The Division of Retirement and Benefits will host an open enrollment period for the Retiree DVA Plan from November 5 - 26, 2025.

You can choose the plan that works best for you and your family for the upcoming 2026 benefit year. Participation is encouraged but not required.

Updates have been made to the dental benefits under the Standard Dental-Vision-Audio (DVA) plan. Review this guide for details, options, and enrollment instructions to help you make an informed choice.

### Frequently Asked Questions

How can I verify which DVA plan I am currently enrolled in?

You can refer to your dental insurance ID card to verify which DVA plan you are currently enrolled in. The card will either say "Retiree Legacy Dental Plan" or "Retiree Standard Dental Plan" on the bottom right corner. You may also contact Delta Dental of Alaska at (855) 718-1768 or the Division's Member Education Center at (800) 821-2251.

What are some of the differences between the standard plan benefits and the legacy plan benefits?

### Standard DVA Plan: Standard Vision

The vision benefits under the Standard DVA Plan include the Vision Service Plan (VSP) provider network. The Standard Vision Plan provides enhanced vision benefits with reduced copays for comprehensive eye exams, lenses, and frames. Members

The Standard Dental Plan received several enhancements that are outlined within the Dental Benefit Comparison below and on AlaskaCare.gov/DVA in more detail.

- Preventive Care: Increase from two to four cleanings (prophylaxis) and periodontal maintenance visits per year.
- Diagnostic Services: Coverage now includes 3D dental imaging once per benefit year.
- Fluoride Treatment: The allowance for topical fluoride application increases from two times per year (previously age-based) to four times per benefit year, with no age restrictions.
- Sealants and Related Procedures: Removal of eligibility criteria for sealant application, sealant repair, and preventive resin restoration. Each service is now allowed once per tooth per year.
- Crowns: The frequency limit for crown replacement is reduced from once per tooth every seven years to once per tooth every five years. Updated from reimbursement at the allowable amount for a metal crown to the allowable amount for a porcelain crown.

would only be responsible for copayments and charges for options that exceed the plan benefit.

Custom and premium progressive lens enhancements are covered, and discounts are available for photochromic, tints, and other lens enhancements received from a VSP network provider.

Network providers will determine the member cost share, file a claim with VSP, and only bill the member for their appropriate portion. (See enclosed DVA comparison tables.)

Members who obtain vision care from an out-of-network provider will be responsible

### **Need More Information?**

For information on the 2026 Retiree DVA plan monthly premiums and additional FAQs, please visit AlaskaCare.gov/DVA.

Email us at doa.drb.benefits@alaska.gov or call us toll-free at (800) 821-2251 or in Juneau at (907) 465-4460.

Refer to page 8 for Delta Dental, Aetna, and VSP's contact information for service and claim specific questions.

for an increased share of the costs under the Standard DVA plan than they would under the Legacy DVA plan. Visit VSP.com to verify if your provider is a network provider or if there is a VSP network provider near you.

January 1, 2026

New Benefit Elections Take Effect

### Legacy DVA Plan: Legacy Vision

The vision benefits under the Legacy DVA plan are unchanged. The main differences from the Standard Vision Plan are that the Legacy Vision Plan does not use a vision provider network and applies an 80% coinsurance to all covered services. As such, there are no network discounts, and members typically pay out-of-pocket for vision services at the time they are

received and submit manual claims for reimbursement. For a more complete comparison of benefits, see the enclosed DVA comparison tables.

Continued on the next page >>>



### Frequently Asked Questions Continued...

#### Standard DVA Plan: Standard Dental

- Annual dental benefit maximum is \$3,000.
- Preventive services <u>do not</u> count toward the annual dental benefit maximum.
- Features access to Delta Dental's wide Premier network of providers, as well as access to an additional PPO network that saves you even more money when you use a PPO dentist. Better prices mean you can receive coverage for more services before you reach your annual benefit maximum.
- Supports evidence-based coverage limitations, including those developed by the American Dental Association, such as frequency and age limitations for exams, cleanings, and periodontal maintenance.
- Pays less if you visit an out-of-network dentist.

