				1,713,146	(3,478,528)	(3,736,282)	2,041,051
717	KLAWOCK CITY SD				151,906	(308,444)	(331,299)	180,982
718	KODIAK ISLAND BOROUGH SD				1,634,981	(3,319,814)	(3,565,808)	1,947,924
719	NENANA CITY SD				281,985	(572,568)	(614,994)	335,958
720	NOME CITY SD				423,272	(859,450)	(923,134)	504,289
722	MATANUSKA-SUSITNA BOROUGH SD				11,767,261	(23,893,316)	(25,663,780)	14,019,572
723	PELICAN CITY SD				7,964	(16,171)	(17,369)	9,488
724	PETERSBURG CITY SD				397,905	(807,943)	(867,811)	474,066
727	SITKA BOROUGH SD				1,165,695	(2,366,932)	(2,542,319)	1,388,814
728	SKAGWAY CITY SD				119,165	(241,964)	(259,893)	141,974
729	UNALASKA CITY SD				302,337	(613,893)	(659,382)	360,206
730	VALDEZ CITY SD				479,610	(973,844)	(1,046,005)	571,410
731	WRANGELL PUBLIC SD				203,525	(413,255)	(443,876)	242,480
732	YAKUTAT SD				53,388	(108,405)	(116,437)	63,607
733	UNIVERSITY OF ALASKA				3,668,162	(7,448,170)	(8,000,070)	4,370,266
735	GALENA CITY SD				654,228	(1,328,405)	(1,426,838)	779,451
736	NORTH SLOPE BOROUGH SD				2,120,195	(4,305,037)	(4,624,035)	2,526,011
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)				1,526,729	(3,100,010)	(3,329,717)	1,818,953
742	BRISTOL BAY BOROUGH SD				98,813	(200,638)	(215,505)	117,726
743	SOUTHEAST REGIONAL RESOURCE CENTER				49,259	(100,020)	(107,431)	58,687
744	DILLINGHAM CITY SD				403,805	(819,922)	(880,677)	481,095
746	KENAI PENINSULA BOROUGH SD				6,135,529	(12,458,136)	(13,381,268)	7,309,899
748	SAINT MARY'S SD				151,021	(306,647)	(329,369)	179,927
751	NORTHWEST ARCTIC BOROUGH SD				1,919,325	(3,897,173)	(4,185,948)	2,286,694
752	BERING STRAIT SD				1,824,052	(3,703,722)	(3,978,163)	2,173,185
753	LOWER YUKON SD				1,535,283	(3,117,379)	(3,348,373)	1,829,144
754	LOWER KUSKOKWIM SD				3,278,516	(6,656,996)	(7,150,271)	3,906,040
755	KUSPUK SD				336,258	(682,769)	(733,361)	400,619
756	SOUTHWEST REGION SD				662,782	(1,345,773)	(1,445,493)	789,642
757	LAKE AND PENINSULA BOROUGH SD				466,042	(946,294)	(1,016,413)	555,244
758	ALEUTIAN REGION SD				42,180	(85,646)	(91,992)	50,253
759	PRIBILOF SD				63,417	(128,768)	(138,309)	75,555
761	IDITAROD AREA SD				191,726	(389,298)	(418,145)	228,423
762	YUKON / KOYUKUK SD				602,905	(1,224,193)	(1,314,904)	718,304
763	YUKON FLATS SD				283,755	(576,161)	(618,854)	338,067
764	DENALI BOROUGH SD				304,402	(618,085)	(663,885)	362,666
765	DELTA/GREELY SD				495,833	(1,006,785)	(1,081,386)	590,738
766	ALASKA GATEWAY SD				333,308	(676,780)	(726,928)	397,105
767	COPPER RIVER SD				228,302	(463,564)	(497,914)	272,000
768	CHATHAM SD				151,906	(308,444)	(331,299)	180,982
769	SOUTHEAST ISLAND SD				214,438	(435,415)	(467,679)	255,483
770	ANNETTE ISLAND SD				294,078	(597,123)	(641,369)	350,366
771	CHUGACH SD				181,992	(369,534)	(396,916)	216,826
775	TANANA SD				51,029	(103,613)	(111,291)	60,796
777	KASHUNAMIUT SD				202,640	(411,458)	(441,947)	241,426
778	YUPIIT SD				367,229	(745,655)	(800,908)	437,519
779	SPECIAL EDUCATION SERVICE AGENCY				112,971	(229,386)	(246,384)	134,594
780	ALEUTIANS EAST BOROUGH SD				269,596	(547,413)	(587,976)	321,198
Subtotal					93,083,303	(189,004,790)	(203,009,806)	110,899,897
Nonemployer:							•	
999	STATE OF ALASKA				136,231,697	(276,617,210)	(297,114,194)	162,307,103
Total		105.50%	392,609,000	-38.92%	229,315,000	(465,622,000)	(500,124,000)	273,207,000

