Coverage Period: 01/01/2024-12/31/2024

Coverage for: Employee and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage contact the division at 1-800-821-2251. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.AlaskaCare.gov</u> or call 1-800-821-2251 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500/Individual or \$1,000/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services with an in-network provider, some primary care services, and some specialty care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain in-network <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.alaskacare.gov</u>
Are there other <u>deductibles</u> for specific services?	No.	There are no separate <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$2,750 individual / \$5,500 family; for <u>out-of-network</u> facilities \$5,500 individual / \$11,000 family; <u>prescription drug coverage</u> : individual \$1,000 / family \$2,000.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, penalties for non-emergency care at an emergency room of a hospital, and health care services this plan does not cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlaskaCare.gov</u> or call (855) 784-8646 for a list of <u>network providers.</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.  eductible has been met, if a deductible applies. Copayments do not apply to your

A

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. <u>Copayments</u> do not apply to your <u>deductible</u>, but do apply to your <u>out-of-pocket limit.</u>

	What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care	Primary care visit to treat an injury or illness	\$35 <u>copay</u> per visit, deductible does not apply to office visits	30% coinsurance employee only; 70% dependents	Facility charges, ancillary services and other services not billed as part of an office visit by the primary care physician will be subject to deductible and coinsurance.  20% coinsurance for hearing benefits.  \$0 copay (preventive care); \$25 copay (non-preventive care)/Coalition Health Clinic (including associated lab work).  \$0 copay for Teladoc general medical consultation.	
provider's office or clinic	Specialist visit	\$55 <u>copay</u> per visit, deductible does not apply to office visits	30% coinsurance employee only; 70% dependents	Facility charges, ancillary services and other services not billed as part of an office visit by the specialist will be subject to deductible and coinsurance. Chiropractic care coverage is limited to 20 visits per calendar year.  \$0 copay for Teladoc dermatology consultation.	
	Preventive care/screening/immunization	No charge	30% coinsurance employee only; 70% dependents	You may have to pay for services that are not preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a toot	Diagnostic test (x-ray, blood work)	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside of	
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Alaska. <u>Precertification</u> is required for some imaging services when using an <u>out-of-network provider</u> .	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at	Maintenance generic prescription drugs	\$5 maximum copay per prescription up to a 30-day supply; \$10 copay per prescription via home delivery (31-90 day supply).	40% coinsurance	Covers up to a 30-day supply (retail).  Home Delivery can be used for a 90-day supply of any qualified prescription drug.	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the $\underline{\mathsf{plan}}$ or policy document at $\underline{\mathsf{www.AlaskaCare.gov}}$ }$ 

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
www.AlaskaCare.gov	Generic drugs	\$10 maximum copay per prescription up to a 30-day supply; \$20 copay per prescription via home delivery (31-90 day supply).	40% coinsurance	If you are prescribed an eligible specialty drug, you may enroll in OptumRx's Variable Copay Solution (VCS) program to reduce your copayment for that drug.	
	Preferred brand drugs	\$35 maximum copay per prescription up to a 30-day supply; \$50 copay per prescription via home delivery (31-90 day supply).	40% coinsurance		
	Non-preferred brand drugs	35% coinsurance with \$80 min / \$150 max per prescription up to a 30-day supply; \$100 copay per prescription via home delivery (31-90 day supply).	40% coinsurance		
	Specialty drugs	See preferred/non- preferred brand name drugs.	40% coinsurance		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification is required for some services	
surgery	Physician/surgeon fees	30% coinsurance employee only; 70% dependents	30% coinsurance employee only; 70% dependents	when using an <u>out-of-network provider</u> . No cost after you meet your <u>deductible</u> for episode of care received through SurgeryPlus.	
If you need immediate medical attention	Emergency room care	30% coinsurance employee only; 70% dependents	30% coinsurance employee only; 70% dependents	30% coinsurance after \$100 penalty per visit for non-emergency use.	
medicai aucilion	Emergency medical transportation	30% <u>coinsurance</u> employee only; 70%	30% <u>coinsurance</u> employee only; 70%	None	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.AlaskaCare.gov}}$ }$ 

