State of Alaska Teachers' Retirement System Defined Contribution Retirement Plan Retiree Medical

Information Required Under Governmental Accounting Standards Board Statement No. 75 as of June 30, 2024





Insurance Risk Management Consulting

January 16, 2025

State of Alaska
The Alaska Retirement Management Board
The Department of Revenue, Treasury Division
The Department of Administration, Division of Retirement and Benefits
P.O. Box 110203
Juneau, AK 99811-0203

GASB 75 Report as of June 30, 2024 for June 30, 2025 Reporting – TRS DCR Retiree Medical

Dear Members of The Alaska Retirement Management Board, The Department of Revenue, and The Department of Administration:

We have prepared the required accounting information for Governmental Accounting Standards Board (GASB) Statement No. 75 (GASB 75) for the State of Alaska Teachers' Retirement System Defined Contribution Retirement Plan (TRS DCR) for June 30, 2025 reporting based on a measurement date of June 30, 2024. Please refer to the GASB 74 report dated October 4, 2024 for any supplemental information or documentation.

This report covers the retiree medical portion of TRS DCR. A separate GASB 75 report will be issued for the occupational death & disability portion of TRS DCR.

We certify that the information contained in this report has been prepared in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information fairly presents the actuarial position of TRS DCR in accordance with the requirements of GASB 75 as of the June 30, 2024 measurement date.

The Alaska Retirement Management Board (Board) and staff of the State of Alaska and its auditors may use this report for the review of the operation of TRS DCR. The report may also be used in the preparation of State of Alaska's and participating employers' audited financial statements. Use of this report for any other purpose or by anyone other than the Board, the staff of the State of Alaska or its auditors may not be appropriate and may result in mistaken conclusions due to failure to understand applicable assumptions, methodologies, or inapplicability of the report for that purpose. Because of the risk of misinterpretation of actuarial results, Gallagher recommends requesting its advanced review of any statement to be based on information contained in this report. Gallagher will accept no liability for any such statement made without its prior review.

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the actuarial assumptions, changes in assumptions, changes expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions or applicable law. In particular, retiree group benefits models necessarily rely on the use of approximations and estimates and are sensitive to changes in these approximations and estimates. Small variations in these approximations and estimates may lead to significant changes in actuarial measurements. An analysis of the potential range of such future differences is beyond the scope of this report, except for the GASB 75 required disclosure of the sensitivity of net OPEB liability to changes in the discount rate and to changes in the healthcare cost trend rates.

In preparing the actuarial results, we have relied upon information provided by the State of Alaska staff regarding TRS DCR plan provisions, participants, assets, contributions, and other matters used in the June 30, 2023 actuarial valuation of TRS DCR. Although we did not audit the data, we reviewed the data for reasonableness and consistency with the prior year's information. The accuracy of the results presented herein is dependent on the accuracy of the data. We also reflected the information contained in the June 30, 2024 asset statements that were provided to us by staff of the State of Alaska on September 24, 2024.

The information in this report was prepared based on the actuarial assumptions and methods used in the June 30, 2023 actuarial valuation of TRS DCR, except as noted herein. We rolled forward the liabilities from June 30, 2023 to the June 30, 2024 measurement date, as GASB 75 permits. In our opinion, the actuarial assumptions used are appropriate for purposes of the valuation and are reasonably related to the experience of TRS DCR and to reasonable long-term expectations. In our professional judgment, the combined effect of the assumptions is expected to have no significant bias.

Where presented, the "net OPEB liability" and "plan fiduciary net position as a percentage of the total OPEB liability" are measured on a market value of assets basis. These items presented may be appropriate for GASB 75 reporting but make no assessment regarding the cost to settle (i.e., purchase annuities) to cover any portion of the plan's liabilities.

Actuarial Standards of Practice No. 27 (ASOP 27) and No. 35 (ASOP 35) require the actuary to disclose the information and analysis used to support the actuary's determination that the assumptions selected by the plan sponsor do not significantly conflict with those that, in the actuary's professional judgment, are reasonable for the purpose of the measurement. Gallagher provides advice on reasonable assumptions when performing periodic experience studies. The Board selects the assumptions used, and the signing actuaries review the assumptions annually through discussions with the Board staff and analysis of actuarial experience.

In the case of the Board's selected expected return on assets (EROA), the signing actuaries have used economic information and tools provided by Gallagher's Institutional Investment Consulting practice. A spreadsheet tool created by this practice converts averages, standard deviations, and correlations from Gallagher's Capital Market Assumptions that are used for stochastic forecasting into approximate percentile ranges for the arithmetic and geometric average returns. The EROA spreadsheet tool is intended to suggest possible reasonable ranges for the expected return on assets without attempting to predict or select a specific best estimate rate of return. It takes into account the duration of investment and the target allocation of assets in the portfolio to various asset classes.

Based on the actuaries' analysis, including consistency with other assumptions used in the valuation, the percentiles generated by the EROA spreadsheet tool described above, and review of actuarial gain/loss analysis, the signing actuaries believe the assumptions, in their professional judgment, do not significantly conflict with what are reasonable for the purpose of the measurement.

Actuarial Standard of Practice No. 56 (ASOP 56) provides guidance to actuaries performing actuarial services that involve designing, developing, selecting, modifying, using, reviewing, or evaluating models. In addition to the EROA spreadsheet tool disclosed above, Gallagher uses third-party software to perform annual actuarial valuations and projections. The model is intended to calculate the liabilities associated with the provisions of the plan using data and assumptions as of the measurement date under the accounting rules specified in this report. The output from the third-party vendor software is used as input to an internally developed model that applies applicable accounting rules to the derived liabilities and other inputs, such as plan assets and contributions, to generate many of the exhibits found in this report.

Gallagher maintains an extensive review process in which the results of the liability calculations are checked using detailed sample life output, changes from year to year are summarized by source, and significant deviations from expectations are investigated. Other accounting outputs and the internal model are similarly reviewed in detail and at a higher level for accuracy, reasonability, and consistency with prior results. Gallagher also reviews the third-party model when significant changes are made to the software.

This review is performed by experts within Gallagher who are familiar with applicable accounting rules, as well as the manner in which the model generates its output. If significant changes are made to the internal model, extra checking and review are completed. Significant changes to the internal model that are applicable to multiple clients are generally developed, checked, and reviewed by multiple experts within Gallagher who are familiar with the details of the required changes.

Gallagher used manual rate models to determine relative plan values for the defined benefit (DB) retiree medical plan and the DCR retiree medical plan, and to reflect the different Medicare coordination methods between the two plans. The manual rate models are intended to provide benchmark data and pricing capabilities, calculate per capita costs, and calculate actuarial values of different commercial health plans. Gallagher relied on the models, which were developed using industry data by actuaries and consultants at OptumInsight.

The potential impact of the ongoing COVID-19 pandemic on costs and liabilities was considered and no adjustments were made in setting the FY24 per capita claims cost assumption. Please see Section 2 for further details.

This report was prepared under our supervision and in accordance with all applicable Actuarial Standards of Practice. David Kershner is a Fellow of the Society of Actuaries, an Enrolled Actuary, a Member of the American Academy of Actuaries, and a Fellow of the Conference of Consulting Actuaries. Robert Besenhofer is an Associate of the Society of Actuaries, a Member of the American Academy of Actuaries, and a Fellow of the Conference of Consulting Actuaries. Christian Hershey is an Associate of the Society of Actuaries and a Member of the American Academy of Actuaries. We meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

We are available to discuss this report with you at your convenience. David can be reached at (602) 803-6174, Robert can be reached at (312) 399-9339, and Christian can be reached at (717) 308-8981.

Respectfully submitted,

David J. Kershner, FSA, EA, MAAA, FCA Principal

Cetin Hole

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OPEB Expense

Measurement Date	June 30, 2024	June 30, 2023
Reporting Date	June 30, 2025	June 30, 2024
Service cost	\$ 3,300,000	\$ 3,136,000
Interest cost	4,181,000	3,672,000
Projected return on assets	(5,681,000)	(5,007,000)
Current period		
Effect of changes in benefit terms	0	0
Effect of changes in assumptions	477,711	(136,190)
Difference between expected and actual experience	(124,337)	149,286
Difference between projected and actual investment earnings	(265,400)	(53,200)
Member contributions	0	0
Administrative expenses	35,000	37,000
Service purchases and plan transfers	0	0
Current period recognition of prior years'		
Deferred outflows of resources	3,081,514	3,024,229
Deferred inflows of resources	(4,388,678)	(4,199,287)
Other additions less other deductions	(2,000)	0
Total	\$ 613,810	\$ 622,838

The employers' allocation of the OPEB expense for June 30, 2025 reporting is shown in Schedule C in the Appendix.

The difference between projected and actual investment earnings is recognized over 5 years.

The effects of changes in assumptions and differences between expected and actual experience are recognized over the average future working lifetime of active and inactive members. This period is:

- 8.3 years as of June 30, 2023 (for the June 30, 2024 measurement date)
- 8.4 years as of June 30, 2022 (for the June 30, 2023 measurement date)

Actuarial Assumptions

The total OPEB liability as of the June 30, 2024 measurement date was determined by an actuarial valuation as of June 30, 2023, using the actuarial assumptions outlined in Section 2. The liabilities from the June 30, 2023 valuation were rolled forward to June 30, 2024.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study for the period from July 1, 2017 to June 30, 2021. The new demographic and economic assumptions were adopted by the Board at the June 2022 meeting to better reflect expected future experience and were effective for the June 30, 2022 valuation.

Actuarial Cost Method

Entry Age Normal, level percent of pay.

Asset Valuation Method

Invested assets are reported at fair value.

Allocation of Net OPEB Liability

The employers' allocations of net OPEB liability as of the June 30, 2023 and June 30, 2024 measurement dates are shown in Schedule A and Schedule B, respectively, in the Appendix.

Allocation of Deferred Outflows/Inflows of Resources

The employers' allocation of deferred outflows/inflows of resources as of the June 30, 2024 measurement date is shown in Schedule C in the Appendix.

Deferred Outflows/Inflows of Resources as of June 30, 2024 Measurement Date

Date Created	Туре	Original Amortization Period	Outf	Deferred low/(Inflow) June 30, 2024
June 30, 2017	Liability Gain	10.6 years	\$	(491)
June 30, 2018	Assumption Change	10.2 years	\$	685,176
June 30, 2018	Liability Gain	10.2 years	\$	(122,039)
June 30, 2019	Assumption Change	9.0 years	\$	(1,517,000)
June 30, 2019	Liability Loss	9.0 years	\$	898,667
June 30, 2020	Assumption Change	9.1 years	\$	(2,537,495)
June 30, 2020	Liability Gain	9.1 years	\$	(238,341)
June 30, 2021	Assumption Change	9.0 years	\$	22,778
June 30, 2021	Asset Gain	5 years	\$	(2,226,000)
June 30, 2021	Liability Loss	9.0 years	\$	1,285,000
June 30, 2022	Assumption Change	8.4 years	\$	(3,799,286)
June 30, 2022	Asset Loss	5 years	\$	3,767,200
June 30, 2022	Liability Gain	8.4 years	\$	(262,929)
June 30, 2023	Assumption Change	8.4 years	\$	(871,619)
June 30, 2023	Asset Gain	5 years	\$	(159,600)
June 30, 2023	Liability Loss	8.4 years	\$	955,429
June 30, 2024	Assumption Change	8.3 years	\$	3,487,289
June 30, 2024	Asset Gain	5 years	\$	(1,061,600)
June 30, 2024	Liability Gain	8.3 years	\$	(907,663)

Allocation of Future Years' Recognition of Deferred Outflows/Inflows

The employers' allocation of recognition of the deferred outflows/inflows as of the June 30, 2024 measurement date for each of the next five fiscal years and thereafter is shown in Schedule D in the Appendix. These amounts include recognition of the deferred outflows/inflows from prior years.