		FY2020		Total	Plan	Net	Total	Total
Employer Number	Empleyer Neme	Present Value of Future Contributions	Employer Proportion*	OPEB Liability	Fiduciary Net Position	OPEB Liability	Deferred Outflows	Deferred Inflows
701	Employer Name ANCHORAGE SD	95,910,000	12.74546%	330,836,120	376,432,245	(45,596,125)	10,913,139	(15,566,850)
704	CORDOVA CITY SD	902,000	0.11987%	3,111,398	3,540,214	(428,816)	101,954	(146,401)
705	CRAIG CITY SD	799,000	0.10618%	2,756,105	3,135,954	(379,849)	94,332	(129,683)
706	FAIRBANKS NORTH STAR BOROUGH SD	28,239,000	3.75268%	97,408,833	110,833,804	(13,424,971)	3,170,336	(4,583,383)
707	HAINES BOROUGH SD	568,000	0.07548%	1,959,284	2,229,314	(270,030)	56,255	(92,190)
708	HOONAH CITY SD	199,000	0.02645%	686,439	781,045	(94,606)	23,484	(32,299)
709 710	HYDABURG CITY SD JUNEAU BOROUGH SD	323,000 10,202,000	0.04292% 1.35574%	1,114,170 35,191,222	1,267,726 40,041,307	(153,556) (4,850,085)	30,249 1,198,759	(52,425) (1,655,854)
710	KAKE CITY SD	321,000	0.04266%	1,107,271	1,259,876	(4,650,065)	33,750	(52,100)
714	KETCHIKAN GATEWAY BOROUGH SD	5,458,000	0.72531%	18,827,062	21,421,825	(2,594,762)	624,073	(885,871)
717	KLAWOCK CITY SD	491,000	0.06525%	1,693,677	1,927,101	(233,424)	57,092	(79,693)
718	KODIAK ISLAND BOROUGH SD	4,870,000	0.64717%	16,798,790	19,114,014	(2,315,224)	551,320	(790,434)
719	NENANA CITY SD	868,000	0.11535%	2,994,117	3,406,769	(412,652)	97,638	(140,882)
720	NOME CITY SD	1,265,000	0.16811%	4,363,546	4,964,934	(601,388)	144,236	(205,318)
722	MATANUSKA-SUSITNA BOROUGH SD	35,804,000	4.75799%	123,503,873	140,525,285	(17,021,412)	4,073,400	(5,811,234)
723	PELICAN CITY SD	4 004 000	0.00347%	90,148	102,572	(12,424)	2,401	(4,393)
724 727	PETERSBURG CITY SD SITKA BOROUGH SD	1,224,000 3,445,000	0.16266% 0.45781%	4,222,119 11,883,333	4,804,015 13,521,104	(581,896) (1,637,771)	143,336 395,677	(198,664) (559,147)
728	SKAGWAY CITY SD	321,000	0.04266%	1,107,271	1,259,876	(1,037,771)	38,244	(52,100)
729	UNALASKA CITY SD	831,000	0.11043%	2,866,487	3,261,549	(395,062)	97,432	(134,877)
730	VALDEZ CITY SD	1,756,000	0.23335%	6,057,223	6,892,034	(834,812)	196,570	(285,011)
731	WRANGELL PUBLIC SD	563,000	0.07482%	1,942,037	2,209,690	(267,653)	66,903	(91,379)
732	YAKUTAT SD	138,000	0.01834%	476,023	541,629	(65,606)	17,030	(22,398)
733	UNIVERSITY OF ALASKA	10,631,000	1.41275%	36,671,033	41,725,067	(5,054,034)	1,275,355	(1,725,484)
735	GALENA CITY SD	1,978,000	0.26286%	6,822,999	7,763,351	(940,352)	228,574	(321,043)
736	NORTH SLOPE BOROUGH SD	5,316,000	0.70644%	18,337,241	20,864,496	(2,527,255)	597,095	(862,823)
737 742	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER) BRISTOL BAY BOROUGH SD	4,912,000 231,000	0.65275% 0.03070%	16,943,666 796,821	19,278,857 906,640	(2,335,191) (109,819)	468,105 31,717	(797,251) (37,493)
743	SOUTHEAST REGIONAL RESOURCE CENTER	164.000	0.03070%	565.709	643,675	(77,966)	16.408	(26,618)
744	DILLINGHAM CITY SD	140,000	0.01860%	482,922	549,479	(66,557)	75,787	(22,723)
746	KENAI PENINSULA BOROUGH SD	17,907,000	2.37966%	61,769,184	70,282,267	(8,513,083)	2,062,099	(2,906,429)
748	SAINT MARY'S SD	473,000	0.06286%	1,631,587	1,856,453	(224,867)	53,664	(76,771)
751	NORTHWEST ARCTIC BOROUGH SD	5,709,000	0.75867%	19,692,873	22,406,962	(2,714,089)	608,409	(926,610)
752	BERING STRAIT SD	5,576,000	0.74099%	19,234,097	21,884,957	(2,650,860)	592,962	(905,023)
753	LOWER YUKON SD	4,118,000	0.54724%	14,204,808	16,162,527	(1,957,719)	478,172	(668,380)
754	LOWER KUSKOKWIM SD	9,829,000	1.30617%	33,904,580	38,577,339	(4,672,759)	1,046,499	(1,595,314)
755 756	KUSPUK SD SOUTHWEST REGION SD	925,000 1,921,000	0.12292% 0.25528%	3,190,735 6,626,381	3,630,485 7,539,634	(439,750) (913,254)	96,402 200,292	(150,134) (311,791)
757	LAKE AND PENINSULA BOROUGH SD	1,300,000	0.17276%	4,484,276	5,102,303	(618,027)	142,794	(210,999)
758	ALEUTIAN REGION SD	130,000	0.01728%	448,428	510,230	(61,803)	13,663	(21,100)
759	PRIBILOF SD	181,000	0.02405%	624,349	710,398	(86,048)	18,532	(29,378)
761	IDITAROD AREA SD	575,000	0.07641%	1,983,430	2,256,788	(273,358)	57,894	(93,326)
762	YUKON / KOYUKUK SD	1,762,000	0.23415%	6,077,919	6,915,584	(837,664)	191,957	(285,985)
763	YUKON FLATS SD	585,000	0.07774%	2,017,924	2,296,037	(278,112)	75,058	(94,950)
764	DENALI BOROUGH SD	1,029,000	0.13674%	3,549,477	4,038,669	(489,192)	110,986	(167,014)
765 766	DELTA/GREELY SD ALASKA GATEWAY SD	1,488,000 1,037,000	0.19774% 0.13781%	5,132,772 3,577,073	5,840,175 4,070,068	(707,403) (492,995)	170,855 105,747	(241,513) (168,312)
767	COPPER RIVER SD	511,000	0.13781%	1,762,666	2,005,598	(242,932)	62,635	(82,939)
768	CHATHAM SD	331,000	0.04399%	1,141,766	1,299,125	(157,359)	40,623	(53,724)
769	SOUTHEAST ISLAND SD	483,000	0.06419%	1,666,081	1,895,702	(229,621)	59,089	(78,394)
770	ANNETTE ISLAND SD	610,000	0.08106%	2,104,160	2,394,158	(289,997)	75,956	(99,007)
771	CHUGACH SD	542,000	0.07203%	1,869,598	2,127,268	(257,670)	68,316	(87,970)
775	TANANA SD	57,000	0.00757%	196,618	223,716	(27,098)	9,345	(9,251)
777	KASHUNAMIUT SD	336,000	0.04465%	1,159,013	1,318,749	(159,736)	47,968	(54,535)
778 779	YUPIT SD SPECIAL EDUCATION SERVICE AGENCY	810,000	0.10764% 0.05714%	2,794,049	3,179,128	(385,078)	107,110 39,940	(131,469)
779 780	ALEUTIANS EAST BOROUGH SD	430,000 941,000	0.05714%	1,483,261 3,245,926	1,687,685 3,693,283	(204,424) (447,356)	39,940 94,463	(69,792) (152,731)
	ALECTIANO EAST BONOGGITOD	,,,,,						
Subtotal		277,465,000	36.87574%	957,189,972	1,089,110,736	(131,920,764)	31,452,080	(45,038,863)
Nonemployer:	CTATE OF ALACKA	475.040.000	62.424262/	4 620 527 022	4 004 250 204	(225 022 222)	42 040 500	(02.054.457)
999	STATE OF ALASKA	475,012,000	63.12426%	1,638,527,028	1,864,350,264	(225,823,236)	43,648,529	(83,051,157)
Total		752,477,000	100.00000%	2,595,717,000	2,953,461,000	(357,744,000)	75,100,609	(128,090,020)

^{*}Same as FY19 for certain employers who have zero present value of future contributions. All other employers are allocated the remaining 99.99653% based on present value of future contributions.

