

This Notice Applies to the AlaskaCare Employee Health Plan  
Notice date is January 1, 2026



## Women's Health and Cancer Rights Act of 1998 (WHCRA) Reminder

If you are covered under the AlaskaCare Employee Health Plan, you or your dependents may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

Plan limits, deductibles, copayments, and coinsurance apply to these benefits. For more information on WHCRA benefits, see the AlaskaCare Employee Health Plan document at [drb.alaska.gov/employee/healthplans.html#booklets](http://drb.alaska.gov/employee/healthplans.html#booklets) or contact the **Aetna concierge at (855) 784-8646**.