Allocation Methodology

Amounts for the June 30, 2023 measurement date were allocated to employers based on each employer's retiree medical contribution relative to the total employer retiree medical contributions made in FY2023.

Amounts for the June 30, 2024 measurement date were allocated to employers based on each employer's retiree medical contribution relative to the total employer retiree medical contributions made in FY2024. At the request of the auditors, the Metcalfe transfer amounts were allocated to each employer based on their FY23 allocation percentage.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The table below shows the development of the net OPEB liability as of June 30, 2024 using the discount rate of 7.25%, as well as a discount rate that is one percentage point lower (6.25%) and one percentage point higher (8.25%) than the current rate (\$ in thousands).

FYE June 30, 2024	D	1.00% ecrease (6.25%)	Dis	Current count Rate (7.25%)	1.00% ncrease (8.25%)
Service cost	\$	4,397	\$	3,300	\$ 2,512
Interest		4,550		4,181	3,821
EGWP rebates		36		36	36
Benefit payments		(101)		(101)	(101)
Net change to inflows/outflows		3,993		2,933	 2,15 <u>9</u>
Net change in total OPEB liability	\$	12,875	\$	10,349	\$ 8,427
Total OPEB liability - beginning	\$	68,431	\$	54,406	\$ 43,830
Total OPEB liability - ending (a)	\$	81,306	\$	64,755	\$ 52,257
Plan fiduciary net position - ending (b)	\$	87,241	\$	87,241	\$ 87,241
Plan's net OPEB liability (asset) - ending (a) - (b)	\$	(5,935)	\$	(22,486)	\$ (34,984)

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The table below shows the development of the net OPEB liability as of June 30, 2024 using the current healthcare cost trend rates, as well as trend rates that are one percentage point lower and one percentage point higher than the current rates (\$ in thousands).

FYE June 30, 2024	D	1.00% ecrease	Current end Rates	1.00% ncrease
Service cost	\$	2,527	\$ 3,300	\$ 4,369
Interest		3,264	4,181	5,427
EGWP rebates		36	36	36
Benefit payments		(101)	(101)	(101)
Net change to inflows/outflows		2,491	 2,933	 <u>3,472</u>
Net change in total OPEB liability	\$	8,217	\$ 10,349	\$ 13,203
Total OPEB liability - beginning	\$	42,530	\$ 54,406	\$ 70,517
Total OPEB liability - ending (a)	\$	50,747	\$ 64,755	\$ 83,720
Plan fiduciary net position - ending (b)	\$	87,241	\$ 87,241	\$ 87,241
Plan's net OPEB liability (asset) - ending (a) - (b)	\$	(36,494)	\$ (22,486)	\$ (3,521)

2 Actuarial Assumptions and Methods¹

The funding method used in this valuation was adopted by the Board in October 2006, and was modified as part of the experience study for the period July 1, 2013 to June 30, 2017. The asset smoothing method used to determine valuation assets was implemented effective June 30, 2006.

Benefits valued are those delineated in Alaska State statutes as of the valuation date. Changes in State statutes effective after the valuation date are not taken into consideration in setting the assumptions and methods.

Actuarial Cost Method

Liabilities and contributions shown in the June 30, 2023 actuarial valuation report are computed using the Entry Age Normal Actuarial Cost Method, level percent of pay. Each year's difference between actual and expected unfunded actuarial accrued liability is amortized over 25 years as a level percentage of expected payroll.

Cost factors designed to produce annual costs as a constant percentage of each member's expected compensation in each year for death & disability benefits and retiree medical benefits, from the assumed entry age to the last age with a future benefit, were applied to the projected benefits to determine the normal cost (the portion of the total cost of the plan allocated to the current year under the method). The normal cost is determined by summing intermediate results for active members and determining an average normal cost rate which is then related to the total DCR Plan payroll of active members. The actuarial accrued liability for active members (the portion of the total cost of the plan allocated to prior years under the method) was determined as the excess of the actuarial present value of projected benefits over the actuarial present value of future normal costs.

The actuarial accrued liability for beneficiaries and disabled members currently receiving benefits (if any) was determined as the actuarial present value of the benefits expected to be paid. No future normal costs are payable for these members.

The actuarial accrued liability under this method at any point in time is the theoretical amount of the fund that would have been accumulated had annual contributions equal to the normal cost been made in prior years (it does not represent the liability for benefits accrued to the valuation date). The unfunded actuarial accrued liability is the excess of the actuarial accrued liability over the actuarial value of plan assets measured on the valuation date.

Under this method, experience gains or losses, i.e., decreases or increases in accrued liabilities attributable to deviations in experience from the actuarial assumptions, adjust the unfunded actuarial accrued liability.

Valuation of Assets

Effective June 30, 2006, the asset valuation method recognizes 20% of the investment gain or loss in each of the current and preceding four years. This method was phased in over five years. Fair Value of Assets was \$0 as of June 30, 2006. All assets are valued at fair value. Assets are accounted for on an accrued basis and are taken directly from financial statements audited by KPMG LLP. Valuation assets are constrained to a range of 80% to 120% of the fair value of assets.

Changes in Methods Since the Prior Valuation

There were no changes in the asset or valuation methods since the prior valuation.

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¹ Used to determine June 30, 2023 funding assets and liabilities, and contribution rates.

Valuation of Retiree Medical and Prescription Drug Benefits

The methodology used for the valuation of the retiree medical benefits is described in Section 5.2 of the State of Alaska Teachers' Retirement System Defined Benefit Plan Actuarial Valuation Report as of June 30, 2023.

Starting in 2022, prior authorization is required for certain specialty medications. There is no change to the medications that are covered by the plan. Segal provided an estimate of the impact of this change to the DB retiree health plan cost for calendar year 2022. The resulting adjustment factors for pre-Medicare prescription drug, Medicare prescription drug, and EGWP costs were applied to claims experience incurred before January 1, 2022. Those base claims costs were used for the DCR valuation with further adjustments as noted below. Additionally, starting in 2022, certain common preventive benefits are covered for the DB plan. The resulting adjustment factor for pre-Medicare medical costs was applied to claims experience incurred before January 1, 2022. However, preventive benefits were already covered under the DCR plan so the pre-65 DCR medical adjustment factor referenced below was increased from 3.1% to 4.4%.

Due to the lack of experience for the DCR retiree medical plan, base claims costs are based on those described in the actuarial valuation as of June 30, 2023 for the Defined Benefit (DB) retiree medical plan covering TRS and PERS. The DB rates were used with some adjustments. The claims costs were adjusted to reflect the differences between the DCR medical plan and the DB medical plan. These differences include network steerage, different coverage levels, different Medicare coordination for medical benefits, and an indexing of the retiree out-of-pocket dollar amounts. To account for higher initial copays, deductibles, and out-of-pocket limits, projected FY24 claims costs were reduced 4.4% for pre-Medicare medical claims, 3.1% for Medicare medical claims, and 8.9% for prescription drugs. In addition, to account for the difference in Medicare coordination, projected FY24 medical claims costs for Medicare eligible retirees were further reduced 29.5%.

FY22 and FY23 experience was thoroughly reviewed to assess the impact of COVID-19 and whether an adjustment to FY22 and FY23 claims was appropriate for use in the June 30, 2023 valuation. FY22 and FY23 per capita claims were reasonable when compared to pre-COVID levels, so no adjustments were made to the claims used in the per capita claims cost development.

No implicit subsidies are assumed. Employees projected to retire with 30 years of service prior to Medicare are valued with commencement deferred to Medicare eligibility, because those members will be required to pay the full plan premium prior to Medicare. Explicit subsidies for disabled and normal retirement are determined using the plan-defined percentages of age-related total projected plan costs, again with no implicit subsidy assumed.

The State transitioned to an Employer Group Waiver Program (EGWP) for DCR participants effective January 1, 2019. The estimated 2024 reimbursements under EGWP were provided by Segal Consulting (who worked with the EGWP administrator, Optum, to develop those estimates).

Healthcare Reform

Healthcare Reform legislation passed on March 23, 2010 included several provisions with potential implications for the State of Alaska Retiree Health Plan liability. Gallagher evaluated the impact due to these provisions.

Because the State plan is retiree-only, not all provisions are required. Unlimited lifetime benefits and dependent coverage to age 26 are two of these provisions. The adopted DCR plan does not place lifetime limits on benefits, but does restrict dependent child coverage.

The Further Consolidated Appropriations Act, 2020 passed in December 2019 repealed several healthcare-related taxes, including the Cadillac Tax.

The Tax Cuts and Jobs Act passed in December 2017 included the elimination of the individual mandate penalty and changed the inflation measure for purposes of determining the limits for the High Cost Excise Tax to use chained CPI. It is our understanding the law does not directly impact other provisions of the ACA. While the nullification of the ACA's individual mandate penalty does not directly impact employer group health plans, it could contribute to the destabilization of the individual market and increase the number of uninsured. Such destabilization could translate to increased costs for employers. We have considered this when setting our healthcare cost trend assumptions and will continue to monitor this issue.

The Inflation Reduction Act was signed into law on August 16, 2022. The law contains several provisions that are expected to impact Alaska's Medicare prescription drug plan (EGWP), which will be considered at the next measurement date.

We have not identified any other specific provisions of healthcare reform or its potential repeal that would be expected to have a significant impact on the measured obligation. We will continue to monitor legislative activity.

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Actuarial Assumptions

The demographic and economic assumptions used in the June 30, 2023 valuation are described below. Unless noted otherwise, these assumptions were adopted by the Board at the June 2022 meeting based on the experience study for the period July 1, 2017 to June 30, 2021.

Investment Return

7.25% per year, net of investment expenses.

Salary Scale

Salary scale rates based on the 2017-2021 actual experience (see Table 1).

Inflation – 2.50% per year.

Productivity – 0.25% per year.

Payroll Growth

2.75% per year (inflation + productivity).

Total Inflation

Total inflation as measured by the Consumer Price Index for urban and clerical workers for Anchorage is assumed to increase 2.50% annually.

Mortality (Pre-Commencement)

Mortality rates based on the 2017-2021 actual experience, to the extent the experience was statistically credible.

Employee mortality is in accordance with the Pub-2010 Teachers Employee table, headcount-weighted, and projected with MP-2021 generational improvement.

Deaths are assumed to result from occupational causes 15% of the time.

Mortality (Post-Commencement)

Mortality rates based on the 2017-2021 actual experience, to the extent the experience was statistically credible.

Retiree mortality is in accordance with 98% of male and 100% of female rates of the Pub-2010 Teachers Retiree table, headcount-weighted, and projected with MP-2021 generational improvement.

Beneficiary mortality is in accordance with 100% of male and 94% of female rates of the Pub-2010 Contingent Survivor table, headcount-weighted, and projected with MP-2021 generational improvement.

The beneficiary mortality table is applied only after the death of the original member.

Turnover

Select and ultimate rates based on the 2017-2021 actual experience (see Table 2).

Disability

No changes to the incidence rates from the prior valuation due to insufficient 2017-2021 actual experience (see Table 3). The disability rates cease once a member is eligible for retirement.

Disabilities are assumed to be occupational 15% of the time.

Post-disability mortality is in accordance with the Pub-2010 Non-Safety Disabled Retiree table, headcount-weighted, and projected with MP-2021 generational improvement.

Retirement

Retirement rates based on the 2017-2021 actual experience (see Table 4).

Spouse Age Difference

Male members are assumed to be three years older than their wives. Female members are assumed to be two years younger than their husbands.

Dependent Spouse Medical Coverage Election

Applies to members who do not have double medical coverage. 60% of male members and 50% of female members are assumed to be married and cover a dependent spouse.