Schedule B - Employer	s' Allocation of Net OPEB Liability as of 6/30/2020							
		Plan		Nat	Nat	Net		
		Fiduciary Net Position		Net OPEB	Net OPEB	Net OPEB	Net	Net
		as % of		Liability	Liability	Liability	OPEB	OPEB
		Total		as % of	1% Decrease	1% Increase	Liability	Liability
		OPEB	Covered	Covered	Discount Rate	Discount Rate	1% Decrease	1% Increase
Employer Number	Employer Name	Liability	Payroll	Payroll	(6.38% Discount Rate)	(8.38% Discount Rate)	Trend	Trend
701	ANCHORAGE SD	Liubility	i dyron	i ayron	(2,513,660)	(81,129,581)	(85,083,988)	2,434,511
704	CORDOVA CITY SD				(23,640)	(762,995)	(800,185)	22,896
705	CRAIG CITY SD				(20,941)	(675,868)	(708,811)	20,281
706	FAIRBANKS NORTH STAR BOROUGH SD				(740,103)	(23,887,167)	(25,051,472)	716,799
707	HAINES BOROUGH SD				(14,886)	(480,467)	(503,886)	14,418
708	HOONAH CITY SD				(5,215)	(168,333)	(176,538)	5,051
709	HYDABURG CITY SD				(8,465)	(273,223)	(286,541)	8,199
710	JUNEAU BOROUGH SD				(267,379)	(8,629,799)	(9,050,431)	258,960
712	KAKE CITY SD				(8,413)	(271,532)	(284,767)	8,148
714	KETCHIKAN GATEWAY BOROUGH SD				(143,046)	(4,616,883)	(4,841,919)	138,542
717	KLAWOCK CITY SD				(12,868)	(415,333)	(435,577)	12,463
718	KODIAK ISLAND BOROUGH SD				(127,636)	(4,119,498)	(4,320,290)	123,617
719	NENANA CITY SD				(22,749)	(734,235)	(770,023)	22,033
720	NOME CITY SD				(33,154)	(1,070,054)	(1,122,211)	32,110
722	MATANUSKA-SUSITNA BOROUGH SD				(938,370)	(30,286,347)	(31,762,560)	908,823
723	PELICAN CITY SD				(685)	(22,107)	(23,184)	663
724	PETERSBURG CITY SD				(32,079)	(1,035,373)	(1,085,839)	31,069
727	SITKA BOROUGH SD				(90,288)	(2,914,101)	(3,056,139)	87,445
728	SKAGWAY CITY SD				(8,413)	(271,532)	(284,767)	8,148
729	UNALASKA CITY SD				(21,779)	(702,937)	(737,199)	21,094
730	VALDEZ CITY SD				(46,022)	(1,485,388)	(1,557,788)	44,573
731	WRANGELL PUBLIC SD				(14,755)	(476,238)	(499,450)	14,291
732	YAKUTAT SD				(3,617)	(116,733)	(122,423)	3,503
733	UNIVERSITY OF ALASKA				(278,623)	(8,992,687)	(9,431,007)	269,850
735	GALENA CITY SD				(51,840)	(1,673,176)	(1,754,730)	50,208
736	NORTH SLOPE BOROUGH SD				(139,325)	(4,496,766)	(4,715,947)	134,938
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)				(128,736)	(4,155,026)	(4,357,549)	124,683
742	BRISTOL BAY BOROUGH SD				(6,054)	(195,401)	(204,925)	5,864
743	SOUTHEAST REGIONAL RESOURCE CENTER				(4,298)	(138,726)	(145,488)	4,163
744	DILLINGHAM CITY SD				(3,669)	(118,425)	(124,197)	3,554
746	KENAI PENINSULA BOROUGH SD				(469,316)	(15,147,403)	(15,885,715)	454,538
748	SAINT MARY'S SD NORTHWEST ARCTIC BOROUGH SD				(12,397)	(400,107)	(419,609)	12,006
751 752	BERING STRAIT SD				(149,624)	(4,829,202)	(5,064,586)	144,913 141,537
752 753	LOWER YUKON SD				(146,139) (107,927)	(4,716,698) (3,483,387)	(4,946,599) (3,653,173)	104,528
754	LOWER KUSKOKWIM SD				(257,604)	(8,314,281)	(8,719,534)	249,492
755	KUSPUK SD				(24,243)	(782,451)	(820,589)	23,480
756	SOUTHWEST REGION SD				(50,347)	(1,624,960)	(1,704,164)	48,761
757	LAKE AND PENINSULA BOROUGH SD				(34,071)	(1,099,661)	(1,153,260)	32,998
758	ALEUTIAN REGION SD				(3,407)	(109,966)	(115,326)	3.300
759	PRIBILOF SD				(4,744)	(153,107)	(160,569)	4,594
761	IDITAROD AREA SD				(15,070)	(486,388)	(510,096)	14,595
762	YUKON / KOYUKUK SD				(46,179)	(1,490,463)	(1,563,111)	44,725
763	YUKON FLATS SD				(15,332)	(494,847)	(518,967)	14,849
764	DENALI BOROUGH SD				(26,969)	(870,424)	(912,850)	26,119
765	DELTA/GREELY SD				(38,998)	(1,258,689)	(1,320,039)	37,770
766	ALASKA GATEWAY SD				(27,178)	(877,191)	(919,947)	26,322
767	COPPER RIVER SD				(13,393)	(432,251)	(453,320)	12,971
768	CHATHAM SD				(8,675)	(279,991)	(293,638)	8,402
769	SOUTHEAST ISLAND SD				(12,659)	(408,566)	(428,481)	12,260
770	ANNETTE ISLAND SD				(15,987)	(515,995)	(541,145)	15,484
771	CHUGACH SD				(14,205)	(458,474)	(480,821)	13,758
775	TANANA SD				(1,494)	(48,216)	(50,566)	1,447
777	KASHUNAMIUT SD				(8,806)	(284,220)	(298,073)	8,529
778	YUPIIT SD				(21,229)	(685,173)	(718,570)	20,560
779	SPECIAL EDUCATION SERVICE AGENCY				(11,270)	(363,734)	(381,463)	10,915
780	ALEUTIANS EAST BOROUGH SD				(24,662)	(795,985)	(834,783)	23,886
Subtotal					(7,272,634)	(234,727,759)	(246,168,827)	7,043,636
Nonemployer: 999	STATE OF ALASKA				(12,449,366)	(401,809,241)	(421,394,173)	12.057.364
999 Total	STATE OF ALASKA	113.78%	366,037,000	-97.73%	(12,449,366) (19, 722,000)	(401,809,241) (636,537,000)	(421,394,173) (667,563,000)	12,057,364 19,101,000
i Viai		113.10/0	000,001,000	31.13/0	(13,122,000)	(000,007,000)	(001,000,000)	13,101,000

^{*}Same as FY19 for certain employers who have zero present value of future contributions. Al

