

Possible Medicare Advantage Plan

Draft development of an alternative optional retiree health plan.

Phase I: Feasibility / Viability (Q1 2021)

- 1) Evaluating market interest (RFI has established there is).
- 2) Identifying initial benefit, cost, network opportunities for Medicare Advantage.
- 3) Identify alternatives, comparable offering for U65.
- 4) Outlining initial risks, challenges, opportunities.
- 5) Review legal considerations.
- 6) Review program trends and experience in other states.

Phase II: Define Essential Parameters (Q1 2021)

- 1) Goals
- 2) Objectives
- 3) Requirements
- 4) Desired Outcomes

RHPAB Recommendation

DRB Decision Point

Phase III: Analysis (Q2 – Q3 2021)

- 1) Outline eligibility, benefit program, network access, participation requirements, hardship issues, enrollment requirements, etc.
- 2) Review plan participant demographics, utilization, expected future costs.
- 3) Develop more detailed list of risks, challenges, opportunities.
- 4) Evaluate viable solutions.
- 5) Updated legal analysis.

RHPAB Recommendation

DRB Decision Point

Phase IV: Member Outreach

- 1) Develop member communication strategy.
- 2) Solicit member feedback.

RHPAB Recommendation

DRB Decision Point

Phase V: Medicare Advantage Vendor Selection (Q4 2021 – Q1 2022)

- 1) Draft selection requirements based on criteria from Phase I-III.
- 2) Evaluate vendors.
- 3) Review for alignment.

DRB Decision Point

Phase VI: Implementation (Q4 2022)