Part-Time Service

Part-time employees are assumed to earn 0.75 years of service per year.

Imputed Data

Data changes from the prior year which are deemed to have an immaterial impact on liabilities and contribution rates are assumed to be correct in the current year's client data.

Non-vested terminations with appropriate refund dates are assumed to have received a full refund of contributions. Active members with missing salary and service are assumed to be terminated with status based on their vesting percentage.

Administrative Expenses

The Normal Cost as of June 30, 2023 was increased by \$36,000. This amount is based on the average of actual administrative expenses during the last two fiscal years.

Retiree Medical Participation

Death / Disability Decrement				
Age	Percent Participation			
< 56	75.0%			
56	77.5%			
57	80.0%			
58	82.5%			
59	85.0%			
60	87.5%			
61	90.0%			
62	92.5%			
63	95.0%			
64	97.5%			
65+	100.0%			

Retirement Decrement				
Age	Percent Participation*			
55	50.0)%		
56	55.0)%		
57	60.0)%		
58	65.0)%		
59	70.0)%		
60	75.0%			
61	80.0%			
62	85.0%			
63	90.0)%		
64	95.0)%		
65+	Years of	Service		
	< 15	75.0%		
	15 – 19	80.0%		
	20 – 24 85.0			
	25 – 29 90.0			
	30+	95.0%		

^{*} Participation assumption is a combination of (i) the service-based rates for retirement from employment at age 65+ and (ii) the age-based rates for retirement from employment before age 65. These rates

reflect the expected plan election rate that varies by reason for decrement, duration that a member may pay full cost prior to Medicare eligibility, and availability of alternative and/or lower cost options, particularly in the Medicare market. This assumption is based on observed trends in participation from a range of other plans.

Healthcare Per Capita Claims Cost

Sample claims cost rates (before base claims cost adjustments described below) adjusted to age 65 for FY24 medical and prescription drugs are shown below. The prescription drug costs reflect the plan change to require prior authorization for certain specialty medications.

	Medical		Pres	scription Drugs
Pre-Medicare	\$	17,338	\$	3,947
Medicare Parts A & B	\$	1,761	\$	4,300
Medicare Part D – EGWP		N/A	\$	1,267

Members are assumed to attain Medicare eligibility at age 65. All costs are for the 2024 fiscal year (July 1, 2023 – June 30, 2024).

The EGWP subsidy is assumed to increase in future years by the trend rates shown on the following pages. No future legislative changes or other events are anticipated to impact the EGWP subsidy. If any legislative or other changes occur in the future that impact the EGWP subsidy (which could either increase or decrease the plan's Actuarial Accrued Liability), those changes will be evaluated and quantified when they occur.

Base Claims Cost Adjustments

Due to higher initial copays, deductibles, out-of-pocket limits, and member cost sharing compared to the DB medical plan, the following cost adjustments are applied to the per capita claims cost rates above:

- 0.956 for the pre-Medicare plan.
- 0.674 for both the Medicare medical plan and Medicare coordination method (3.1% reduction for the medical plan and 29.5% reduction for the coordination method).
- 0.911 for the prescription drug plan.

Healthcare Morbidity

Morbidity rates (also called aging factors) are used to estimate utilization of healthcare benefits at each age to reflect the fact that healthcare utilization typically increases with age. Separate morbidity rates are used for medical and prescription drug benefits. These rates are based on the 2017-2021 actual experience.

Age	Medical	Prescription Drugs
0 - 44	2.0%	4.5%
45 - 54	2.5%	3.5%
55 - 64	2.5%	1.0%
65 - 74	2.0%	2.1%
75 - 84	2.2%	(0.3%)
85 - 94	0.5%	(2.5%)
95+	0.0%	0.0%

Healthcare Third Party Administrator Fees

\$497 per person per year; assumed to increase at 4.50% per year.

Healthcare Cost Trend

The table below shows the rate used to project the cost from the shown fiscal year to the next fiscal year. For example, 6.70% is applied to the FY24 pre-Medicare medical claims costs to get the FY25 pre-Medicare medical claims costs.

	Medical Pre-65	Medical Post-65	Prescription Drugs / EGWP
FY24	6.70%	5.50%	7.20%
FY25	6.40%	5.40%	6.90%
FY26	6.20%	5.40%	6.65%
FY27	6.05%	5.35%	6.35%
FY28	5.85%	5.35%	6.10%
FY29	5.65%	5.30%	5.80%
FY30	5.45%	5.30%	5.55%
FY31-FY38	5.30%	5.30%	5.30%
FY39	5.25%	5.25%	5.25%
FY40	5.20%	5.20%	5.20%
FY41	5.10%	5.10%	5.10%
FY42	5.05%	5.05%	5.05%
FY43	4.95%	4.95%	4.95%
FY44	4.90%	4.90%	4.90%
FY45	4.80%	4.80%	4.80%
FY46	4.75%	4.75%	4.75%
FY47	4.70%	4.70%	4.70%
FY48	4.60%	4.60%	4.60%
FY49	4.55%	4.55%	4.55%
FY50+	4.50%	4.50%	4.50%

For the June 30, 2014 valuation and later, the updated Society of Actuaries' Healthcare Cost Trend Model is used to project medical and prescription drug costs. This model estimates trend amounts that are projected out for 80 years. The model has been populated with assumptions that are specific to the State of Alaska.

Changes in Assumptions Since the Prior Valuation

The healthcare per capita claims cost assumption is updated annually. The amount included in the Normal Cost for administrative expenses was updated to reflect the most recent two years of actual administrative expenses paid from plan assets. There were no other changes in actuarial assumptions since the prior valuation.

Table 1: Salary Scale

Years of Service	Percent Increase
< 1	7.25%
1	6.75%
2	6.25%
3	5.75%
4	5.25%
5	5.00%
6	4.75%
7	4.50%
8	4.25%
9	4.00%
10	3.75%
11	3.50%
12	3.25%
13	3.05%
14	3.00%
15	2.95%
16	2.90%
17+	2.85%

Table 2: Turnover Rates

Select Rates during the First 6 Years of Employment

Years of Service	Male	Female
< 1	28.00%	31.00%
1	28.00%	21.00%
2	19.00%	18.00%
3	17.00%	13.00%
4	13.00%	13.00%
5	13.00%	10.00%

Ultimate Rates after the First 6 Years of Employment

Age	Male	Female
< 30	10.50%	8.70%
30 - 34	10.50%	8.70%
35 - 39	10.40%	8.60%
40 - 44	10.30%	8.60%
45 - 49	10.00%	8.40%
50 - 54	9.50%	8.10%
55 - 59	8.80%	7.90%
60 - 64	9.30%	8.70%
65+	10.90%	7.40%

Table 3: Disability Rates

Age	Male	Female
< 31	0.0337%	0.0612%
31	0.0337%	0.0613%
32	0.0337%	0.0613%
33	0.0342%	0.0622%
34	0.0347%	0.0631%
35	0.0353%	0.0641%
36	0.0357%	0.0650%
37	0.0362%	0.0659%
38	0.0371%	0.0674%
39	0.0379%	0.0689%
40	0.0387%	0.0703%
41	0.0395%	0.0718%
42	0.0403%	0.0733%
43	0.0423%	0.0770%
44	0.0443%	0.0806%
45	0.0464%	0.0843%
46	0.0483%	0.0879%
47	0.0504%	0.0916%
48	0.0536%	0.0975%
49	0.0569%	0.1034%

Age	Male	Female
50	0.0601%	0.1093%
51	0.0634%	0.1152%
52	0.0666%	0.1211%
53	0.0746%	0.1356%
54	0.0826%	0.1501%
55	0.0905%	0.1645%
56	0.0985%	0.1790%
57	0.1064%	0.1935%
58	0.1245%	0.2263%
59	0.1426%	0.2592%
60	0.1606%	0.2920%
61	0.1787%	0.3249%
62	0.1967%	0.3577%
63	0.2253%	0.4096%
64	0.2572%	0.4677%
65	0.2933%	0.5332%
66	0.3343%	0.6079%
67	0.3812%	0.6930%
68	0.4345%	0.7900%
69	0.4953%	0.9006%
70+	0.5647%	1.0267%

Table 4: Retirement Rates

Age	Male
< 55	2.00%
55	3.00%
56	3.00%
57	3.00%
58	3.00%
59	3.00%
60	5.00%
61	5.00%
62	10.00%
63	5.00%
64	5.00%
65	25.00%
66	25.00%
67	25.00%
68	20.00%
69	20.00%
70+	100.00%

3 Summary of Plan Provisions¹

Effective Date

July 1, 2006, with amendments through June 30, 2023.

Administration of Plan

The Commissioner of Administration or the Commissioner's designee is the administrator of the Plan. The Attorney General of the state is the legal counsel for the Plan and shall advise the administrator and represent the Plan in legal proceedings.

The Alaska Retirement Management Board prescribes policies, adopts regulations, invests the funds, and performs other activities necessary to carry out the provisions of the Plan.

Employers Included

Currently, there are 57 employers participating in TRS DCR, including the State of Alaska, 53 school districts, and three other eligible organizations.

Membership

An employee of a participating employer who first enters service on or after July 1, 2006, or a member of the defined benefit plan who works for an employer who began participation on or after July 1, 2006, and meets the following criteria is a member in the Plan:

- Permanent full-time or part-time elementary or secondary teachers, school nurses, or a person in a
 position requiring a teaching certificate as a condition of hire in a public school of the State of Alaska,
 the Department of Education and Early Development, or in the Department of Labor and Workforce
 Development.
- Full-time or part-time teachers at the University of Alaska or persons occupying full-time administrative positions requiring academic standing who are not in the University's Optional Retirement Plan.

Members can convert to TRS DCR if they are an eligible non-vested member of the TRS defined benefit plan whose employer consents to transfers to the defined contribution plan and they elect to transfer his or her account balance to TRS DCR.

Member Contributions

Other than the member-paid premiums discussed later in this section, there are no member contributions for the retiree medical benefits.

Retiree Medical Benefits

- Member must retire directly from the plan to be eligible for retiree medical coverage. Normal
 retirement eligibility is the earlier of a) 30 years of service or b) Medicare eligible and 10 years of
 service.
- No subsidized retiree medical benefits are provided until normal retirement eligibility. The member's
 and any covered dependent's premium is 100% until the member is Medicare eligible. Upon the
 member's Medicare-eligibility, the required contribution will follow the service-based schedule shown
 below.
- Coverage cannot be denied except for failure to pay premium.
- Members who are receiving disability benefits or survivors who are receiving monthly survivor benefits are not eligible until the member meets, or would have met if he/she had lived, the normal retirement eligibility requirements.

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¹ Includes a summary of retiree medical benefits.

3 Summary of Plan Provisions

 The following is a summary of the medical benefit design adopted in July 2016. The plan description below is used for valuation purposes and indicates participant cost-sharing. Please refer to the benefit handbook for more details.