			-			Deletted Outil			
		Net		Difference Between Expected			Difference Between Projected and Actual	Changes in Proportion and Differences	Total
		OPEB	Employer	and Actual	Changes in	Changes in	Investment	Between Employer	Deferred
Employer Number	Employer Name	Liability	Proportion*	Experience	Assumptions	Benefits	Earnings	Contributions	Outflows
701 704	ANCHORAGE SD CORDOVA CITY SD	(45,596,125)	12.74546% 0.11987%	-	-	-	8,813,105 82,884	2,100,034 19,070	10,913,139 101,954
705	CRAIG CITY SD	(428,816) (379,849)	0.10618%				73,420	20,913	94,332
706	FAIRBANKS NORTH STAR BOROUGH SD	(13,424,971)	3.75268%				2,594,862	575,473	3,170,336
707	HAINES BOROUGH SD	(270,030)	0.07548%	_	_	-	52,193	4,062	56,255
708	HOONAH CITY SD	(94,606)	0.02645%	-	-	-	18,286	5,198	23,484
709	HYDABURG CITY SD	(153,556)	0.04292%	-	-	-	29,680	569	30,249
710	JUNEAU BOROUGH SD	(4,850,085)	1.35574%	-	-	-	937,455	261,304	1,198,759
712	KAKE CITY SD	(152,605)	0.04266%	-	-	-	29,496	4,253	33,750
714	KETCHIKAN GATEWAY BOROUGH SD	(2,594,762)	0.72531%	-	-	-	501,532	122,541	624,073
717	KLAWOCK CITY SD KODIAK ISLAND BOROUGH SD	(233,424)	0.06525%	-	-	-	45,118	11,975	57,092
718 719	NENANA CITY SD	(2,315,224) (412,652)	0.64717% 0.11535%	-	-	-	447,501 79.760	103,819 17,878	551,320 97.638
719	NOME CITY SD	(601,388)	0.16811%				116,240	27,996	144,236
722	MATANUSKA-SUSITNA BOROUGH SD	(17,021,412)	4.75799%	-		-	3,290,005	783,395	4,073,400
723	PELICAN CITY SD	(12,424)	0.00347%	_			2,401	-	2,401
724	PETERSBURG CITY SD	(581,896)	0.16266%	-	-	-	112,473	30,863	143,336
727	SITKA BOROUGH SD	(1,637,771)	0.45781%	-	-	-	316,559	79,118	395,677
728	SKAGWAY CITY SD	(152,605)	0.04266%	-	-	-	29,496	8,748	38,244
729	UNALASKA CITY SD	(395,062)	0.11043%	-	-	-	76,360	21,072	97,432
730	VALDEZ CITY SD	(834,812)	0.23335%	-	-	-	161,358	35,212	196,570
731	WRANGELL PUBLIC SD	(267,653)	0.07482%	-	-	-	51,734	15,169	66,903
732	YAKUTAT SD	(65,606)	0.01834%	-	-	-	12,681	4,349	17,030
733	UNIVERSITY OF ALASKA	(5,054,034)	1.41275%	-	-	-	976,875	298,480	1,275,355
735 736	GALENA CITY SD NORTH SLOPE BOROUGH SD	(940,352) (2,527,255)	0.26286% 0.70644%	-	-	-	181,757 488,484	46,817 108,611	228,574 597,095
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)	(2,335,191)	0.65275%				451,360	16,745	468,105
742	BRISTOL BAY BOROUGH SD	(109,819)	0.03273%	-		-	21,226	10,491	31,717
743	SOUTHEAST REGIONAL RESOURCE CENTER	(77,966)	0.02179%	_	_	_	15,070	1,338	16,408
744	DILLINGHAM CITY SD	(66,557)	0.01860%	-	-	-	12,865	62,922	75,787
746	KENAI PENINSULA BOROUGH SD	(8,513,083)	2.37966%	-	-	-	1,645,462	416,637	2,062,099
748	SAINT MARY'S SD	(224,867)	0.06286%	-	-	-	43,464	10,200	53,664
751	NORTHWEST ARCTIC BOROUGH SD	(2,714,089)	0.75867%	-	-	-	524,596	83,813	608,409
752	BERING STRAIT SD	(2,650,860)	0.74099%	-	-	-	512,375	80,587	592,962
753	LOWER YUKON SD	(1,957,719)	0.54724%	-	-	-	378,400	99,772	478,172
754	LOWER KUSKOKWIM SD KUSPUK SD	(4,672,759)	1.30617%	-	-	-	903,180	143,319	1,046,499
755 756	SOUTHWEST REGION SD	(439,750) (913,254)	0.12292% 0.25528%	-	-	-	84,998 176,519	11,404 23,773	96,402 200,292
756 757	LAKE AND PENINSULA BOROUGH SD	(618,027)	0.25526%		-		176,519	23,773	200,292 142.794
758	ALEUTIAN REGION SD	(61,803)	0.01728%	-		-	11,946	1,717	13,663
759	PRIBILOF SD	(86,048)	0.02405%	_			16,632	1,900	18,532
761	IDITAROD AREA SD	(273,358)	0.07641%	-	-	-	52,836	5,057	57,894
762	YUKON / KOYUKUK SD	(837,664)	0.23415%	-	-	-	161,909	30,048	191,957
763	YUKON FLATS SD	(278,112)	0.07774%	-	-	-	53,755	21,303	75,058
764	DENALI BOROUGH SD	(489,192)	0.13674%	-	-	-	94,554	16,432	110,986
765	DELTA/GREELY SD	(707,403)	0.19774%	-	-	-	136,731	34,124	170,855
766	ALASKA GATEWAY SD	(492,995)	0.13781%	-	-	-	95,289	10,458	105,747
767	COPPER RIVER SD	(242,932)	0.06791%	-	-	-	46,955	15,679	62,635
768 769	CHATHAM SD SOUTHEAST ISLAND SD	(157,359)	0.04399%	-	-	-	30,415	10,208	40,623
769 770	ANNETTE ISLAND SD	(229,621) (289,997)	0.06419% 0.08106%	-	-	-	44,383 56,052	14,707 19,903	59,089 75,956
771	CHUGACH SD	(257,670)	0.07203%				49.804	18,512	68.316
775	TANANA SD	(27,098)	0.00757%	-	_	-	5,238	4,107	9,345
777	KASHUNAMIUT SD	(159,736)	0.04465%				30,875	17,093	47,968
778	YUPIIT SD	(385,078)	0.10764%	-	-	-	74,430	32,679	107,110
779	SPECIAL EDUCATION SERVICE AGENCY	(204,424)	0.05714%	-	-	-	39,512	428	39,940
780	ALEUTIANS EAST BOROUGH SD	(447,356)	0.12505%	-	-	-	86,468	7,995	94,463
Subtotal		(131,920,764)	36.87574%	-	-	-	25,498,471	5,953,609	31,452,080
Nonemployer: 999	STATE OF ALASKA	(225,823,236)	63.12426%	-	-	-	43,648,529	-	43,648,529
Total	-	(357,744,000)	100.00000%	-	-	-	69,147,000	5,953,609	75,100,609

Deferred Outflows of Resources

^{*}Same as FY19 for certain employers who have zero present value of future contributions. All other employers are allocated the remaining 99.99653% based on present value of future contributions.