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		dependents	dependents		
	<u>Urgent care</u>	30% coinsurance employee only; 70% dependents	30% coinsurance employee only; 70% dependents	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-of-network	
stay	Physician/surgeon fees	30% coinsurance employee only; 70% dependents	30% coinsurance employee only; 70% dependents	care.  No cost after you meet your <u>deductible</u> for episode of care received through SurgeryPlus.	
If you need mental	Outpatient services	\$55 <u>copay</u>	30% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside	
health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Alaska. Precertification required for out-of-network care.  \$0 copay for Teladoc behavioral health consultation.	
	Office visits	No charge	30% coinsurance employee only; 70% dependents	None	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance employee only; 70% dependents	30% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside	
	Childbirth/delivery facility services	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Alaska. <u>Precertification</u> required for out-of-network care. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health	Home health care	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	Coverage is limited to 120 visits per calendar year.  Precertification required for out-of-network care.	
needs	Rehabilitation services	30% <u>coinsurance</u> employee only; 70%	30% <u>coinsurance</u> employee only; 70%	Coverage is limited to 20 visits per benefit year for spinal manipulations.	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the $\underline{\mathsf{plan}}$ or policy document at $\underline{\mathsf{www.AlaskaCare.gov}}$ }$ 

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		dependents	dependents	
	Habilitation services	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	None
	Skilled nursing care	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	Precertification required for out-of-network care.
	Durable medical equipment	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	None
	Hospice services	30% coinsurance employee only; 70% dependents	30% coinsurance employee only; 70% dependents	Precertification required for out-of-network care
If your abild woods	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	
dental of eye cale	Children's dental exam	Not covered	Not covered	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Dental care (Adult and Child) except as related to medical conditions of the teeth, jaw, and jaw joints as well as supporting tissues including bones, muscles, and nerves.
- Infertility treatment
  - Long-term care
  - Routine eye care (Adult and Child)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery (one morbid obesity surgical procedure within a two-year period, beginning with the date of the first morbid obesity surgical procedure, unless a multi-stage procedure is planned.)
- Chiropractic care (20 visit limit per benefit year)
- Cosmetic surgery (Only to improve a significant functional impairment of a body part; to correct the
- procedure within 24 months after the original injury; to correct a gross anatomical defect present at birth or appearing after birth (but not the result of an illness or injury) when the defect results in severe facial disfigurement, or the defect results in significant functional impairment and the surgery is needed to improve function.)
- Hearing Exam (once every 24 rolling months), 20% coinsurance.
- Hearing Aids (maximum \$3,000 payable every 36 rolling months), 20% coinsurance.

  Medical treatment of obesity including physical
- Medical treatment of obesity including physical exam and diagnostic tests, outpatient prescription drugs and one morbid obesity surgical procedure.
- Non-emergency care when traveling outside the U.S.
- Private duty nursing (provided by R.N. or L.P.N. if

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.AlaskaCare.gov

### Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your plan document.)

result of an accidental injury; to correct the result of an injury that occurred during a covered surgical medical condition requires skilled nursing services and visiting nursing care is inadequate).

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at (855) 784-8646. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the claims administrator at (855) 784-8646, the plan administrator at (800) 821-2251, or:

Aetna

Attn: National Account CRT

P.O. Box 14079

Lexington, KY 40512-4079

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### **Language Access Services:**

Para obtener asistencia en Español, llame al (855) 784-8646. 中文): 如果需要中文的帮助,请拨打这个号码 (855) 784-8646. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 784-8646. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 784-8646.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$55
■ Hospital (facility) [cost sharing]	30%
■ Other Icost sharing!	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	\$12,100	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	500	
<u>Copayments</u>	\$0	
Coinsurance	\$2,300	
What is not covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,810	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$55
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

**Prescription drugs** 

\$12 700

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$1,000	
Coinsurance	\$300	
What is not covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,820	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$55
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$200	
Coinsurance	\$1,400	
What is not covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,100	