Plan Design Feature	In-Network ¹	Out-of-Network ^{1 2}		
Deductible (single / family)	\$300	/ \$600		
Medical services (participant share)	20%	40%		
Emergency Room Copay (non-emergent use)	\$100	\$100		
Medical Out-of-Pocket Maximum (single / family, including deductible)	\$1,500 / \$3,000	\$3,000 / \$6,000		
Medicare Coordination	Exclusion	Exclusion		
Pharmacy	No Deductible	No Deductible		
Retail Generic (per 30-day fill)	20% \$10 min / \$50 max			
Retail Non-Formulary Brand (per 30-day fill)	25% \$25 min / \$75 max	40%		
Retail Formulary Brand (per 30-day fill)	35% \$80 min / \$150 max			
Mail-Order Generic	\$20 copay			
Mail-Order Non-Formulary Brand	\$50 copay	40%		
Mail-Order Formulary Brand	\$100 copay			
Pharmacy Out-of-Pocket Max (single / family)	\$1,000	/ \$2,000		
Medicare Pharmacy Arrangement	\$50 copay \$100 copay \$1,000 / \$2,000 Retiree Drug Subsidy / Employer Group Waiver Plan effective 1/1/2019			
Wellness / Preventative	100% covered, not subject to deductible	20%, after deductible		

- Gallagher used manual rate models to determine relative plan values for the defined benefit (DB) retiree medical plan and the DCR retiree medical plan outlined above. We applied the ratio of the DCR retiree medical plan value to the DB retiree medical plan value to the per capita costs determined for each of pre/post-Medicare medical and pharmacy benefits to estimate corresponding values for the DCR retiree medical plan design. These factors are noted in Section 2. We further adjusted the Medicare medical manual rate to reflect the Medicare coordination method adopted. The estimated 2024 reimbursements under EGWP were provided by Segal Consulting (who worked with the EGWP administrator, Optum, to develop those estimates). We reflect estimated discounts and pharmacy rebates in the defined benefit medical cost so no further adjustment was needed for the DCR retiree medical plan. The medical network differential is reflected in the relative plan value adjustments.
- Starting in 2022, prior authorization is required for certain specialty medications. There is no change to the medications that are covered by the plan.
- The retiree medical plan's coverage is supplemental to Medicare. Medicare coordination is described
 in the DCR Plan Handbook, referred to in the industry as exclusion coordination: Medicare payment is
 deducted from the Medicare allowable expense and plan parameters are applied to the remaining
 amount. Starting in 2019, the prescription drug coverage is through a Medicare Part D EGWP
 arrangement.

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Section 1.1 of the AlaskaCare Defined Contribution Retiree Benefit Plan states that this health plan shall be updated from time to time to reflect changes in benefits, including annual adjustments to the premium, deductible, coinsurance, medical out-of-pocket limit, and prescription drug out-of-pocket limit.

² OON applies only to non-Medicare eligible participants.

3 Summary of Plan Provisions

• The premium for Medicare-eligible retirees will be based on the member's years of service. The percentage of premium paid by the member is as follows:

Years of Service	Percent of Premium Paid by Member
< 15	30%
15 – 19	25%
20 – 24	20%
25 – 29	15%
30+	10%

- The premium for dependents who are not eligible for Medicare aligns with the member's subsidy.
 While a member is not Medicare-eligible, premiums are 100% of the estimated cost.
- Members have a separate defined contribution Health Reimbursement Arrangement account, which is not reflected in this valuation, that can be used to pay for premiums or other medical expenses.
- For valuation purposes, retiree premiums were assumed to equal the percentages outlined in the
 table above times the age-related plan costs. Future premiums calculated and charged to DCR
 participants will need to be determined reflecting any appropriate adjustments to the defined benefit
 (DB) plan data because current DB premiums were determined using information based upon
 enrollment with members who have double coverage.
- Coverage will continue for surviving spouses of covered retired members.

Occupational Disability Benefits

- Member earns service while on occupational disability.
- No subsidized retiree medical benefits are provided until normal retirement eligibility. The member's premium is 100% of the estimated cost until they are Medicare eligible. Medicare-eligible premiums follow the service-based schedule above.

Occupational Death Benefits

- The period during which the survivor is receiving benefits is counted as service credit toward retiree
 medical benefits.
- No subsidized retiree medical benefits are provided until the member would have been eligible for normal retirement. The surviving spouse's premium is 100% of the estimated cost until the member would have been Medicare eligible. Medicare-eligible premiums follow the service-based schedule above.

Changes in Benefit Provisions Valued Since the Prior Valuation

There were no changes in benefit provisions since the prior valuation.

Appendix

Employer Number	Employer Name	FY2023 Employer Contributions	Employer Proportion	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability	Total Deferred Outflows	Total Deferred Inflows
701	ANCHORAGE SD	1,414,452	31.66557%	17,227,971	24,242,212	(7,014,241)	1,939,060	(3,705,347)
704	CORDOVA CITY SD	11,917	0.26679%	145,151	204,249	(59,097)	17,291	(36,400)
705	CRAIG CITY SD	16,020	0.35864%	195,121	274,563	(79,442)	22,374	(49,326)
706	FAIRBANKS NORTH STAR BOROUGH SD	372,534	8.33999%	4,537,456	6,384,847	(1,847,391)	566,572	(968,759)
707	HAINES BOROUGH SD	11,580	0.25924%	141,042	198,466	(57,424)	21,230	(32,596)
708	HOONAH CITY SD	5,524	0.12366%	67,279	94,671	(27,392)	16,670	(16,848)
709	HYDABURG CITY SD	1,007	0.02254%	12,262	17,255	(4,993)	17,965	(5,163)
710	JUNEAU BOROUGH SD	138.680	3.10466%	1,689,119	2,376,831	(687,712)	203,456	(370,529)
712	KAKE CITY SD	8,177	0.18307%	99,601	140,153	(40,552)	11,916	(22,823)
714	KETCHIKAN GATEWAY BOROUGH SD	95,854	2.14590%	1,167,499	1,642,837	(475,339)	129,910	(270,146)
717	KLAWOCK CITY SD	4,790	0.10723%	58,341	82,094	(23,753)	8,561	(16,656)
718	KODIAK ISLAND BOROUGH SD	112,722	2.52352%	1,372,946	1,931,930	(558,985)	161,838	(325,058)
719	NENANA CITY SD	12,399	0.27757%	151,015	212,500	(61,485)	20,666	(34,444)
720	NOME CITY SD	27,994	0.62670%	340,961	479,781	(138,820)	45,514	(79,989)
722	MATANUSKA-SUSITNA BOROUGH SD	567,274	12.69965%	6,909,374	9,722,474	(2,813,100)	775,708	(1,576,813)
723	PELICAN CITY SD	1,035	0.02317%	12,606	17,738	(5,132)	1,635	(3,000)
724	PETERSBURG CITY SD	18,632	0.41712%	226,939	319,336	(92,397)	26,075	(55,650)
727	SITKA BOROUGH SD	44,695	1.00059%	544,380	766,021	(221,640)	62,495	(115,805)
728	SKAGWAY CITY SD	4,737	0.10605%	57,696	81,186	(23,490)	14,069	(13,344)
729	UNALASKA CITY SD	19,603	0.43886%	238,764	335,975	(97,211)	28,854	(56,683)
730	VALDEZ CITY SD	25,246	0.56519%	307,496	432,691	(125,195)	36,942	(76,776)
731	WRANGELL PUBLIC SD	9,187	0.20568%	111,903	157,463	(45,560)	17,197	(24,362)
732	YAKUTAT SD	4,123	0.09230%	50,216	70,662	(20,445)	8,042	(12,566)
733	UNIVERSITY OF ALASKA	138,073	3.09106%	1,681,721	2,366,421	(684,700)	189,909	(427,620)
735	GALENA CITY SD	46,626	1.04382%	567,900	799,117	(231,216)	64,890	(135,593)
736	NORTH SLOPE BOROUGH SD	100,656	2.25340%	1,225,985	1,725,136	(499,151)	238,629	(269,387)
737	STATE OF ALASKA	25,705	0.57545%	313,081	440,550	(127,469)	35,408	(77,333)
742	BRISTOL BAY BOROUGH SD	5,963	0.13350%	72,630	102,201	(29,571)	12,334	(18,308)
743	SOUTHEAST REGIONAL RESOURCE CENTER	3,799	0.08504%	46,266	65,102	(18,837)	9,960	(10,858)
744	DILLINGHAM CITY SD	28,014	0.62716%	341,214	480,136	(138,923)	43,429	(73,730)
746	KENAI PENINSULA BOROUGH SD	275,579	6.16944%	3,356,544	4,723,135	(1,366,592)	394,970	(713,419)
748	SAINT MARY'S SD	9,006	0.20162%	109,692	154,352	(44,660)	15,028	(25,018)
751	NORTHWEST ARCTIC BOROUGH SD	114,312	2.55911%	1,392,310	1,959,179	(566,869)	190,012	(298,325)
752	BERING STRAIT SD	142,848	3.19795%	1,739,879	2,448,258	(708,379)	216,287	(377,940)
753	LOWER YUKON SD	98,761	2.21097%	1,202,902	1,692,655	(489,753)	161,194	(275,037)
754	LOWER KUSKOKWIM SD	173,484	3.88382%	2,113,029	2,973,333	(860,304)	319,502	(473,507)
755	KUSPUK SD	28,251	0.63245%	344,093	484,188	(140,095)	56,237	(94,193)
756	SOUTHWEST REGION SD	41,559	0.93039%	506,189	712,280	(206,091)	68,231	(108,405)
757	LAKE AND PENINSULA BOROUGH SD	24,096	0.53945%	293,491	412,984	(119,493)	75,827	(73,471)
758	ALEUTIAN REGION SD	3,971	0.08890%	48,367	68,060	(19,692)	6,518	(11,254)
759	PRIBILOF SD	3,336	0.07467%	40,626	57,167	(16,541)	6,731	(8,715)
761	IDITAROD AREA SD	14,358	0.32143%	174,880	246,081	(71,201)	24,604	(40,977)
762	YUKON / KOYUKUK SD	47,811	1.07034%	582,331	819,423	(237,092)	72,973	(144,424)
763	YUKON FLATS SD	27,168	0.60821%	330,901	465,625	(134,724)	42,624	(100,556)
764	DENALI BOROUGH SD	13,212	0.29577%	160,918	226,434	(65,516)	21,191	(34,882)
765	DELTA/GREELY SD	18,730	0.41931%	228,132	321,014	(92,882)	29,321	(48,140)
766	ALASKA GATEWAY SD	22,301	0.49926%	271,630	382,222	(110,592)	46,572	(66,214)
767	COPPER RIVER SD	13,636	0.30527%	166,085	233,706	(67,620)	23,135	(37,320)
768	CHATHAM SD	10,837	0.24261%	131,994	185,734	(53,740)	18,455	(33,358)
769	SOUTHEAST ISLAND SD	11,414	0.25553%	139,024	195,626	(56,602)	22,543	(30,288)
770	ANNETTE ISLAND SD	25,816	0.57795%	314,438	442,458	(128,021)	39,191	(75,583)
771	CHUGACH SD	6,016	0.13468%	73,273	103,105	(29,832)	11,319	(19,954)
775	TANANA SD	1,354	0.03031%	16,490	23,204	(6,714)	6,106	(4,038)
777	KASHUNAMIUT SD	12,735	0.28511%	155,114	218,268	(63,154)	22,893	(39,192)
778	YUPIIT SD	23,430	0.52453%	285,378	401,567	(116,189)	50,603	(71,125)
779	SPECIAL EDUCATION SERVICE AGENCY	10,083	0.22573%	122,810	172,811	(50,001)	14,572	(29,601)
780	ALEUTIANS EAST BOROUGH SD	15,726	0.35207%	191,545	269,531	(77,986)	24,605	(40,709)
Total		4,466,845	100.00000%	54,406,000	76,557,000	(22,151,000)	6,729,843	(12,157,555)