Schedule C - Employe	rs' Allocation of OPEB Amounts as of 6/30/2020			Deferred	Inflows of Resourc	es			OPEB Expense Recognized	
		Difference Between Expected and Actual	Changes in	Changes in	Difference Between Projected and Actual Investment	Changes in Proportion and Differences Between Employer	Total Deferred	Proportionate Share of OPEB Plan	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer	
Employer Number	Employer Name	Experience	Assumptions	Benefits	Earnings	Contributions	Inflows	Expense	Contributions	Total
701	ANCHORAGE SD	(1,222,710)	(14,344,140)	-	-	-	(15,566,850)	(27,535,180)	6,301,695	(21,233,485)
704	CORDOVA CITY SD	(11,499)	(134,902)	-	-	-	(146,401)	(258,959)	77,784	(181,175)
705	CRAIG CITY SD	(10,186)	(119,497)	-	-	-	(129,683)	(229,388)	32,257	(197,131)
706	FAIRBANKS NORTH STAR BOROUGH SD	(360,005)	(4,223,378)	-	-	-	(4,583,383)	(8,107,246)	1,951,052	(6,156,194)
707	HAINES BOROUGH SD	(7,241)	(84,949)	-	-	-	(92,190)	(163,069)	(8,598)	(171,667)
708	HOONAH CITY SD	(2,537)	(29,762)	-	-	-	(32,299)	(57,132)	6,817	(50,315)
709	HYDABURG CITY SD	(4,118)	(48,307)	-	-	-	(52,425)	(92,731)	(7,362)	(100,094)
710	JUNEAU BOROUGH SD	(130,060)	(1,525,794)	-	-	-	(1,655,854)	(2,928,932)	800,073	(2,128,860)
712	KAKE CITY SD	(4,092)	(48,008)	-	-	-	(52,100)	(92,157)	24,008	(68,149)
714	KETCHIKAN GATEWAY BOROUGH SD KLAWOCK CITY SD	(69,581)	(816,289)	-	-	-	(885,871)	(1,566,959)	371,006	(1,195,953)
717	KODIAK ISLAND BOROUGH SD	(6,260)	(73,433)	-	-	-	(79,693)	(140,963)	33,558	(107,405)
718	NENANA CITY SD	(62,085)	(728,349)	-	-	-	(790,434)	(1,398,147)	177,637	(1,220,510)
719	NOME CITY SD	(11,066)	(129,817)	-	-	-	(140,882)	(249,198)	65,865	(183,332)
720 722	MATANUSKA-SUSITNA BOROUGH SD	(16,127) (456,448)	(189,191) (5,354,787)	-	•	-	(205,318) (5,811,234)	(363,174) (10,279,111)	23,890 2,398,287	(339,284) (7,880,824)
723	PELICAN CITY SD	(333)	(3,354,767)	-	•	(152)	(4.393)	(7,503)	2,396,267	(8,070)
723 724	PETERSBURG CITY SD	(15,604)	(183,059)	-	-	(152)	(198,664)	(351,403)	100,769	(250,634)
724 727	SITKA BOROUGH SD	(43,919)	(515,228)	-	-	-	(559,147)	(989,039)	288.305	(700,733)
728	SKAGWAY CITY SD		(48,008)	-	-	-	(52,100)		26,159	(65,998)
729	UNALASKA CITY SD	(4,092) (10,594)	(124,283)	-	-	-	(134,877)	(92,157) (238,575)	45,768	(192,807)
730	VALDEZ CITY SD	(22,386)	(262,624)	-		-	(285,011)	(504,137)	24,414	(479,723)
731	WRANGELL PUBLIC SD	(7,177)	(84,201)				(91,379)	(161,634)	34,321	(127,313)
732	YAKUTAT SD	(1,759)	(20,639)				(22,398)	(39,619)	6.989	(32,630)
733	UNIVERSITY OF ALASKA	(135,529)	(1,589,955)	_		_	(1,725,484)	(3,052,096)	791,613	(2,260,483)
735	GALENA CITY SD	(25,217)	(295.826)	_	_	_	(321.043)	(567.872)	94.699	(473,173)
736	NORTH SLOPE BOROUGH SD	(67,771)	(795,052)	_		-	(862,823)	(1,526,191)	516,250	(1,009,941)
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)	(62,621)	(734,631)	_		-	(797,251)	(1,410,205)	34.836	(1,375,370)
742	BRISTOL BAY BOROUGH SD	(2,945)	(34,548)	-		-	(37,493)	(66,319)	34.481	(31,837)
743	SOUTHEAST REGIONAL RESOURCE CENTER	(2,091)	(24,528)	-		-	(26,618)	(47,083)	(17,117)	(64,200)
744	DILLINGHAM CITY SD	(1,785)	(20,938)	-	-	-	(22,723)	(40,193)	116,616	76,423
746	KENAI PENINSULA BOROUGH SD	(228,288)	(2,678,141)	-	-	-	(2,906,429)	(5,140,991)	1,278,973	(3,862,018)
748	SAINT MARY'S SD	(6,030)	(70,741)	-	-	-	(76,771)	(135,795)	27,612	(108,183)
751	NORTHWEST ARCTIC BOROUGH SD	(72,781)	(853,829)	-	-	-	(926,610)	(1,639,019)	360,044	(1,278,975)
752	BERING STRAIT SD	(71,086)	(833,937)	-	-	-	(905,023)	(1,600,836)	101,312	(1,499,524)
753	LOWER YUKON SD	(52,498)	(615,881)	-	-	-	(668,380)	(1,182,253)	218,333	(963,920)
754	LOWER KUSKOKWIM SD	(125,305)	(1,470,009)	-	-	-	(1,595,314)	(2,821,846)	391,221	(2,430,625)
755	KUSPUK SD	(11,792)	(138,341)	-	-	-	(150,134)	(265,562)	39,797	(225,765)
756	SOUTHWEST REGION SD	(24,490)	(287,302)	-	-	-	(311,791)	(551,507)	89,539	(461,969)
757	LAKE AND PENINSULA BOROUGH SD	(16,573)	(194,426)	-	-	-	(210,999)	(373,222)	53,848	(319,374)
758	ALEUTIAN REGION SD	(1,657)	(19,443)	-	-	-	(21,100)	(37,322)	5,536	(31,786)
759	PRIBILOF SD	(2,307)	(27,070)	-	-	-	(29,378)	(51,964)	196	(51,768)
761	IDITAROD AREA SD	(7,330)	(85,996)	-	-	-	(93,326)	(165,079)	27,910	(137,169)
762	YUKON / KOYUKUK SD	(22,463)	(263,522)	-	-	-	(285,985)	(505,860)	134,232	(371,628)
763	YUKON FLATS SD	(7,458)	(87,492)	-	-	-	(94,950)	(167,950)	72,233	(95,717)
764	DENALI BOROUGH SD	(13,118)	(153,896)	-	-	-	(167,014)	(295,420)	70,046	(225,373)
765	DELTA/GREELY SD	(18,970)	(222,543)	-	-	-	(241,513)	(427,196)	98,152	(329,044)
766	ALASKA GATEWAY SD	(13,220)	(155,092)	-	-	-	(168,312)	(297,716)	48,132	(249,585)
767	COPPER RIVER SD	(6,514)	(76,424)	-	-	-	(82,939)	(146,705)	51,784	(94,921)
768	CHATHAM SD	(4,220)	(49,504)	-	-	-	(53,724)	(95,028)	21,028	(74,000)
769	SOUTHEAST ISLAND SD	(6,158)	(72,237)	-		-	(78,394)	(138,666)	38,646	(100,020)
770	ANNETTE ISLAND SD CHUGACH SD	(7,777)	(91,231)	-		-	(99,007)	(175,127)	69,075	(106,053)
771 775	TANANA SD	(6,910) (727)	(81,061) (8,525)	-	-	-	(87,970) (9,251)	(155,605) (16,364)	57,535 16,969	(98,070) 604
775 777	KASHUNAMIUT SD	(4,283)	(50,252)	-	-	-	(54,535)	(96,464)	21,165	(75,298)
777 778	YUPIIT SD	(4,283)	(50,252)	-	-	-	(54,535)	(232,546)	21,165 71,747	(160,799)
778 779	SPECIAL EDUCATION SERVICE AGENCY	(5,482)	(64,310)	-	-		(69,792)	(123,450)	11,127	(112,324)
779 780	ALEUTIANS EAST BOROUGH SD	(11,996)	(140,734)	-			(152,731)	(270,155)	32,810	(237,345)
Subtotal		(3,537,599)	(41,501,113)	-	-	(152)	(45,038,863)	(79,666,023)	17,754,507	(61,911,516)
Nonemployer:	OTATE OF ALABYA	(0.055.025)	(74.040.005)			(5.050.157)	(00.054.45=)	(400.070.00=)	477	(454.407.55.1)
999	STATE OF ALASKA	(6,055,695)	(71,042,005)	-	-	(5,953,457)	(83,051,157)	(136,373,067)	(17,754,507) 0	(154,127,574)
Total		(9,593,294)	(112,543,118)	-	-	(5,953,608)	(128,090,020)	(216,039,090)	0	(216,039,090)

^{*}Same as FY19 for certain employers who have zero present value of future contributions.

