


State of Alaska
Division of Retirement & Benefits


Supplemental Benefit System Annuity Plan



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Supplemental Benefit System Annuity Plan (SBS-AP) Overview

- Defined contribution plan governed by section 401(a) of the IRC
- Administered by the Alaska Division of Retirement & Benefits
- Empower Retirement Services is the contract record-keeper and payer
- In addition to mandatory contributions into the defined contribution account, the SBS-AP offers additional Voluntary Supplemental Benefits




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Mandatory Contribution


- Employee 6.13%
- Employer 6.13%
- Immediately 100% Vested



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Incoming Transfers Allowed




Rollover from Qualified Plans

- Government Sponsored 401(a)
- Private Employer 401(k)
- Government DCP 457(b)
- Tax Sheltered Annuity 403(b)
- Non-Roth IRA

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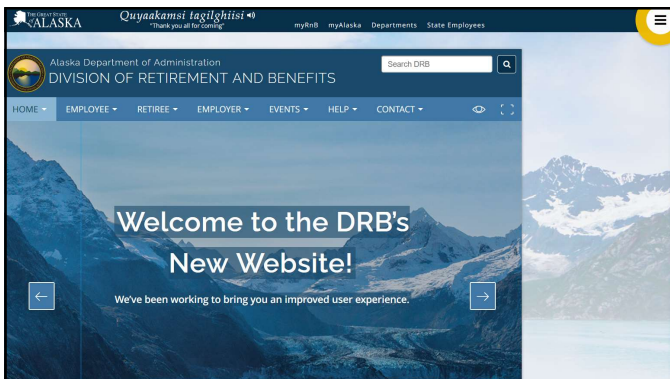
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Investments
Participant is in the Driver Seat

- Default into one of 11 Target Retirement Funds
- Can self direct to numerous other funds

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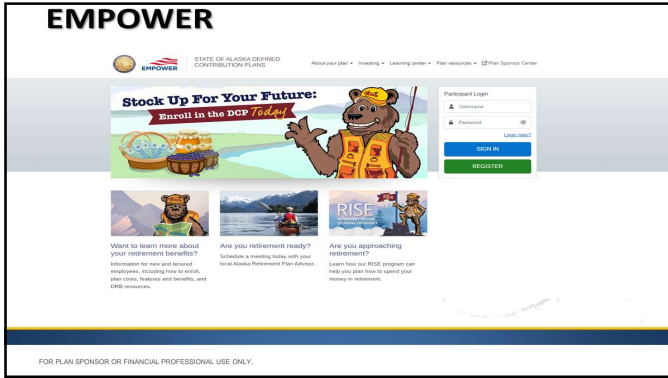


Alaska Department of Administration
DIVISION OF RETIREMENT AND BENEFITS

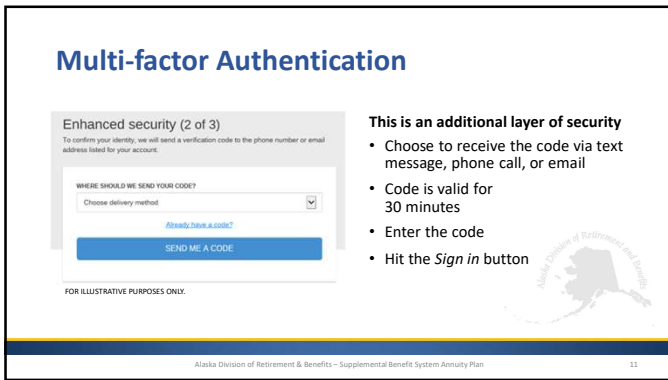
Welcome to the DRB's New Website!

We've been working to bring you an improved user experience.

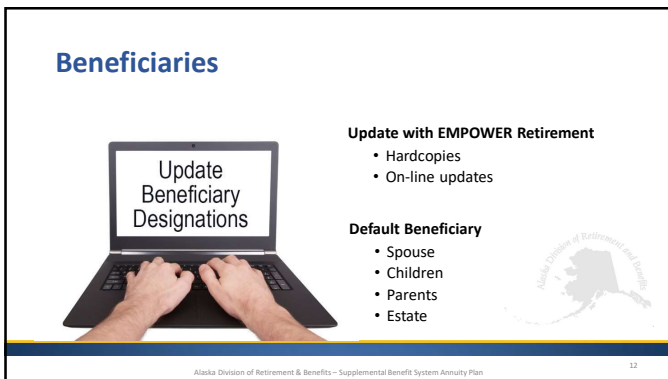
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Death Benefits

- Available in the event participant deceases
- Benefit distribution options differ slightly for spouse and non-spouse beneficiaries
- Contact Division of Retirement & Benefits for detailed information regarding options




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Purchase of Service

- PERS Tiers I, II & III can utilize the SBS-AP account funds and other qualified pre-tax plans to pay for
 - Temporary service
 - Military service
 - Workers' Compensation leave without pay
- Must complete prior to beginning retirement
- Contact Retirement & Benefits Accounting Section at: **(907) 465-4460 or (800) 821-2251**




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Distribution

- Lump Sum
- Direct Transfer/Rollover to Non-Roth or ROTH IRA
- Periodic Payments
- Annuity Options
- Do nothing and maintain access to the account




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Stay in the Plan

- Potentially lower fees
- Access to local, dedicated representatives not compensated on a commission basis
- A wide variety of investment choices
- Easy account management
- Retirement planning tools
- Investing advisory services




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Distribution Taxes & Penalties


- Subject to income tax
 - 20% Withholding for lump sum, 5 year certain annuity
 - Choose withholding for payouts lasting 10 or more years
- State tax based on residence
- 10% penalty for early withdrawal
 - Some exclusions apply




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Distribution Procedures




- Requested distributions authorized 60 days after termination
- Can defer payment until April 1st of calendar year after you turn age 72
- Submit distribution requests to Empower Retirement after termination of employment




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Account Information



- Account balance and activity included on statements from Empower
- General information including Quarterly (investment performance) Reports, available on-line
- For specific account information contact Empower Retirement:
(800) 232-0859 or akdrb.com




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Other Considerations


Divorce & Dissolution

- Retirement accounts are considered a marital asset
- If married during employment and later divorce, former spouse may have a claim to part of retirement benefits
- Required to provide court certified copies of your divorce or dissolution documents



Keep Address Current

- Active through Employer
- Deferred – Online Instructions




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Next Steps

- Register to access your account information at <https://akdrb.empower-retirement.com>
- Identify your investments and associated risk level
- Utilize tools and educational resources to help you understand how much you might want to consider saving
- Consider contributing to Deferred Compensation if offered by your employer
- Check your beneficiaries, update if needed




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Contacts

<p>DRB Member Services Contact Center</p> <ul style="list-style-type: none"> • (800) 821-2251 or (907) 465-4460 – • Monday - Thursday, 8:30am to 4pm • Friday, 8:30 am to 3 pm 	<p>EMPOWER Customer Service</p> <ul style="list-style-type: none"> • (800) 232-0859 - 5:00am to 5:30pm • Voice Response System (24 hours)
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Thank You!

Please complete the seminar evaluation located in your folder.



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