Employer Number	Employer Name	Fiduciary Net Position as % of Total OPEB Liability	Covered Payroll	Net OPEB Liability as % of Covered Payroll	Net OPEB Liability 1% Decrease Discount Rate (6.25% Discount Rate)	Net OPEB Liability 1% Increase Discount Rate (8.25% Discount Rate)	Net OPEB Liability 1% Decrease Trend	Net OPEB Liability 1% Increase Trend
701	ANCHORAGE SD				(2,573,144)	(10,363,192)	(10,774,844)	(1,912,601)
704	CORDOVA CITY SD				(21,680)	(87,313)	(90,782)	(16,114)
705	CRAIG CITY SD				(29,143)	(117,372)	(122,034)	(21,662)
706	FAIRBANKS NORTH STAR BOROUGH SD				(677,708)	(2,729,429)	(2,837,849)	(503,735)
707	HAINES BOROUGH SD				(21,066)	(84,841)	(88,211)	(15,658)
708	HOONAH CITY SD				(10,049)	(40,471)	(42,078)	(7,469)
709	HYDABURG CITY SD				(1,831)	(7,376)	(7,669)	(1,361)
710 712	JUNEAU BOROUGH SD KAKE CITY SD				(252,284) (14,876)	(1,016,061) (59,913)	(1,056,421) (62,293)	(187,521) (11,057)
714	KETCHIKAN GATEWAY BOROUGH SD				(174,376)	(702,289)	(730,186)	(129,612)
717	KLAWOCK CITY SD				(8,714)	(35,094)	(36,488)	(6,477)
718	KODIAK ISLAND BOROUGH SD				(205,061)	(825,872)	(858,678)	(152,421)
719	NENANA CITY SD				(22,555)	(90,841)	(94,449)	(16,765)
720	NOME CITY SD				(50,925)	(205,099)	(213,246)	(37,853)
722	MATANUSKA-SUSITNA BOROUGH SD				(1,031,974)	(4,156,216)	(4,321,311)	(767,059)
723	PELICAN CITY SD				(1,883)	(7,583)	(7,884)	(1,399)
724	PETERSBURG CITY SD				(33,895)	(136,511)	(141,934)	(25,194)
727	SITKA BOROUGH SD				(81,308)	(327,463)	(340,470)	(60,436)
728 729	SKAGWAY CITY SD UNALASKA CITY SD				(8,617) (35,661)	(34,706) (143,625)	(36,084) (149,330)	(6,405) (26,507)
730	VALDEZ CITY SD				(45,927)	(184,969)	(192,317)	(34,137)
731	WRANGELL PUBLIC SD				(16,714)	(67,313)	(69,987)	(12,423)
732	YAKUTAT SD				(7,500)	(30,207)	(31,407)	(5,575)
733	UNIVERSITY OF ALASKA				(251,179)	(1,011,611)	(1,051,794)	(186,700)
735	GALENA CITY SD				(84,821)	(341,611)	(355,180)	(63,047)
736	NORTH SLOPE BOROUGH SD				(183,111)	(737,471)	(766,765)	(136,105)
737	STATE OF ALASKA				(46,761)	(188,329)	(195,810)	(34,757)
742 743	BRISTOL BAY BOROUGH SD SOUTHEAST REGIONAL RESOURCE CENTER				(10,848) (6,910)	(43,689) (27,830)	(45,425) (28,936)	(8,063) (5,136)
744	DILLINGHAM CITY SD				(50,963)	(205,251)	(213,404)	(37,881)
746	KENAI PENINSULA BOROUGH SD				(501,328)	(2,019,071)	(2,099,274)	(372,634)
748	SAINT MARY'S SD				(16,383)	(65,983)	(68,604)	(12,178)
751	NORTHWEST ARCTIC BOROUGH SD				(207,953)	(837,520)	(870,789)	(154,570)
752	BERING STRAIT SD				(259,866)	(1,046,594)	(1,088,168)	(193,156)
753	LOWER YUKON SD				(179,664)	(723,585)	(752,328)	(133,543)
754	LOWER KUSKOKWIM SD				(315,599)	(1,271,056)	(1,321,546)	(234,582)
755	KUSPUK SD				(51,393)	(206,983)	(215,205)	(38,200)
756 757	SOUTHWEST REGION SD LAKE AND PENINSULA BOROUGH SD				(75,604) (43,835)	(304,489) (176,545)	(316,585) (183,557)	(56,196) (32,583)
758	ALEUTIAN REGION SD				(7,224)	(29,094)	(30,250)	(5,370)
759	PRIBILOF SD				(6,068)	(24,438)	(25,409)	(4,510)
761	IDITAROD AREA SD				(26,120)	(105,196)	(109,375)	(19,415)
762	YUKON / KOYUKUK SD				(86,976)	(350,292)	(364,206)	(64,649)
763	YUKON FLATS SD				(49,423)	(199,048)	(206,955)	(36,736)
764	DENALI BOROUGH SD				(24,034)	(96,797)	(100,642)	(17,865)
765	DELTA/GREELY SD				(34,073)	(137,229)	(142,680)	(25,327)
766	ALASKA GATEWAY SD				(40,570)	(163,394)	(169,885)	(30,156)
767 768	COPPER RIVER SD CHATHAM SD				(24,806) (19,714)	(99,906) (79,399)	(103,874) (82,553)	(18,438) (14,654)
769	SOUTHEAST ISLAND SD				(20,764)	(83,627)	(86,949)	(15,434)
770	ANNETTE ISLAND SD				(46,964)	(189,145)	(196,658)	(34,908)
771	CHUGACH SD				(10,944)	(44,076)	(45,827)	(8,135)
775	TANANA SD				(2,463)	(9,919)	(10,314)	(1,831)
777	KASHUNAMIUT SD				(23,168)	(93,306)	(97,013)	(17,220)
778	YUPIIT SD				(42,624)	(171,664)	(178,483)	(31,682)
779	SPECIAL EDUCATION SERVICE AGENCY				(18,343)	(73,874)	(76,809)	(13,634)
780	ALEUTIANS EAST BOROUGH SD				(28,609)	(115,221)	(119,798)	(21,265)
Total		140.71%	455,927,000	-4.86%	(8,126,000)	(32,727,000)	(34,027,000)	(6,040,000)

Employer Number	Employer Name	FY2024 Employer Contributions	Employer Proportion	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability	Total Deferred Outflows	Total Deferred Inflows
701	ANCHORAGE SD	1,170,190	31.12099%	20,152,400	27,150,267	(6,997,867)	2,482,546	(3,256,531)
704	CORDOVA CITY SD	9,752	0.25986%	168,272	226,704	(58,432)	21,812	(31,549)
705	CRAIG CITY SD	12,779	0.34208%	221,513	298,432	(76,920)	29,064	(42,099)
706	FAIRBANKS NORTH STAR BOROUGH SD	315,183	8.34965%	5,406,813	7,284,314	(1,877,501)	693,216	(868,063)
707	HAINES BOROUGH SD	10,720	0.27978%	181,174	244,086	(62,912)	26,042	(33,984)
708	HOONAH CITY SD	4,324	0.11614%	75,209	101,325	(26,116)	17,770	(14,047)
709	HYDABURG CITY SD	6,544	0.14738%	95,433	128,572	(33,139)	25,429	(34,688)
710	JUNEAU BOROUGH SD	116,118	3.08165%	1,995,526	2,688,466	(692,941)	252,486	(328,478)
712	KAKE CITY SD	5,786	0.15845%	102,605	138,234	(35,629)	16,268	(17,807)
714	KETCHIKAN GATEWAY BOROUGH SD	76,162	2.04017%	1,321,112	1,779,864	(458,752)	171,334	(229,455)
717	KLAWOCK CITY SD	5,068	0.12962%	83,937	113,084	(29,147)	11,603	(20,174)
718	KODIAK ISLAND BOROUGH SD	89,257	2.39245%	1,549,230	2,087,196	(537,966)	208,902	(276,004)
719	NENANA CITY SD	9,449	0.25507%	165,172	222,527	(57,355)	25,973	(28,271)
720	NOME CITY SD	27,150	0.70342%	455,499	613,670	(158,171)	60,204	(89,858)
722	MATANUSKA-SUSITNA BOROUGH SD	518,244	13.55413%	8,776,978	11,824,760	(3,047,782)	1,045,664	(1,613,056)
723	PELICAN CITY SD	827	0.02212%	14,324	19,299	(4,974)	2,039	(2,556)
724	PETERSBURG CITY SD	16,353	0.43052%	278,782	375,588	(96,806)	33,635	(52,566)
727	SITKA BOROUGH SD	36,914	0.98200%	635,897	856,710	(220,814)	79,512	(101,663)
728	SKAGWAY CITY SD	6,497	0.16075%	104,096	140,243	(36,147)	18,882	(25,077)
729	UNALASKA CITY SD	16,279	0.43266%	280,168	377,456	(97,288)	35,915	(49,760)
730	VALDEZ CITY SD	23,273	0.60780%	393,582	530,252	(136,670)	48,839	(78,223)
731	WRANGELL PUBLIC SD	7,576	0.20159%	130,541	175,871	(45,330)	20,007	(21,310)
732	YAKUTAT SD	3,633	0.09558%	61,892	83,383	(21,492)	9,425	(11,868)
733	UNIVERSITY OF ALASKA	132,434	3.43705%	2,225,661	2,998,516	(772,855)	265,877	(463,695)
735	GALENA CITY SD	42,455	1.11096%	719,399	969,208	(249,809)	86,712	(136,545)
736	NORTH SLOPE BOROUGH SD	119,826	3.01607%	1,953,057	2,631,251	(678,194)	318,639	(425,220)
737	STATE OF ALASKA	28,707	0.72871%	471,876	635,734	(163,858)	56,336	(105,752)
742	BRISTOL BAY BOROUGH SD	6,257	0.16022%	103,750	139,778	(36,027)	15,851	(22,645)
743	SOUTHEAST REGIONAL RESOURCE CENTER	4,592	0.11536%	74,699	100,638	(25,939)	12,920	(16,999)
744	DILLINGHAM CITY SD	22,802	0.60816%	393,813	530,564	(136,751)	53,821	(63,824)
746	KENAI PENINSULA BOROUGH SD	225,468	6.00806%	3,890,522	5,241,495	(1,350,973)	501,670	(621,616)
748	SAINT MARY'S SD	7,086	0.19016%	123,136	165,894	(42,759)	18,540	(20,988)
751	NORTHWEST ARCTIC BOROUGH SD	74,812	2.08188%	1,348,122	1,816,254	(468,132)	255,964	(217,387)
752	BERING STRAIT SD	108,061	2.92111%	1,891,567	2,548,408	(656,841)	281,667	(309,315)
753	LOWER YUKON SD LOWER KUSKOKWIM SD	74,009	2.00420%	1,297,818	1,748,482	(450,664)	205,063	(223,789)
754 755	KUSPUK SD	135,094 19,613	3.63217% 0.53915%	2,352,015 349,128	3,168,745 470,361	(816,731)	385,618 69,836	(396,449) (73,617)
756	SOUTHWEST REGION SD	25,115	0.53915%	460,533	620,452	(121,234)	95,328	(74,303)
757	LAKE AND PENINSULA BOROUGH SD	31,225	0.71119%	503,606	678,482	(159,919) (174,876)	95,326	(122,756)
758	ALEUTIAN REGION SD	918	0.03547%	22,969	30,944	(7,976)	11,131	(4,518)
759	PRIBILOF SD	2,568	0.06918%	44,797	60,353	(15,556)	7,876	(7,227)
761	IDITAROD AREA SD	10,071	0.27627%	178,896	241,017	(62,121)	31,791	(31,626)
762	YUKON / KOYUKUK SD	37,675	1.01073%	654,497	881,769	(227,272)	92,697	(122,029)
763	YUKON FLATS SD	12,328	0.37525%	242,990	327,368	(84,378)	66,242	(65,118)
764	DENALI BOROUGH SD	10,287	0.27659%	179,103	241,296	(62,193)	26,673	(29,136)
765	DELTA/GREELY SD	15,813	0.41907%	271,368	365,599	(94,232)	35,485	(43,053)
766	ALASKA GATEWAY SD	25,733	0.65036%	421,142	567,383	(146,241)	63,965	(95,188)
767	COPPER RIVER SD	12,435	0.32532%	210,662	283,813	(73,152)	28,948	(37,986)
768	CHATHAM SD	11,885	0.30245%	195,853	263,863	(68,010)	26,351	(44,143)
769	SOUTHEAST ISLAND SD	9,411	0.25043%	162,166	218,478	(56,312)	25,830	(26,496)
770	ANNETTE ISLAND SD	19,518	0.52767%	341,694	460,346	(118,652)	51,088	(62,054)
771	CHUGACH SD	7,763	0.19344%	125,260	168,756	(43,496)	17,495	(31,898)
775	TANANA SD	(239)	0.00000%			-	7,870	(436)
777	KASHUNAMIUT SD	12,479	0.32281%	209,033	281,619	(72,586)	29,283	(43,920)
778	YUPIIT SD	19,656	0.52147%	337,681	454,939	(117,259)	55,981	(62,865)
779	SPECIAL EDUCATION SERVICE AGENCY	7,535	0.20415%	132,198	178,104	(45,906)	19,439	(24,042)
780	ALEUTIANS EAST BOROUGH SD	12,431	0.33331%	215,838	290,787	(74,949)	30,924	(34,461)
Total		3,773,902	100.00%	64,755,000	87,241,000	(22,486,000)	8,685,658	(11,288,180)