### Legacy DVA Plan: Legacy Dental

- Annual dental benefit maximum is \$2,000.
- Preventive services <u>do</u> count toward annual dental benefit maximum.
- Does not have pre-determined frequency or age limitations on most services.
- Features access to Delta Dental's wide Premier network of providers that save you money when you use a network dentist.
- Pays out-of-network dentists at a higher rate.

Premiums are subject to change annually and can be found on the AlaskaCare website at AlaskaCare.gov/DVA or by calling the AlaskaCare Member Education Center at (907) 465-4460.

Wednesday, November 5 to Wednesday, November 26, 2025

**Enroll online at** 

AlaskaCare.gov/DVA

# What are some of the similarities between the standard plan benefits and the legacy plan benefits?

- Both plans provide coverage for dental preventive, restorative, and prosthetic services.
- Both plans have the same dental coinsurance levels:

» Class I (Preventive): 100%
 » Class II (Restorative): 80%
 » Class III (Prosthetic): 50%

- Both plans have the same annual dental deductible: \$50 per individual (Class II and III Services).
- Both vision plans have no deductible.
- Both vision plans allow coverage for one eye exam and pair of lenses per year, and frames every other year.
- Both plans are fully funded by member premiums.
- Audio benefits are the same under each plan.

# If I have dental or vision services scheduled before the end of the plan year, will this impact my benefits?

The benefit election you make during open enrollment will become effective January 1, 2026. This means that the coverage you have today will still apply through December 31, 2025, including any claims for services provided before the end of the plan year.

### Can I change my plan next year?

You will be able to change your DVA plan during the open enrollment period. Outside of the open enrollment period, you will not be able to make changes to your selections unless you have a qualifying life event or would like to decrease your coverage. You may decrease your coverage at any time in writing.

### Will I get a new ID card?

If you change your elections for 2026, you will receive a new dental member ID card in the mail in January.

An ID card will not be mailed for vision benefits under either the Standard or Legacy DVA Plan. See our website for more details.

# I am currently enrolled in the DVA plan with coverage for myself and my dependent spouse. Can I choose the legacy plan, and can my spouse choose the standard plan?

No, a retiree may only select one plan for themselves and any covered dependents. However, if you and your spouse each have a separate AlaskaCare DVA policy, you may select different plans and cover each other as dependents.

### Do I need to participate in the DVA Open Enrollment?

In short, no. However, we encourage all eligible AlaskaCare retirees to review the plan options and participate in open enrollment. If you do not participate in Open Enrollment, your benefit selection will not change from what you have now. However, some benefits in the Standard Dental Plan are changing in 2026.

### Can I see any licensed dentist or vision provider?

Yes, both the Standard and Legacy DVA plans let you see any licensed dentist or vision provider you want. Both plans give you access to the wide Premier network of dental providers that will save you money. If you choose the Legacy plan and see an out-of-network provider, the plan will cover a greater portion of the charges. If you choose the Standard plan, you have access to an additional PPO network of dental providers, and VSP vision network providers who offer deeper discounts, saving you more money. You may pay more if you use out-of-network dentists or vision providers.

Remember, if you use an out-of-network dentist or vision provider, you may receive additional bills for charges that the plan will not cover.

Some dental procedures fall into different service classes, depending on which plan you elect. If you would like to know how a specific service would be covered under each plan, call Delta Dental of Alaska at (855) 718-1768.

Refer to the AlaskaCare Retiree DVA Plan: 2026 Benefit Comparison for plan differences and the AlaskaCare Retiree Insurance Information Booklet for full benefit details.