Employer Number	Employer Name	FY2021	FY2022	FY2023	FY2024	FY2025	Thereafter
701	ANCHORAGE SD	(13,488,610)	3,127,864	3,345,939	2,361,097	-	-
704	CORDOVA CITY SD	(127,536)	29,416	31,467	22,205	-	-
705	CRAIG CITY SD	(108,952)	26,057	27,874	19,670	-	-
706	FAIRBANKS NORTH STAR BOROUGH SD	(4,014,327)	920,944	985,152	695,183	-	-
707	HAINES BOROUGH SD	(88,258)	18,524	19,815	13,983	-	-
708	HOONAH CITY SD	(27,146)	6,490	6,942	4,899	-	-
709	HYDABURG CITY SD	(51,929)	10,534	11,268	7,952	-	-
710	JUNEAU BOROUGH SD	(1,396,869)	332,713	355,909	251,151	-	-
712	KAKE CITY SD	(47,920)	10,469	11,198	7,902	-	-
714	KETCHIKAN GATEWAY BOROUGH SD	(764,570)	177,999	190,409	134,364	-	-
717	KLAWOCK CITY SD	(67,830)	16,013	17,129	12,087	-	-
718	KODIAK ISLAND BOROUGH SD	(687,722)	158,823	169,896	119,889	-	-
719	NENANA CITY SD	(123,202)	28,308	30,281	21,368	-	-
720	NOME CITY SD	(177,609)	41,255	44,131	31,142	-	-
722	MATANUSKA-SUSITNA BOROUGH SD	(5,035,975)	1,167,658	1,249,067	881,417	-	-
723	PELICAN CITY SD	(4,399)	852	912	643	-	-
724	PETERSBURG CITY SD	(168,079)	39,918	42,701	30,132	-	-
727	SITKA BOROUGH SD	(480,812)	112,350	120,183	84,808	-	-
728	SKAGWAY CITY SD	(43,426)	10,469	11,198	7,902	-	-
729	UNALASKA CITY SD	(113,994)	27,101	28,990	20,457	-	-
730	VALDEZ CITY SD	(250,198)	57,268	61,260	43,229	-	-
731	WRANGELL PUBLIC SD	(76,337)	18,361	19,641	13,860	-	-
732	YAKUTAT SD	(18,081)	4,501	4,814	3,397	-	-
733	UNIVERSITY OF ALASKA	(1,429,420)	346,703	370,876	261,712	-	-
735	GALENA CITY SD	(274,676)	64,508	69,005	48,694	-	-
736	NORTH SLOPE BOROUGH SD	(755,420)	173,368	185,455	130,868	-	-
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)	(781,623)	160,193	171,361	120,923	-	-
742	BRISTOL BAY BOROUGH SD	(27,055)	7,533	8,059	5,687	-	-
743	SOUTHEAST REGIONAL RESOURCE CENTER	(25,318)	5,348	5,721	4,037	-	-
744	DILLINGHAM CITY SD	40,167	4,566	4,884	3,446	-	-
746	KENAI PENINSULA BOROUGH SD	(2,493,861)	583,992	624,708	440,832	-	-
748	SAINT MARY'S SD	(66,679)	15,426	16,501	11,644	-	-
751	NORTHWEST ARCTIC BOROUGH SD	(844,094)	186,185	199,166	140,543	-	-
752	BERING STRAIT SD	(825,703)	181,847	194,526	137,269	-	-
753	LOWER YUKON SD	(569,543)	134,298	143,662	101,376	-	-
754	LOWER KUSKOKWIM SD	(1,454,229)	320,548	342,897	241,969	-	-
755	KUSPUK SD	(138,940)	30,167	32,270	22,771	-	-
756	SOUTHWEST REGION SD	(288,455)	62,649	67,016	47,291	-	-
757	LAKE AND PENINSULA BOROUGH SD	(187,957)	42,396	45,352	32,003	-	-
758	ALEUTIAN REGION SD	(19,412)	4,240	4,535	3,200	-	-
759	PRIBILOF SD	(27,519)	5,903	6,314	4,456	-	-
761	IDITAROD AREA SD	(88,400)	18,752	20,060	14,155	-	-
762	YUKON / KOYUKUK SD	(256,337)	57,463	61,470	43,377	-	-
763	YUKON FLATS SD	(73,779)	19,078	20,408	14,401	-	-
764	DENALI BOROUGH SD	(150,816)	33,558	35,898	25,332	-	-
765	DELTA/GREELY SD	(207,727)	48,527	51,911	36,631	-	-
766	ALASKA GATEWAY SD	(158,090)	33,819	36,177	25,529	-	-
767 768	COPPER RIVER SD CHATHAM SD	(67,376)	16,665 10,795	17,827	12,580	-	-
768 769	SOUTHEAST ISLAND SD	(43,591)		11,547	8,149 11,890	-	-
770	ANNETTE ISLAND SD	(63,797) (79,243)	15,752 19,894	16,850 21,281	15,017	-	-
771	CHUGACH SD	(69,581)	17,676	18.908	13,343	-	-
775	TANANA SD	(5,157)	1,859	1,989	1,403	-	-
777	KASHUNAMIUT SD	(37,518)	10,958	11,722	8.272		_
777	YUPIIT SD	(98,973)	26,416	28,258	19,940	-	-
779	SPECIAL EDUCATION SERVICE AGENCY	(69,462)	14,023	15,001	10,586		-
780	ALEUTIANS EAST BOROUGH SD	(144,950)	30,688	32,828	23,165	-	-
780	ALEOTIANO EAST BONOGOTTOD	(144,950)	30,000	32,020	23,103	-	-
Subtotal		(39,148,312)	9,049,676	9,680,620	6,831,232	-	-
Nonemployer:							
999	STATE OF ALASKA	(83,159,100)	15,491,324	16,571,380	11,693,768	-	-
Total		(122,307,412)	24,541,000	26,252,000	18,525,000	-	-