Employer Number	Employer Name	Fian Fiduciary Net Position as % of Total OPEB Liability	Covered Payroll	Net OPEB Liability as % of Covered Payroll	Net OPEB Liability 1% Decrease Discount Rate (6.25% Discount Rate)	Net OPEB Liability 1% Increase Discount Rate (8.25% Discount Rate)	Net OPEB Liability 1% Decrease Trend	Net OPEB Liability 1% Increase Trend
701	ANCHORAGE SD				(1,847,031)	(10,887,369)	(11,357,296)	(1,095,770)
704	CORDOVA CITY SD				(15,423)	(90,909)	(94,833)	(9,150)
705	CRAIG CITY SD				(20,302)	(119,673)	(124,838)	(12,045)
706	FAIRBANKS NORTH STAR BOROUGH SD				(495,551)	(2,921,040)	(3,047,120)	(293,991)
707	HAINES BOROUGH SD				(16,605)	(97,880)	(102,104)	(9,851)
708	HOONAH CITY SD				(6,893)	(40,632)	(42,385)	(4,089)
709	HYDABURG CITY SD				(8,747)	(51,558)	(53,783)	(5,189)
710	JUNEAU BOROUGH SD				(182,896)	(1,078,086)	(1,124,619)	(108,505)
712	KAKE CITY SD				(9,404)	(55,432)	(57,825)	(5,579)
714	KETCHIKAN GATEWAY BOROUGH SD				(121,084)	(713,733)	(744,539)	(71,834)
717	KLAWOCK CITY SD				(7,693)	(45,347)	(47,304)	(4,564)
718	KODIAK ISLAND BOROUGH SD				(141,992)	(836,974)	(873,100)	(84,238)
719	NENANA CITY SD				(15,139)	(89,234)	(93,086)	(8,981)
720	NOME CITY SD				(41,748)	(246,084)	(256,706)	(24,767)
722 723	MATANUSKA-SUSITNA BOROUGH SD PELICAN CITY SD				(804,438)	(4,741,777) (7,739)	(4,946,445) (8,073)	(477,241) (779)
724	PETERSBURG CITY SD				(1,313) (25,551)	(150,612)	(157,113)	(15,159)
727	SITKA BOROUGH SD				(58,282)	(343,544)	(358,373)	(34,576)
728	SKAGWAY CITY SD				(9,541)	(56,238)	(58,665)	(5,660)
729	UNALASKA CITY SD				(25,678)	(151,361)	(157,895)	(15,234)
730	VALDEZ CITY SD				(36,073)	(212,633)	(221,811)	(21,401)
731	WRANGELL PUBLIC SD				(11,964)	(70,525)	(73,569)	(7,098)
732	YAKUTAT SD				(5,673)	(33,437)	(34,880)	(3,365)
733	UNIVERSITY OF ALASKA				(203,989)	(1,202,417)	(1,254,317)	(121,018)
735	GALENA CITY SD				(65,935)	(388,657)	(405,432)	(39,117)
736	NORTH SLOPE BOROUGH SD				(179,004)	(1,055,143)	(1,100,685)	(106,196)
737	STATE OF ALASKA				(43,249)	(254,932)	(265,935)	(25,658)
742	BRISTOL BAY BOROUGH SD				(9,509)	(56,051)	(58,471)	(5,641)
743	SOUTHEAST REGIONAL RESOURCE CENTER				(6,846)	(40,356)	(42,098)	(4,062)
744	DILLINGHAM CITY SD				(36,094)	(212,758)	(221,941)	(21,413)
746	KENAI PENINSULA BOROUGH SD				(356,579)	(2,101,861)	(2,192,583)	(211,544)
748	SAINT MARY'S SD				(11,286)	(66,524)	(69,396)	(6,695)
751 752	NORTHWEST ARCTIC BOROUGH SD BERING STRAIT SD				(123,560) (173,368)	(728,325) (1,021,922)	(759,762) (1,066,031)	(73,303) (102,852)
752 753	LOWER YUKON SD				(118,949)	(701,148)	(731,412)	(70,568)
754	LOWER KUSKOKWIM SD				(215,570)	(1,270,680)	(1,325,526)	(127,889)
755	KUSPUK SD				(31,999)	(1,270,000)	(196,758)	(18,984)
756	SOUTHWEST REGION SD				(42,209)	(248,804)	(259,543)	(25,041)
757	LAKE AND PENINSULA BOROUGH SD				(46,157)	(272,074)	(283,817)	(27,383)
758	ALEUTIAN REGION SD				(2,105)	(12,409)	(12,944)	(1,249)
759	PRIBILOF SD				(4,106)	(24,202)	(25,246)	(2,436)
761	IDITAROD AREA SD				(16,396)	(96,649)	(100,820)	(9,727)
762	YUKON / KOYUKUK SD				(59,987)	(353,593)	(368,855)	(35,588)
763	YUKON FLATS SD				(22,271)	(131,276)	(136,942)	(13,212)
764	DENALI BOROUGH SD				(16,415)	(96,761)	(100,937)	(9,739)
765	DELTA/GREELY SD				(24,872)	(146,607)	(152,935)	(14,755)
766	ALASKA GATEWAY SD				(38,599)	(227,523)	(237,343)	(22,899)
767	COPPER RIVER SD				(19,308)	(113,810)	(118,723)	(11,455)
768	CHATHAM SD				(17,951)	(105,810)	(110,377)	(10,649)
769	SOUTHEAST ISLAND SD				(14,863)	(87,610)	(91,392)	(8,818)
770	ANNETTE ISLAND SD				(31,317)	(184,601)	(192,569)	(18,579)
771 775	CHUGACH SD				(11,480)	(67,672)	(70,593)	(6,811)
775 777	TANANA SD KASHUNAMIUT SD				(19,159)	(112,930)	(117,805)	(11,366)
778	YUPIIT SD				(30,949)	(182,433)	(190,307)	(18,361)
778 779	SPECIAL EDUCATION SERVICE AGENCY				(12,116)	(71,420)	(74,503)	(7,188)
780	ALEUTIANS EAST BOROUGH SD				(12,116)	(116,607)	(121,640)	(11,736)
Total		134.72%	477,857,000	-4.71%	(5,935,000)	(34,984,000)	(36,494,000)	(3,521,000)
Total		104.72/0	,001,000	7.1 1 /6	(3,333,000)	(0-,004,000)	(55,454,550)	(0,021,000)

Plan

All amounts are determined without rounding. Rounded amounts are displayed.

Employer Number	Employer Name	Net OPEB Liability	Employer Proportion	Difference Between Expected and Actual Experience	Changes in Assumptions	Changes in Benefits	Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions	Total Deferred Outflows
704	ANGUODAGE OD	(0.007.007)	04.400000/	070.040	4 005 004		00.507	100.440	0.400.540
701 704	ANCHORAGE SD CORDOVA CITY SD	(6,997,867) (58,432)	31.12099% 0.25986%	976,918 8,157	1,305,601 10,902	-	99,587 832	1,921	2,482,546 21,812
705	CRAIG CITY SD	(76,920)	0.34208%	10,738	14,351	-	1,095	2,880	29,064
706	FAIRBANKS NORTH STAR BOROUGH SD	(1,877,501)	8.34965%	262,103	350,288		26,719	54,106	693,216
707	HAINES BOROUGH SD	(62,912)	0.27978%	8.783	11,738		895	4.626	26.042
707	HOONAH CITY SD	(26,116)	0.11614%	3,646	4,873		372	8,880	17,770
709	HYDABURG CITY SD	(33,139)	0.14738%	4,626	6,183		472	14,148	25,429
710	JUNEAU BOROUGH SD	(692,941)	3.08165%	96,736	129,283		9,861	16,606	252.486
710	KAKE CITY SD	(35,629)	0.15845%	4,974	6,647		507	4,139	16,268
714	KETCHIKAN GATEWAY BOROUGH SD	(458,752)	2.04017%	64,043	85,590		6,529	15,173	171,334
717	KLAWOCK CITY SD	(29,147)	0.12962%	4.069	5,438	_	415	1.681	11,603
718	KODIAK ISLAND BOROUGH SD	(537,966)	2.39245%	75,101	100,369	_	7,656	25,776	208,902
719	NENANA CITY SD	(57,355)	0.25507%	8,007	10,701		816	6,448	25,973
720	NOME CITY SD	(158,171)	0.70342%	22,081	29,510	_	2,251	6,362	60,204
722	MATANUSKA-SUSITNA BOROUGH SD	(3,047,782)	13.55413%	425,477	568,629	_	43,373	8.185	1,045,664
723	PELICAN CITY SD	(4,974)	0.02212%	694	928	_	71	345	2,039
724	PETERSBURG CITY SD	(96,806)	0.43052%	13.514	18,061	_	1,378	682	33,635
727	SITKA BOROUGH SD	(220,814)	0.98200%	30,826	41,197	_	3,142	4,346	79,512
728	SKAGWAY CITY SD	(36,147)	0.16075%	5.046	6,744	_	514	6.577	18.882
729	UNALASKA CITY SD	(97,288)	0.43266%	13,582	18,151	_	1,385	2,798	35,915
730	VALDEZ CITY SD	(136,670)	0.60780%	19,079	25,499	_	1,945	2,316	48,839
731	WRANGELL PUBLIC SD	(45,330)	0.20159%	6,328	8,457	_	645	4,577	20,007
732	YAKUTAT SD	(21,492)	0.09558%	3.000	4.010	_	306	2.109	9,425
733	UNIVERSITY OF ALASKA	(772,855)	3.43705%	107,892	144,193	-	10,999	2,794	265,877
735	GALENA CITY SD	(249,809)	1.11096%	34.874	46,607	_	3,555	1.675	86,712
736	NORTH SLOPE BOROUGH SD	(678,194)	3.01607%	94,677	126,532	-	9,651	87,778	318,639
737	STATE OF ALASKA	(163,858)	0.72871%	22,875	30,571	_	2,332	558	56,336
742	BRISTOL BAY BOROUGH SD	(36,027)	0.16022%	5,029	6,722	_	513	3,588	15,851
743	SOUTHEAST REGIONAL RESOURCE CENTER	(25,939)	0.11536%	3,621	4,839	-	369	4,090	12,920
744	DILLINGHAM CITY SD	(136,751)	0.60816%	19,091	25,514	-	1,946	7,271	53,821
746	KENAI PENINSULA BOROUGH SD	(1,350,973)	6.00806%	188,599	252,053	-	19,226	41,793	501,670
748	SAINT MARY'S SD	(42,759)	0.19016%	5,969	7,978	-	608	3,985	18,540
751	NORTHWEST ARCTIC BOROUGH SD	(468,132)	2.08188%	65,352	87,340	-	6,662	96,610	255,964
752	BERING STRAIT SD	(656,841)	2.92111%	91,697	122,548	-	9,348	58,075	281,667
753	LOWER YUKON SD	(450,664)	2.00420%	62,914	84,081	-	6,413	51,655	205,063
754	LOWER KUSKOKWIM SD	(816,731)	3.63217%	114,017	152,379	-	11,623	107,599	385,618
755	KUSPUK SD	(121,234)	0.53915%	16,924	22,619	-	1,725	28,567	69,836
756	SOUTHWEST REGION SD	(159,919)	0.71119%	22,325	29,836	-	2,276	40,891	95,328
757	LAKE AND PENINSULA BOROUGH SD	(174,876)	0.77771%	24,413	32,627	-	2,489	36,650	96,178
758	ALEUTIAN REGION SD	(7,976)	0.03547%	1,113	1,488	-	114	8,416	11,131
759	PRIBILOF SD	(15,556)	0.06918%	2,172	2,902	-	221	2,581	7,876
761	IDITAROD AREA SD	(62,121)	0.27627%	8,672	11,590	-	884	10,644	31,791
762	YUKON / KOYUKUK SD	(227,272)	1.01073%	31,728	42,402	-	3,234	15,332	92,697
763	YUKON FLATS SD	(84,378)	0.37525%	11,779	15,742	-	1,201	37,520	66,242
764	DENALI BOROUGH SD	(62,193)	0.27659%	8,682	11,603	-	885	5,503	26,673
765	DELTA/GREELY SD	(94,232)	0.41907%	13,155	17,581	-	1,341	3,408	35,485
766	ALASKA GATEWAY SD	(146,241)	0.65036%	20,416	27,284	-	2,081	14,184	63,965
767	COPPER RIVER SD	(73,152)	0.32532%	10,212	13,648	-	1,041	4,047	28,948
768	CHATHAM SD	(68,010)	0.30245%	9,494	12,689	-	968	3,200	26,351
769	SOUTHEAST ISLAND SD	(56,312)	0.25043%	7,861	10,506	-	801	6,661	25,830
770	ANNETTE ISLAND SD	(118,652)	0.52767%	16,564	22,137	-	1,689	10,699	51,088
771	CHUGACH SD	(43,496)	0.19344%	6,072	8,115	-	619	2,688	17,495
775	TANANA SD	-	0.00000%	-	-	-	-	7,870	7,870
777	KASHUNAMIUT SD	(72,586)	0.32281%	10,133	13,542	-	1,033	4,574	29,283
778	YUPIIT SD	(117,259)	0.52147%	16,370	21,877	-	1,669	16,065	55,981
779	SPECIAL EDUCATION SERVICE AGENCY	(45,906)	0.20415%	6,409	8,565	-	653	3,813	19,439
780	ALEUTIANS EAST BOROUGH SD	(74,949)	0.33331%	10,463	13,983	-	1,067	5,411	30,924
Total		(22,486,000)	100.00000%	3,139,095	4,195,243	-	320,000	1,031,319	8,685,658

