

# *ERS Validation Errors*

<i>ADJUSTMENT ERRORS</i>	<i>ERROR DESCRIPTION</i>	<i>CRITICAL FLAG</i>	<i>Done?</i>
2	Gross Earnings are Zero	N	Y
4	Employee's Name is UNKNOWN	N	<b>N</b>
8	Occupation Code is Missing: Required Value	Y	Y
11	Employment Status Code is Missing: Required Value	Y	Y
13	Payroll Type is Missing: Required Value	Y	Y
14	Pay Period Ending must be before current PPE Date	Y	Y
15	Pay Period Ending Date is Missing: Required Value	Y	Y
16	Plan Is Missing: Required Value	Y	Y
18	Employee Contribution is not within allowed range	N	Y
20	Employer Contribution is not within allowed range	N	Y
23	Vol is Invalid: Cannot be greater than 5% of Gross	N	<b>N</b>
25	Hours not within required range	N	Y
27	HRA not within required range	N	<b>N</b>
29	Retiree Medical is not within required range	N	<b>N</b>
31	ODD is not within required range	N	<b>N</b>
33	Additional Contrib is Greater than Gross Earnings	N	<b>N</b>
39	SSN is Missing: Required Value	Y	Y
43	Employee's Name differs from CRS	N	<b>N</b>
57	Employer Contrib differs from calculated amount	N	Y
59	Employee Contrib differs from calculated amount	N	Y
61	HRA differs from calculated amount	N	<b>N</b>
63	Retiree Medical differs from calculated amount	N	<b>N</b>
65	ODD differs from calculated amount	N	<b>N</b>
81	Conversion Adjustments cannot be a future date	Y	Y
82	Employer Contribution required for "C" Adjustment	Y	Y
83	Only Zero allowed in amounts except Emp Contrib	Y	Y
84	Plan must be DC for a DC Conversion Adjustment	Y	Y
89	Additional Contrib PreTax is not in allowed range	Y	Y
93	Indebtedness PreTax is not in allowed range	Y	Y
94	Indebtedness PostTax is not in allowed range	Y	Y
95	Vol/Sup is not in allowed range	Y	Y
97	Hours Worked cannot be null	Y	Y
105	SSN is an invalid format	Y	Y
108	Invalid Plan (or missing Hire Event) for this SSN	Y	Y
111	Occ code E is not valid for DC employees	Y	Y

113	Pay Period Ending Date is more than 10 years old	Y	Y
114	Pay Period Ending Date cannot be before Plan Start	Y	Y

<i>PERSONNEL ERRORS</i>	<i>ERROR DESCRIPTION</i>	<i>CRITICAL FLAG</i>	<i>Done?</i>
6	Employee's Name is UNKNOWN	N	<b>N</b>
40	SSN is Missing: Required Value	Y	Y
45	Employee's Name differs from CRS	N	<b>N</b>
46	Birth date Invalid: Age is under 12 or > 90	Y	Y
47	Gender is Missing: Required for new Employees	Y	Y
48	Marital Status Missing: Required for new Employees	Y	Y
49	Address is Missing: Required for new Employees	Y	Y
50	City is Missing: Required for new Employees	Y	Y
51	State is Missing: Required for new Employees	Y	Y
52	Zip is missing: Required for new Employees	Y	Y
53	Hire Event missing for 'New' Personnel record.	Y	Y
55	City is invalid for the given Zip Code	Y	Y
71	Action Code is missing: Required Value	Y	Y
72	Birthdate is missing: Required for new employees	Y	Y
73	Zip is invalid format or has invalid characters	Y	Y
74	Address is incomplete	Y	Y
75	State cannot contain numeric characters	Y	Y
80	Address Line 1 cannot be more than 30 characters	Y	Y
91	Employee name is Missing for a NAME change	Y	Y
98	Invalid Name Format	Y	Y
99	Name is more than 30 characters total	Y	Y
102	SSN is an invalid format	Y	Y

<i><b>EVENT ERRORS</b></i>	<i><b>ERROR DESCRIPTION</b></i>	<i><b>CRITICAL FLAG</b></i>	<i><b>Done?</b></i>
5	Employee's Name is UNKNOWN	N	<b>N</b>
9	Occupation Code is Missing: Required Value	Y	Y
12	Employment Status Code is Missing: Required Value	Y	Y
35	Event Type is Missing: Required Value	Y	Y
36	Effective Date is Missing: Required Value	Y	Y
37	Service % is Invalid: Required for P/T TRS	Y	Y
41	SSN is Missing: Required Value	Y	Y
44	Employee's Name differs from CRS	N	<b>N</b>
54	New Personnel missing for 'Hire' Event record	Y	Y
67	Worker's Comp is not a valid Status for fund TRS	Y	Y
68	Effective Date is more than 45 days prior PPE date	N	Y
69	Effective Date cannot be after the Issue Date	Y	Y
70	Death Disability status invalid for Events	Y	Y
90	Only zero allowed in Service % unless TRS P/T	Y	Y
100	Occ code E is not valid for DC employees	Y	Y
103	SSN is an invalid format	Y	Y
112	Event Date is more than 5 years prior the PPE date	Y	Y

<i><b>PAYROLL ERRORS</b></i>	<i><b>ERROR DESCRIPTION</b></i>	<i><b>CRITICAL FLAG</b></i>	<i><b>Done?</b></i>
1	Gross Earnings are not within required range	Y	Y
3	Employee's Name is UNKNOWN	N	<b>N</b>
7	Occupation Code is Missing: Required Value	Y	Y
10	Employment Status Code is Missing: Required Value	Y	Y
17	Plan Is Missing: Required Value	Y	Y
19	Employee Contribution is not within required range	Y	Y
21	Employer Contribution is not within required range	Y	Y
22	Voluntary Contribution is greater than 5% of Gross	N	Y
24	Hours not within required range	Y	Y
26	HRA not within required range	Y	Y
28	Retiree Medical is not within required range	Y	Y
30	ODD is not within required range	Y	Y
32	Indebtedness PreTax is not in allowed range	Y	Y
34	Additional Contrib is Greater than Gross Earnings	Y	Y
38	SSN is Missing: Required Value	Y	Y
42	Employee's Name differs from CRS	N	<b>N</b>
56	Indebtedness PostTax is not in allowed range	Y	Y
58	Employer Contrib differs from calculated amount	Y	Y
60	Employee Contrib differs from calculated amount	Y	Y
62	HRA differs from calculated amount	N	<b>N</b>
64	Retiree Medical differs from calculated amount	N	<b>N</b>
66	ODD differs from calculated amount	N	<b>N</b>
76	Employee contribution not allowed for Occ Code	Y	Y
77	Retiree Medical must be zero for Plan DB	Y	Y
78	ODD must be zero for Plan DB	Y	Y
79	HRA must be zero for Plan DB	Y	Y
85	Additional Contrib PreTax must be zero for Plan DB	Y	Y
86	Cannot use both pre and post tax Indebtedness	Y	Y
87	Vol/Sup Contribution can only be zero for Plan DC	Y	Y
88	Additional Contrib PreTax is not in allowed range	Y	Y
92	Vol/Sup is not in allowed range	Y	Y
96	Hours Worked cannot be null	Y	Y
101	Service % Event missing for Part Time TRS employee	Y	<b>N</b>
104	SSN is an invalid format	Y	Y
107	Invalid Plan (or missing Hire Event) for this SSN	Y	Y
109	Employee Hire unknown or after PPE date	Y	Y
110	Occ code E is not valid for DC employees	Y	Y