		FY2020		FY2019		FY2018		FY2017	FY2016	
Employer Number	Employer Name	1 12020	Actual Contributions	RDS Subsidy*	Total	Actual Contributions	RDS Subsidy*	Total	112017	112010
701	ANCHORAGE SD	6,781,319	6,605,762	2,468,685	9,074,447	6,911,105	678,057	7,589,162	8,536,948	9,390,456
704	CORDOVA CITY SD	65,495	62,466	23,345	85,810	63,556	6,236	69,792	72,503	76,719
705	CRAIG CITY SD	68,621	57,663	21,549	79,212	65,418	6,418	71,836	80,457	83,356
706	FAIRBANKS NORTH STAR BOROUGH SD	1,932,511	1,813,732	677,822	2,491,555	1,983,461	194,600	2,178,061	2,506,963	2,833,767
707	HAINES BOROUGH SD	23,850	16,516	6,172	22,688	29,130	2,858	31,988	42,927	37,680
708	HOONAH CITY SD	13,599	12,178	4,551	16,729	10,318	1,012	11,330	25,823	35,569
709	HYDABURG CITY SD	21,293	9,282	3,469	12,750	18,347	1,800	20,147	18,777	13,272
710	JUNEAU BOROUGH SD	778,861	708,667	264,841	973,507	760,617	74,625	835,242	938,387	1,060,309
712 714	KAKE CITY SD KETCHIKAN GATEWAY BOROUGH SD	13,095 418,655	12,896 410,305	4,819 153,338	17,715 563,643	16,112 377,001	1,581 36,988	17,693 413,989	25,613	27,013 512,430
714	KLAWOCK CITY SD	40,645	32,476	12,137	44,612	34,989	3,433	38,421	478,833 42.493	44,175
717	KODIAK ISLAND BOROUGH SD	327,702	284,367	106.273	390,640	329,942	32,371	362.313	400.948	430,087
719	NENANA CITY SD	59,761	54,348	20,311	74,659	63,677	6,247	69,925	71,350	84,096
720	NOME CITY SD	88,054	68,138	25,464	93,602	95,188	9,339	104,526	131,828	143,838
722	MATANUSKA-SUSITNA BOROUGH SD	2,535,285	2,509,478	937,834	3,447,312	2,563,074	251,466	2,814,541	3,213,835	3.527.990
723	PELICAN CITY SD	285	_,,,,,,,	2	8	407	40	446	400	61
724	PETERSBURG CITY SD	97,918	92,990	34,752	127,742	123,829	12,149	135,978	101,791	138,134
727	SITKA BOROUGH SD	242,821	210,624	78,714	289,338	251,550	24,680	276,230	299,953	329,293
728	SKAGWAY CITY SD	22,750	15,939	5,957	21,896	20,711	2,032	22,743	29,508	28,182
729	UNALASKA CITY SD	56,949	46,185	17,260	63,446	61,988	6,082	68,070	87,771	99,754
730	VALDEZ CITY SD	146,284	122,130	45,642	167,773	150,425	14,758	165,183	196,519	204,610
731	WRANGELL PUBLIC SD	41,151	36,787	13,748	50,535	44,156	4,332	48,489	52,108	61,365
732	YAKUTAT SD	10,551	12,098	4,521	16,619	11,987	1,176	13,163	20,937	39,025
733	UNIVERSITY OF ALASKA	859,636	897,520	335,418	1,232,938	976,535	95,809	1,072,344	1,316,038	1,564,984
735	GALENA CITY SD	147,391	107,015	39,993	147,009	153,967	15,106	169,073	185,143	200,704
736	NORTH SLOPE BOROUGH SD	243,960	267,499	99,969	367,468	289,639	28,417	318,056	385,943	426,524
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)	154,211	141,348	52,824	194,172	152,853	14,997	167,850	186,644	508,146
742	BRISTOL BAY BOROUGH SD	22,579	13,179	4,925	18,105	15,188	1,490	16,678	13,555	14,735
743	SOUTHEAST REGIONAL RESOURCE CENTER	7,563	8,319	3,109	11,427	11,225	1,101	12,326	13,762	14,239
744	DILLINGHAM CITY SD	46,180	47,027	17,575	64,601	60,924	5,977	66,902	70,475	90,936
746	KENAI PENINSULA BOROUGH SD	1,251,986	1,144,462	427,705	1,572,167	1,267,282	124,335	1,391,616	1,582,726	1,787,402
748	SAINT MARY'S SD	34,482	30,838	11,525	42,363	34,528	3,388	37,916	39,517	37,120
751	NORTHWEST ARCTIC BOROUGH SD	291,322	252,163	94,237	346,400	290,622	28,513	319,135	346,420	365,790
752 753	BERING STRAIT SD	296,860	262,396 252,250	98,062	360,458	277,304	27,207	304,511	343,515	308,061
753 754	LOWER YUKON SD LOWER KUSKOKWIM SD	259,620 507,085	487,212	94,270 182,079	346,520 669,291	257,995 575,855	25,312 56,498	283,307 632,353	311,950 764,187	317,285 794.139
754 755	KUSPUK SD	34,209	44,775	16,733	61,508	58,353	5,725	64,078	70,074	794,139
756	SOUTHWEST REGION SD	82,099	79,226	29,608	108,834	87,048	8,540	95,588	98,500	111,726
757	LAKE AND PENINSULA BOROUGH SD	67,824	43,771	16,358	60,128	65,856	6,461	72,317	71,246	61,520
758	ALEUTIAN REGION SD	6,634	5,597	2.092	7.688	6.159	604	6.763	6.953	6,455
759	PRIBILOF SD	6,614	5,415	2.024	7.439	8,332	817	9,150	11,675	11.497
761	IDITAROD AREA SD	21,606	26,149	9,772	35,921	29,544	2.899	32,443	30,505	18,871
762	YUKON / KOYUKUK SD	96,852	98,194	36,697	134,890	106,830	10,481	117,311	116,313	122,681
763	YUKON FLATS SD	34,176	46,176	17,257	63,433	45,719	4,486	50,205	50,735	52,068
764	DENALI BOROUGH SD	68,393	61,676	23,049	84,725	59,625	5,850	65,475	62,403	66,863
765	DELTA/GREELY SD	107,099	96,961	36,236	133,198	98,248	9,639	107,887	121,245	123,849
766	ALASKA GATEWAY SD	46,015	51,527	19,256	70,783	63,543	6,234	69,777	75,979	99,219
767	COPPER RIVER SD	28,703	32,682	12,214	44,896	38,483	3,776	42,259	62,150	83,536
768	CHATHAM SD	17,492	14,277	5,335	19,612	23,646	2,320	25,966	27,822	37,910
769	SOUTHEAST ISLAND SD	27,268	27,611	10,319	37,930	30,659	3,008	33,667	35,590	53,909
770	ANNETTE ISLAND SD	30,575	34,584	12,925	47,509	31,787	3,119	34,906	44,329	55,579
771	CHUGACH SD	53,360	41,407	15,474	56,881	44,470	4,363	48,833	55,922	59,123
775	TANANA SD	1,134	5,798	2,167	7,965	4,971	488	5,459	11,181	10,117
777	KASHUNAMIUT SD	19,331	23,562	8,806	32,368	33,957	3,332	37,288	40,852	33,412
778	YUPIT SD	62,875	50,675	18,938	69,612	51,943	5,096	57,039 47,745	62,542	54,090
779 780	SPECIAL EDUCATION SERVICE AGENCY ALEUTIANS EAST BOROUGH SD	17,283 48,143	13,799 47,326	5,157 17.686	18,956 65,012	16,159 48.386	1,585 4,747	17,745 53,133	19,897 56.693	24,494 60.015
780	ALLO HANG EAGT BURUUGH SU	40,143	41,326	17,000	00,012	40,300	4,/4/	53,133	56,083	00,015
Subtotal		18,788,013	17,957,446	6,711,000	24,668,446	19,304,625	1,894,000	21,198,624.66	24,069,151.96	26,855,799.50
Nonemployer: 999	STATE OF ALASKA	-	-	-	-	-	-	-	-	39,242,930
Total		18,788,013	17,957,446	6,711,000	24,668,446	19,304,625	1,894,000	21,198,625	24,069,152	66,098,730

 $^{^{\}star}$ The RDS subsidy is allocated in proportion to actual contributions

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	FY2015	FY2014	FY2013	FY2012	FY2011
Total Plan Contributions	364,292,000	139,936,000	141,125,000	113,411,000	124,724,000