Deferred Outflows of Resources

All amounts are determined without rounding. Rounded amounts are displayed.

		-		Deferre	OPEB Expense Recognized					
Employer Number	Employer Name	Difference Between Expected and Actual Experience	Changes in Assumptions	Changes in Benefits	Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions	Total Deferred Inflows	Proportionate Share of OPEB Plan Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions	Total
701	ANCHORAGE SD	(476,606)	(2,715,431)	-	-	(64,494)	(3,256,531)	191,024	3,238	194,262
704	CORDOVA CITY SD	(3,980)	(22,674)	-	-	(4,895)	(31,549)	1,595	(549)	1,046
705	CRAIG CITY SD	(5,239)	(29,848)	-	-	(7,012)	(42,099)	2,100	(716)	1,384
706	FAIRBANKS NORTH STAR BOROUGH SD	(127,872)	(728,540)	-	-	(11,651)	(868,063)	51,251	6,482	57,73
707	HAINES BOROUGH SD	(4,285)	(24,412)	-	-	(5,287)	(33,984)	1,717	91	1,80
708	HOONAH CITY SD	(1,779)	(10,134)	-	-	(2,134)	(14,047)	713	986	1,69
709	HYDABURG CITY SD	(2,257)	(12,859)	-	-	(19,572)	(34,688)	905	(446)	459
710	JUNEAU BOROUGH SD	(47,194)	(268,887)	-	-	(12,397)	(328,478)	18,916	892	19,80
712	KAKE CITY SD	(2,427)	(13,825)	-	-	(1,555)	(17,807)	973	369	1,341
714	KETCHIKAN GATEWAY BOROUGH SD	(31,244)	(178,013)	-	-	(20,198)	(229,455)	12,523	(1,890)	10,633
717	KLAWOCK CITY SD	(1,985)	(11,310)	-	-	(6,879)	(20,174)	796	(646)	150
718	KODIAK ISLAND BOROUGH SD	(36,639)	(208,751)	-	-	(30,613)	(276,004)	14,685	(527)	14,158
719	NENANA CITY SD NOME CITY SD	(3,906)	(22,256)	-	-	(2,109)	(28,271)	1,566	534	2,100
720 722		(10,773)	(61,376)	-	-	(17,709)	(89,858)	4,318	(1,339)	2,978
723	MATANUSKA-SUSITNA BOROUGH SD PELICAN CITY SD	(207,576) (339)	(1,182,652) (1,930)	-	-	(222,827) (288)	(1,613,056) (2,556)	83,197 136	(33,347)	49,850 137
723 724	PETERSBURG CITY SD	(6,593)	(37,564)	-	-	(8,408)	(52,566)	2,643	(1,345)	1,297
727	SITKA BOROUGH SD	(15,039)	(85,684)	-	-	(940)	(101,663)	6,028	553	6,581
728	SKAGWAY CITY SD	(2,462)	(14,026)	-	-	(8,589)	(25,077)	987	(226)	761
729	UNALASKA CITY SD	(6,626)	(37,751)			(5,383)	(49,760)	2,656	(436)	2,219
730	VALDEZ CITY SD	(9,308)	(53,033)			(15,882)	(78,223)	3,731	(2,383)	1.348
731	WRANGELL PUBLIC SD	(3,087)	(17,590)			(633)	(21,310)	1,237	707	1,944
732	YAKUTAT SD	(1,464)	(8,340)			(2,065)	(11,868)	587	(82)	505
733	UNIVERSITY OF ALASKA	(52,637)	(299,896)			(111,161)	(463,695)	21,097	(16,712)	4,385
735	GALENA CITY SD	(17,014)	(96,935)			(22,596)	(136,545)	6,819	(3,828)	2,991
736	NORTH SLOPE BOROUGH SD	(46,190)	(263,164)	-	_	(115,866)	(425,220)	18,513	(1,906)	16,607
737	STATE OF ALASKA	(11,160)	(63,583)	-	_	(31,009)	(105,752)	4,473	(4,567)	(94
742	BRISTOL BAY BOROUGH SD	(2,454)	(13,980)	-	_	(6,211)	(22,645)	983	(363)	620
743	SOUTHEAST REGIONAL RESOURCE CENTER	(1,767)	(10,065)	-	-	(5,167)	(16,999)	708	(38)	671
744	DILLINGHAM CITY SD	(9,314)	(53,064)	-	-	(1,446)	(63,824)	3,733	942	4,675
746	KENAI PENINSULA BOROUGH SD	(92,011)	(524,228)	-	-	(5,377)	(621,616)	36,878	5,706	42,584
748	SAINT MARY'S SD	(2,912)	(16,592)	-	-	(1,484)	(20,988)	1,167	278	1,446
751	NORTHWEST ARCTIC BOROUGH SD	(31,883)	(181,652)	-	-	(3,851)	(217,387)	12,779	13,880	26,659
752	BERING STRAIT SD	(44,736)	(254,879)	-	-	(9,700)	(309,315)	17,930	7,664	25,594
753	LOWER YUKON SD	(30,694)	(174,874)	-	-	(18,221)	(223,789)	12,302	5,678	17,980
754	LOWER KUSKOKWIM SD	(55,625)	(316,922)	-	-	(23,902)	(396,449)	22,295	13,200	35,494
755	KUSPUK SD	(8,257)	(47,043)	-	-	(18,317)	(73,617)	3,309	989	4,299
756	SOUTHWEST REGION SD	(10,892)	(62,054)	-	-	(1,357)	(74,303)	4,365	5,723	10,088
757	LAKE AND PENINSULA BOROUGH SD	(11,910)	(67,858)	-	-	(42,987)	(122,756)	4,774	2	4,776
758	ALEUTIAN REGION SD	(543)	(3,095)	-	-	(880)	(4,518)	218	1,068	1,286
759	PRIBILOF SD	(1,059)	(6,036)	-	-	(132)	(7,227)	425	496	920
761	IDITAROD AREA SD	(4,231)	(24,105)	-	-	(3,290)	(31,626)	1,696	918	2,614
762	YUKON / KOYUKUK SD	(15,479)	(88,190)	-	-	(18,360)	(122,029)	6,204	(829)	5,375
763	YUKON FLATS SD	(5,747)	(32,742)	-	-	(26,630)	(65,118)	2,303	1,314	3,618
764	DENALI BOROUGH SD	(4,236)	(24,133)	-	-	(767)	(29,136)	1,698	684	2,382
765	DELTA/GREELY SD	(6,418)	(36,565)	-	-	(70)	(43,053)	2,572	641	3,214
766	ALASKA GATEWAY SD	(9,960)	(56,747)	-	-	(28,481)	(95,188)	3,992	(2,326)	1,666
767	COPPER RIVER SD	(4,982)	(28,386)	-	-	(4,618)	(37,986)	1,997	(240)	1,756
768	CHATHAM SD	(4,632)	(26,390)	-	-	(13,120)	(44,143)	1,856	(1,351)	506
769	SOUTHEAST ISLAND SD	(3,835)	(21,851)	-	-	(810)	(26,496)	1,537	1,086	2,623
770	ANNETTE ISLAND SD	(8,081)	(46,041)	-	-	(7,931)	(62,054)	3,239	221	3,460
771	CHUGACH SD	(2,962)	(16,878)	-	-	(12,057)	(31,898)	1,187	(1,321)	(133
775	TANANA SD	-	-	-	-	(436)	(436)	-	1,109	1,109
777	KASHUNAMIUT SD	(4,944)	(28,166)	-	-	(10,810)	(43,920)	1,981	(596)	1,385
778	YUPIIT SD	(7,986)	(45,501)	-	-	(9,378)	(62,865)	3,201	1,749	4,949
779	SPECIAL EDUCATION SERVICE AGENCY	(3,127)	(17,813)	-	-	(3,102)	(24,042)	1,253	(49)	1,204
780	ALEUTIANS EAST BOROUGH SD	(5,105)	(29,083)	-	-	(273)	(34,461)	2,046	855	2,901
Total		(1,531,462)	(8,725,399)			(1,031,319)	(11,288,180)	613,810	(0)	613,810