### Online Enrollment Instructions

### Find the Online Enrollment

form at AlaskaCare.gov/DVA

Elections are available 24/7, November 5 – 26, 2025

- Navigate to AlaskaCare.gov/DVA
- Click Ready to Enroll? Click Here!
   You will be taken to the Retiree DVA
   Plan Open Enrollment online form.
- The online enrollment form is completed in four easy steps. Click Get Started to begin!

Open Enrollment closes at 5 p.m. Alaska Time November 26, 2025.

### Step 1. Learn

Open enrollment begins with important reminders about your plan options, eligibility information, and where to find answers if you have questions. After reviewing the information, click the **Next** button to move on.

### **Step 2. Verify**

You will be prompted to enter information to verify that you are eligible to enroll. Enter the information and click on **Check Eligibility**.

If your eligibility was confirmed, you will see the message **Eligibility Verified!** Confirm or update your contact information and click the **Next** button.

- If your eligibility was not confirmed, you will see the message **Unable to Verify**.
- If the system is unable to verify your identity, please contact the Division at (800) 821-2251 or (907) 465-4460 in Juneau as soon as possible so we can help.

### **Step 3. Compare**

Review the monthly premium rates, the benefit comparison table, and your plan booklet to decide which plan is best for you. After reviewing the information, click the **Next** button to move on.

### Step 4. Enroll

Make your plan election, choose your coverage level, and click **Enroll**.

- You will be emailed a confirmation for your records.
- If you need to update your dependent information, complete the Retiree Health Dependent Change Form found on our website: drb.alaska.gov/docs/ forms/02-1854r.pdf and submit it to the Division of Retirement and Benefits.

If you click on the **Exit** to AlaskaCare webpage button, you will close the enrollment site. Congratulations! You have successfully completed your AlaskaCare DVA open enrollment!

 You may change your plan election at any time during the open enrollment period by filling out the online enrollment form. The last election you make before open enrollment closes will determine your plan election for the 2026 benefit year.



### Retiree DVA Plan 2026 Benefit Comparison

AlaskaCare Retiree Dental-Vision-Audio (DVA) plan members have a choice between the Standard DVA Plan and the Legacy DVA Plan for the 2026 benefit year. You can choose the plan that works best for you and your family.

This comparison provides an overview of the two plans and highlights some, but not all, of the dental and vision benefit provisions. For complete coverage details, please consult the plan booklets available at *AlaskaCare.gov*.

#### Plan Structure and Annual Deductible Standard DVA Plan Legacy DVA Plan Covered household member options Retiree only Retiree only Retiree and spouse Retiree and spouse Retiree and child(ren) Retiree and child(ren) Retiree and family Retiree and family Plan funding 100% funded by member-paid 100% funded by member-paid premiums. premiums. Vision annual benefit deductible No deductible No deductible Dental annual benefit deductible \$50 per individual. Applies to class II \$50 per individual. Applies to class II (restorative) and class III (prosthetic) (restorative) and class III (prosthetic) services. services.