	Present Value of Future State	
Employer Number	Assistance Employer Name Contributions	
701 ANCHORAGE SD	167,161,000	
701 ARCHORAGE GD 704 CORDOVA CITY SD	1,575,000	
705 CRAIG CITY SD	1,389,000	
706 FAIRBANKS NORTH STAR BOROUG		
707 HAINES BOROUGH SD	985,000	
708 HOONAH CITY SD	343,000	0.07221%
709 HYDABURG CITY SD	566,000	0.11915%
710 JUNEAU BOROUGH SD	17,781,000	3.74327%
712 KAKE CITY SD	559,000	
714 KETCHIKAN GATEWAY BOROUGH		
717 KLAWOCK CITY SD	856,000	
718 KODIAK ISLAND BOROUGH SD 719 NENANA CITY SD	8,487,000	
719 NENANA CITY SD 720 NOME CITY SD	1,516,000 2,198,000	
720 NOME OFF 3D 722 MATANUSKA-SUSITNA BOROUGH		
723 PELICAN CITY SD	02,402,000	0.00000%
724 PETERSBURG CITY SD	2,134,000	
727 SITKA BOROUGH SD	6,004,000	
728 SKAGWAY CITY SD	557,000	
729 UNALASKA CITY SD	1,450,000	0.30526%
730 VALDEZ CITY SD	3,061,000	0.64440%
731 WRANGELL PUBLIC SD	977,000	0.20568%
732 YAKUTAT SD	243,000	
733 UNIVERSITY OF ALASKA	18,526,000	
735 GALENA CITY SD	3,453,000	
736 NORTH SLOPE BOROUGH SD	9,270,000	
737 STATE OF ALASKA (EMPLOYER AN		0.00000%
742 BRISTOL BAY BOROUGH SD 743 SOUTHEAST REGIONAL RESOURC	402,000 E CENTER 287,000	
743 SOUTHEAST REGIONAL RESOURCE	267,000 245,000	
746 KENAI PENINSULA BOROUGH SD	31,210,000	
748 SAINT MARY'S SD	823,000	
751 NORTHWEST ARCTIC BOROUGH S		
752 BERING STRAIT SD	9,717,000	
753 LOWER YUKON SD	7,178,000	1.51112%
754 LOWER KUSKOKWIM SD	17,131,000	3.60644%
755 KUSPUK SD	1,615,000	
756 SOUTHWEST REGION SD	3,345,000	
757 LAKE AND PENINSULA BOROUGH		
758 ALEUTIAN REGION SD	227,000	
759 PRIBILOF SD	315,000	
761 IDITAROD AREA SD 762 YUKON / KOYUKUK SD	1,001,000	
762 YUKON FLATS SD	3,068,000 1,019,000	
764 DENALI BOROUGH SD	1,791,000	
765 DELTA/GREELY SD	2,592,000	
766 ALASKA GATEWAY SD	1,807,000	
767 COPPER RIVER SD	891,000	
768 CHATHAM SD	576,000	
769 SOUTHEAST ISLAND SD	840,000	0.17684%
770 ANNETTE ISLAND SD	1,065,000	
771 CHUGACH SD	940,000	
775 TANANA SD	97,000	
777 KASHUNAMIUT SD	588,000	
778 YUPIIT SD	1,411,000	
779 SPECIAL EDUCATION SERVICE AG		
780 ALEUTIANS EAST BOROUGH SD	1,638,000	
Total	475,012,000	100.00000%

Employer Number	Employer Name	State Proportionate Share of Net OPEB Liability Attributable to Employer	Proportionate Share of OPEB Plan Expense
701	ANCHORAGE SD	(79,469,230)	(47,990,910)
704	CORDOVA CITY SD	(748,763)	(452,173)
705	CRAIG CITY SD	(660,338)	(398,773)
706	FAIRBANKS NORTH STAR BOROUGH SD	(23,399,450)	(14,130,764)
707	HAINES BOROUGH SD	(468,274)	(282,788)
708	HOONAH CITY SD	(163,064)	(98,473)
709	HYDABURG CITY SD	(269,079)	(162,495)
710	JUNEAU BOROUGH SD	(8,453,182)	(5,104,817)
712	KAKE CITY SD	(265,752)	(160,486)
714	KETCHIKAN GATEWAY BOROUGH SD	(4,521,105)	(2,730,263)
717	KLAWOCK CITY SD	(406,947)	(245,752)
718 719	KODIAK ISLAND BOROUGH SD NENANA CITY SD	(4,034,765)	(2,436,566)
719 720	NOME CITY SD	(720,714) (1,044,941)	(435,234) (631,032)
722	MATANUSKA-SUSITNA BOROUGH SD	(29,666,243)	(17,915,236)
723	PELICAN CITY SD	(23,000,243)	(17,313,230)
724	PETERSBURG CITY SD	(1,014,515)	(612,658)
727	SITKA BOROUGH SD	(2,854,334)	(1,723,712)
728	SKAGWAY CITY SD	(264,801)	(159,911)
729	UNALASKA CITY SD	(689,338)	(416,286)
730	VALDEZ CITY SD	(1,455,216)	(878,795)
731	WRANGELL PUBLIC SD	(464,471)	(280,491)
732	YAKUTAT SD	(115,523)	(69,764)
733	UNIVERSITY OF ALASKA	(8,807,359)	(5,318,702)
735	GALENA CITY SD	(1,641,575)	(991,335)
736	NORTH SLOPE BOROUGH SD	(4,407,007)	(2,661,361)
737	STATE OF ALASKA (EMPLOYER AND NONEMPLOYER)	-	-
742 743	BRISTOL BAY BOROUGH SD SOUTHEAST REGIONAL RESOURCE CENTER	(191,113)	(115,412)
743 744	DILLINGHAM CITY SD	(136,441)	(82,396)
744 746	KENAI PENINSULA BOROUGH SD	(116,474) (14,837,400)	(70,338) (8,960,202)
748	SAINT MARY'S SD	(391,259)	(236,278)
751	NORTHWEST ARCTIC BOROUGH SD	(4,729,332)	(2,856,011)
752	BERING STRAIT SD	(4,619,514)	(2,789,692)
753	LOWER YUKON SD	(3,412,459)	(2,060,760)
754	LOWER KUSKOKWIM SD	(8,144,169)	(4,918,206)
755	KUSPUK SD	(767,780)	(463,657)
756	SOUTHWEST REGION SD	(1,590,231)	(960,329)
757	LAKE AND PENINSULA BOROUGH SD	(1,079,170)	(651,703)
758	ALEUTIAN REGION SD	(107,917)	(65,170)
759	PRIBILOF SD	(149,753)	(90,435)
761 762	IDITAROD AREA SD YUKON / KOYUKUK SD	(475,881)	(287,381)
762 763	YUKON FLATS SD	(1,458,544) (484,438)	(880,804) (292,549)
763 764	DENALI BOROUGH SD	(851,451)	(514,185)
765	DELTA/GREELY SD	(1,232,251)	(744,147)
766	ALASKA GATEWAY SD	(859,057)	(518,779)
767	COPPER RIVER SD	(423,586)	(255,801)
768	CHATHAM SD	(273,833)	(165,366)
769	SOUTHEAST ISLAND SD	(399,340)	(241,159)
770	ANNETTE ISLAND SD	(506,307)	(305,755)
771	CHUGACH SD	(446,881)	(269,868)
775	TANANA SD	(46,114)	(27,848)
777	KASHUNAMIUT SD	(279,538)	(168,811)
778	YUPIIT SD	(670,797)	(405,090)
779	SPECIAL EDUCATION SERVICE AGENCY	(357,505)	(215,895)
780	ALEUTIANS EAST BOROUGH SD	(778,714)	(470,260)
Total		(225,823,236)	(136,373,067)

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