AlaskaCare Retiree DVA Plan 2026 Benefit Enrollment Guide

#### **Dental Benefit Comparison Dental Coinsurance and Maximum Benefit** Standard Plan - Dental Legacy Plan - Dental Coinsurance Class I (preventive): 100% Class I (preventive): 100% Class II (restorative): 80% Class II (restorative): 80% Class III (prosthetic): 50% Class III (prosthetic): 50% Annual individual benefit maximum Plan will pay up to \$3,000 for dental Plan will pay up to \$2,000 for services each benefit year. dental services each benefit year. **Network Provisions** Access to Delta Dental's broad Yes Yes Premier network of dental providers Access to Delta Dental's exclusive No Yes PPO network with deeper discounts on the same services. Recognized charge: In-Network Lesser of 100% of negotiated fees, Lesser of 100% of negotiated fees, billed charges, or covered expense. billed charges, or covered expense. 75% of the 80th percentile; members 100% of the 90th percentile; members Recognized charge: Out-of-Network may be billed for additional charges. may be billed for additional charges. You can find examples of the cost of services You can find examples of the cost of services under each plan at AlaskaCare.gov/DVA. under each plan at AlaskaCare.gov/DVA. **Dental Necessity Requirements** To be eligible for coverage, dental The Retiree Standard Dental Plan The Retiree Legacy Dental Plan does not services and supplies must meet provide benefits for dental services or covers dental services and supplies these dental necessity requirements when performed by a dentist or dental supplies that are not necessary for and be a covered service or supply care provider and when determined diagnosis or treatment of dental condition under the plan. to be dentally necessary. as determined by the claims administrator even if prescribed, recommended, or approved by a dental professional. Covered Dental Services: Class I - Preventive Impact on annual maximum benefit Charges for class I preventive services do Charges for class I preventive services do not count toward annual maximum benefit count toward annual maximum benefit. Diagnostic Covered two times per benefit year. Covered Oral exam Complete series x-rays/panoramic Covered once every five years. Covered once per benefit year; not more than one full mouth or series per year. 3D Imaging **NEW:** Covered once per benefit year. Covered, if required for the diagnosis of a Charges incurred will apply towards the specific condition. annual maximum benefit. Bitewing x-rays Covered once per benefit year. Covered Diagnostic casts and study models Not covered Covered **Preventive** Cleanings (prophylaxis) **UPDATED:** Covered four times per benefit Covered Periodontal maintenance **UPDATED:** Covered as a class I service at Covered as a class II service at 80% 100% and no deductible. Four times per and \$50 deductible. benefit year. Topical fluoride Covered **UPDATED:** Covered four times per benefit Sealants: 18 years or younger **UPDATED:** Covered once per benefit year Covered per tooth. **UPDATED:** Covered once per benefit year Not covered Sealants: 19 years or older per tooth. Covered for 14 years and younger, once Covered as a class II service at 80% Space maintainers per tooth space with tooth limitations. and \$50 deductible. AlaskaCare Retiree DVA Plan 2026 Benefit Enrollment Guide

Covered Dental Services: Class II - Restorative				
	Standard Plan - Dental	Legacy Plan - Dental		
Restorative				
Fillings	Covered	Covered		
Inlays	Covered, considered an optional service. Alternate benefit of composite filling. Covered as a class II service at 80% and \$50 deductible.	Covered as a class III service at 50% and \$50 deductible.  Covered as a class III service at 50% and \$50 deductible.		
Crown buildups	Covered as a class II service at 80% and \$50 deductible if necessary for tooth retention.			
Oral Surgery				
Extractions (including surgical)	Covered	Covered		
Alveoplasty (procedure to smoothen or re-shape jaw bone)  Covered when performed as part of other covered service. Not covered as a separate charge.		Covered		
Brush Biopsy	Covered two times per benefit year.	Covered		
Endodontic				
Root canal and treatment	Covered; retreatment not covered for same tooth by same dentist within 24 months. Initial service should include retreatment within this timeframe if necessary.	Covered		
Pulpal therapy (pulp capping)	Ilpal therapy (pulp capping)  Covered when pulp is exposed.  Covered			
Periodontics				
Gum disease and supporting tissue treatment	Covered	Covered		
Periodontal maintenance	<b>UPDATED:</b> Covered as a class I service at 100% and no deductible. Four times per benefit year.	Covered as a class II service at 80% and \$50 deductible.  d. Covered  Covered		
Periodontal scaling & root planing	Once per quadrant in any two-year period.			
Periodontal splinting	Not covered			
Full mouth debridement	debridement  Covered once in a three-year period if no cleaning (prophylaxis) occurred within preceding 24 months.  Covered  Covered  Covered			
Anesthesia				
Nitrous oxide	Covered	Covered		
General anesthesia / IV sedation				
Other				
Occlusal Guard	Covered with no frequency limitations for members 13 and older	Not Covered		
Palliative care	Covered	Covered		
Apicoectomy (surgical removal of root tip)	Covered	Covered		
Denture repair	Covered as a class III service, 50% coverage and \$50 deductible	Covered		
Denture reline	Covered as a class III service, 50% coverage and \$50 deductible	Covered		
Denture adjustments  Covered as a class III service, 50% coverage and \$50 deductible  Covered as a class III service, 50% coverage and \$50 deductible		Covered		
Tissue conditioning	Covered as a class III service, 50% coverage and \$50 deductible	Covered		



	Standard Plan - Dental	Legacy Plan - Dental	
Restorative			
Crowns (cast restoration)	<b>UPDATED:</b> Covered once in five-year period on any tooth.	Covered	
Onlays (cast restoration)	Covered once in seven-year period on any tooth.	Covered	
Lab veneers (cast restoration)	Covered once in seven-year period on any tooth.	Covered	
Crown buildups	Covered as a class II service at 80% and \$50 deductible if necessary for tooth retention.	Covered as a class III service at 50% and \$50 deductible.	
nlays	Covered, considered an optional service. Alternate benefit of composite filling. Covered as a class II service at 80% and \$50 deductible.	Covered as a class III service at 50% and \$50 deductible.	
Porcelain restorations	Covered for visible teeth. Coverage limited to cost of metallic prosthetic if placed on upper second or third molars or lower first, second, or third molars.	Not covered if tooth can be restored with amalgam (metallic) filling. Coverage limited to appropriate charges for amalgam or similar material.	
Prosthodontic			
Bridges	Covered once in seven-year period if tooth, tooth site, or teeth have not received a cast restoration benefit in last seven years.	Covered	
Dentures, full and partial	Covered once in seven-year period if tooth, tooth site, or teeth have not received a cast restoration benefit in last seven years.	Covered once every five years if previous dentures cannot be made serviceable or previous denture was temporary and installed within previous 12 months.	
Dentures, temporary	Partial denture covered if placed within two months of anterior tooth extraction. Additional limitations may apply.	Covered	
Denture adjustment	Covered twice in 12-month period, unless received within first six months of initial placement (this is included in the initial placement charge).	Covered as a class II service, 80% coverage and \$50 deductible.	
Denture repairs	Covered unless received within first six months of initial placement (this is included in the initial placement charge).	Covered as a class II service, 80% coverage and \$50 deductible.	
Denture reline	Covered once in 12-month period, unless received within first six months of initial placement (this is included in the initial placement charge).	Covered as a class II service, 80% coverage and \$50 deductible.	
Tissue conditioning	Covered twice per denture in a 36-month period.	Covered as a class II service, 80% coverage and \$50 deductible.	
Implants	Covered. Limited to once per lifetime per tooth space. Some implant charges may be eligible for coverage under medical plan. Associated cast restoration over implant and other implant related procedures are covered as a class III prosthetic service.	No coverage for implants under dental plan. Some implant charges may be eligible for coverage under medical plan. Associated cast restoration over implant and other implant related procedures are covered as a class III prosthetic service.	
Other			
Athletic mouthguards	Covered once per year if 15 or younger; covered once every two years if 16 or older.	Not covered	
Orthodontics	Orthodontic services are not covered in the AlaskaCare Dental Plan.	Orthodontic services are not covered in the AlaskaCare Dental Plan.	

### **Vision Benefit Comparison**

Vision Benefit Maximums		(4,1)		
	Standard Plan - Vision	Legacy Plan - Vision		
Examinations	One per benefit year	One per benefit year		
Lenses	Two per benefit year (one per eye)	Two per benefit year (one per eye)		
Frames	Every other benefit year	One set every two consecutive years		
Aphakic and contact lens lifetime maximum	N/A	\$400		
Network Provisions				
Access to a broad network of vision providers	Yes	No		
Recognized charge: In-Network	Lesser of 100% of negotiated fees, billed charges, or covered expense.	No network applicability; lesser of 100% of provider's billed charge for the service or supply, or the 90th percentile. Members may be billed for additional charges.		
/ision Coinsurance, Out-of-Pocket Costs, Lenses, Allowances, Lens Enhancement				
	Standard Plan - Vision Benefits within VSP Network	Legacy Plan - Vision		
Coinsurance/Copayment				
Examination	\$10 Copay	20% member coinsurance for allowed		
Contact Lens Examination	\$60 Copay	amount, plus 100% of any not covered		
Essential Medical Eyecare	\$20 Copay	amount. Members may need to pay out or pocket at time of service and manually submit claim for reimbursement.		
Lenses/Frame or Medically Necessary Contact Lenses	\$10 Copay			
Lenses				
Single Vision	Covered	20% member coinsurance for allowed		
Lined Bifocal	Covered	amount, plus 100% of any not covered amount		
Lined Trifocal	Covered	amount		
Allowances				
Retail Frame	\$200	20% member coinsurance for allowed		
Featured Frame Brand	\$220	amount, plus 100% of any not covered		
Walmart/Sam's Club/Costco Frame Allowance	\$200	- amount		
Elective Contact Lenses (in lieu of lenses or frames)	\$150			
Lens Enhancement Out-of-Pock	et Cost			
Anti-Reflective	Covered	20% member coinsurance for allowed amount, plus 100% of any not covered amount  Not covered  Not covered  Not covered		
Polycarbonate Lenses	Covered			
Scratch-Resistant	Covered			
Standard Progressive	Covered			
Custom and Premium Progressive	Covered			
Photochromic & Tints	Up to 40% discount			
All other Lens Enhancements	Up to 40% discount	Not covered		



Vision Out-of-Network Costs an	ision Out-of-Network Costs and Allowances				
	Standard Plan - Vision	Legacy Plan - Vision			
Examination	\$100 benefit allowance.*	No network applicability; coverage			
Single Vision	\$75 benefit allowance.*	provided at 80% of either what the provider bills for the service or supply, or the 90th			
Lined Bifocal	\$115 benefit allowance.*	percentile, whichever is lower. Members			
Lined Trifocal	\$130 benefit allowance.*	may be billed for additional charges.			
Lenticular	\$185 benefit allowance.*				
Frame	\$70 benefit allowance.*				
Necessary Contact Lenses	\$210 benefit allowance.*				
Elective Contact Lenses (in lieu of lenses or frames)	\$135 benefit allowance.*				
Anti-Reflective Coating	\$37 benefit allowance.*				
Polycarbonate Lenses	\$33 benefit allowance.*				
Scratch-Resistant Coating	\$15 benefit allowance.*				
Progressives	\$115 benefit allowance.*	Not covered			

<sup>\*</sup> Members may be billed for additional charges from out-of-network providers. Additional coverage may be provided based on VSP provider availability.

You can find examples of the cost for services under each plan at AlaskaCare.gov/DVA.



#### Other Benefits

	Standard Plan	Legacy Plan	
Audio Benefits	No changes to plan benefits.	No changes to plan benefi	

For information about dental benefits or questions about how specific services may be covered under each plan, contact Delta Dental of Alaska toll-free at (855) 718-1768.

Review the DVA Network Comparison document at *AlaskaCare.gov/DVA* to find examples of the cost of service under each plan when you visit a network or out-of-network provider. For information about Legacy Vision and Audio benefits, contact Aetna Concierge toll-free at (855) 784-8646 and for Standard Vision contact VSP at (800) 877-7195.

## Contact the AlaskaCare Member Education Center

In Juneau: (907) 465-4460 Toll-free outside Juneau: (800) 821-2251 E-mail: doa.drb.benefits@alaska.gov

P.O. Box 110203, Juneau, AK 99811-0203

Monday - Thursday, 8:30 a.m. to 4 p.m. Friday, 8:30 a.m. to 3 p.m. (Alaska Time)