Employer Number	Employer Name	FY2025	FY2026	FY2027	FY2028	FY2029	Thereafter
701	ANCHORAGE SD	(461,271)	231,483	(354,943)	(318,303)	(54,613)	183,661
704	CORDOVA CITY SD	(4,428)	1,356	(3,498)	(3,114)	(1,047)	994
705	CRAIG CITY SD	(5,822)	1,793	(4,656)	(4,421)	(1,537)	1,608
706	FAIRBANKS NORTH STAR BOROUGH SD	(118,144)	67,720	(89,353)	(78,263)	(7,331)	50,525
707	HAINES BOROUGH SD	(4,085)	2,143	(3,178)	(3,074)	(691)	943
708	HOONAH CITY SD	(747)	1,838	(306)	54	992	1.893
709	HYDABURG CITY SD	(2,645)	635	(2,206)	(2,162)	(471)	(2,411)
710	JUNEAU BOROUGH SD	(45,104)	23,493	(34,604)	(31,241)	(4,651)	16,115
712	KAKE CITY SD	(1,996)	1,531	(1,469)	(1,295)	(77)	1,766
714	KETCHIKAN GATEWAY BOROUGH SD	(32,341)	13,073	(25,409)	(22,167)	(4,649)	13,372
717	KLAWOCK CITY SD	(2,580)	305	(2,107)	(2,111)	(1,046)	(1,032)
718	KODIAK ISLAND BOROUGH SD	(36,237)	17,019	(27,862)	(26,338)	(6,864)	13,181
719	NENANA CITY SD	(3,273)	2,405	(2,368)	(1,955)	71	2,822
720	NOME CITY SD	(11,839)	3,820	(9,491)	(8,644)	(2,764)	(735)
722	MATANUSKA-SUSITNA BOROUGH SD	(235,654)	66,061	(188,806)	(170,839)	(56,891)	18,738
723	PELICAN CITY SD	(329)	163	(252)	(228)	(15)	143
724	PETERSBURG CITY SD	(7,771)	1,812	(6,337)	(5,684)	(2,001)	1,052
727	SITKA BOROUGH SD	(14,104)	7.755	(10,721)	(9,507)	(1,474)	5.899
728	SKAGWAY CITY SD	(2,625)	953	(2,030)	(1,785)	(398)	(310)
729	UNALASKA CITY SD	(6,894)	2,737	(5,475)	(4,816)	(1,201)	1,804
730	VALDEZ CITY SD	(11,455)	2,075	(9,245)	(7,907)	(2,976)	123
731	WRANGELL PUBLIC SD	(2,302)	2,185	(1,597)	(1,432)	334	1,510
732	YAKUTAT SD	(1,509)	619	(1,149)	(1,002)	(149)	747
732	UNIVERSITY OF ALASKA	(68,013)	8,496	(56,220)	(51,326)	(23,055)	(7,700)
735	GALENA CITY SD	(20,410)	4.320	(16,565)	(14,905)	(4,918)	2.645
736	NORTH SLOPE BOROUGH SD	(46,924)	20,214	(36,717)	(32,402)	(7,833)	(2,919)
737	STATE OF ALASKA	(15,443)	778	(12,979)	(11,812)	(5,620)	(4,339)
742	BRISTOL BAY BOROUGH SD	(2,755)	812	(2,252)	(2,006)	(724)	132
743	SOUTHEAST REGIONAL RESOURCE CENTER	(1,759)	808	(1,367)	(1,364)	(384)	(14)
744	DILLINGHAM CITY SD	(8,135)	5,403	(6,187)	(5,424)	(156)	4,497
746	KENAI PENINSULA BOROUGH SD	(83,970)	49,769	(63,343)	(56,958)	(7,051)	41,607
748	SAINT MARY'S SD	(2,560)	1,673	(1,930)	(1,591)	133	1.828
751	NORTHWEST ARCTIC BOROUGH SD	(17,194)	29,149	(10,120)	(6,651)	10,106	33,287
752	BERING STRAIT SD	(35,937)	29,087	(26,076)	(23,983)	402	28,858
753	LOWER YUKON SD	(24,236)	20,377	(17,614)	(17,228)	(1,436)	21,411
754	LOWER KUSKOKWIM SD	(41,014)	39.839	(28,463)	(25,579)	4,237	40.148
755	KUSPUK SD	(7,058)	4,944	(5,201)	(4,690)	(326)	8,549
756	SOUTHWEST REGION SD	(4,892)	10,939	(2,381)	(1,248)	4,697	13,910
757	LAKE AND PENINSULA BOROUGH SD	(11,606)	5,706	(9,032)	(9,354)	(2,395)	103
757 758	ALEUTIAN REGION SD	539	1,329	(9,052)	573	926	2,592
759	PRIBILOF SD	(537)	1,003	(316)	(396)	160	735
761	IDITAROD AREA SD	(3,206)	2,944	(2,131)	(1,725)	311	3,971
762	YUKON / KOYUKUK SD	(15,915)	6,584	(12,533)	(10,591)	(2,261)	5,383
763	YUKON FLATS SD	(4,286)	4,067	(3,022)	(2,778)	369	6,775
764	DENALI BOROUGH SD	(3,444)	2,713	(2,439)	(2,139)	169	2,678
765	DELTA/GREELY SD		3,715	(4,201)	(3,720)	(358)	2,609
766	ALASKA GATEWAY SD	(5,613)	2,444	(9,745)	(8,346)	(3,022)	(520)
767	COPPER RIVER SD	(12,034)					
767 768	CHATHAM SD	(5,096)	2,146 867	(3,994)	(3,278)	(383) (1,880)	1,567
769		(5,865)		(4,804)	(4,371)	(1,000)	(1,738)
	SOUTHEAST ISLAND SD	(2,652)	2,922	(1,799)	(1,691)		1,984
770	ANNETTE ISLAND SD	(7,655)	4,091	(5,815)	(5,021)	(607)	4,042
771	CHUGACH SD	(4,208)	98	(3,550)	(3,177)	(1,494)	(2,072)
775	TANANA SD	1,109	1,109	1,069	1,102	1,125	1,919
777	KASHUNAMIUT SD	(5,414)	1,771	(4,372)	(4,077)	(1,886)	(659)
778	YUPIT SD	(6,035)	5,573	(4,264)	(4,446)	315	1,973
779	SPECIAL EDUCATION SERVICE AGENCY	(3,096)	1,448	(2,395)	(1,896)	(260)	1,595
780	ALEUTIANS EAST BOROUGH SD	(4,120)	3,300	(2,949)	(2,741)	35	2,939
Total		(1,492,590)	733,410	(1,150,115)	(1,031,475)	(191,941)	530,188

Employer Number	Employer Name	FY2024	FY2023	FY2022	FY2021	FY2020
701	ANCHORAGE SD	1,170,190	1.414.452	1.289.713	1.300.795	1.409.646
704	CORDOVA CITY SD	9,752	11,917	9,569	9,970	8,922
705	CRAIG CITY SD	12,779	16,020	13,292	11,611	11,306
706	FAIRBANKS NORTH STAR BOROUGH SD	315,183	372,534	348,497	384,658	403,145
707	HAINES BOROUGH SD	10,720	11,580	11,563	10,577	13,014
708	HOONAH CITY SD	4,324	5,524	6,149	9,854	8,405
709	HYDABURG CITY SD	6,544	1,007	4,768	7,768	8,718
710	JUNEAU BOROUGH SD	116,118	138,680	123,418	132,783	146,200
712	KAKE CITY SD	5,786	8,177	7,267	7,038	7,019
714	KETCHIKAN GATEWAY BOROUGH SD	76,162	95,854	84,655	82,414	85,029
717	KLAWOCK CITY SD	5,068	4,790	2,903	3,438	4,166
718	KODIAK ISLAND BOROUGH SD	89,257	112,722	93,860	92,784	96,042
719	NENANA CITY SD	9,449	12,399	12,336	12,289	11,966
720	NOME CITY SD	27,150	27,994	23,075	26,234	30,486
722	MATANUSKA-SUSITNA BOROUGH SD	518,244	567,274	488,601	509,406	505,669
723	PELICAN CITY SD	827	1,035	883	1,033	1,113
724	PETERSBURG CITY SD	16,353	18,632	15,888	16,096	13,975
727	SITKA BOROUGH SD	36,914	44,695	40,629	42,000	45,261
728	SKAGWAY CITY SD	6,497	4,737	6,591	7,449	7,472
729	UNALASKA CITY SD	16,279	19,603	16,309	17,674	17,874
730	VALDEZ CITY SD	23,273	25,246	20,622	22,059	21,209
731	WRANGELL PUBLIC SD	7,576	9,187	8,385	11,222	11,745
732	YAKUTAT SD	3,633	4,123	4,465	4,809	3,500
733	UNIVERSITY OF ALASKA	132,434	138,073	107,401	104,076	102,560
735	GALENA CITY SD	42,455	46,626	43,351	38,596	40,302
736 737	NORTH SLOPE BOROUGH SD STATE OF ALASKA	119,826 28,707	100,656 25,705	117,013 20,634	136,640 21,629	136,698 20,354
737 742	BRISTOL BAY BOROUGH SD	6,257	5,963	6,567	5,626	20,354 5,731
742	SOUTHEAST REGIONAL RESOURCE CENTER	4,592	3,799	4,910	4,682	4,865
743	DILLINGHAM CITY SD	22,802	28,014	26,200	28,296	30,786
746	KENAI PENINSULA BOROUGH SD	225,468	275,579	257,764	262,679	278,435
748	SAINT MARY'S SD	7,086	9,006	8,824	9,168	10.146
751	NORTHWEST ARCTIC BOROUGH SD	74,812	114,312	105,075	117,077	141,746
752	BERING STRAIT SD	108,061	142,848	134,226	131,681	147,963
753	LOWER YUKON SD	74,009	98,761	95,175	89,828	85,565
754	LOWER KUSKOKWIM SD	135,094	173,484	180,587	170,037	197,979
755	KUSPUK SD	19,613	28,251	31,407	19,569	22,166
756	SOUTHWEST REGION SD	25,115	41,559	37,923	43,968	51,145
757	LAKE AND PENINSULA BOROUGH SD	31,225	24,096	33,877	37,667	29,049
758	ALEUTIAN REGION SD	918	3,971	3,645	4,120	3,422
759	PRIBILOF SD	2,568	3,336	3,158	3,914	3,944
761	IDITAROD AREA SD	10,071	14,358	14,125	14,497	12,315
762	YUKON / KOYUKUK SD	37,675	47,811	37,979	43,149	42,897
763	YUKON FLATS SD	12,328	27,168	13,994	16,360	18,753
764	DENALI BOROUGH SD	10,287	13,212	12,621	13,814	14,035
765	DELTA/GREELY SD	15,813	18,730	17,839	18,464	20,627
766	ALASKA GATEWAY SD	25,733	22,301	26,018	24,517	23,057
767	COPPER RIVER SD	12,435	13,636	13,869	14,267	16,029
768	CHATHAM SD	11,885	10,837	8,179	10,454	10,804
769	SOUTHEAST ISLAND SD	9,411	11,414	10,880	13,130	16,209
770 771	ANNETTE ISLAND SD CHUGACH SD	19,518 7.763	25,816 6.016	21,258 4,211	24,430 6,020	23,340 6,791
771	TANANA SD	,				
775 777	KASHUNAMIUT SD	(239)	1,354	2,193	3,014 11,382	3,099 9,971
778	YUPIIT SD	12,479 19,656	12,735 23,430	10,118 18,367	25,447	32,549
778 779	SPECIAL EDUCATION SERVICE AGENCY	7,535	10,083	8,333	25,447 8,866	9,169
779 780	ALEUTIANS EAST BOROUGH SD	12.431	15,726	0,333 15.035	15,541	16.942
	ALLO MARIO ENGLI DONOGGII OD	, -		-,		-,-
Total		3,773,902	4,466,845	4,086,194	4,216,563	4,461,324

^{*} The RDS subsidy is allocated in proportion to actual contributions

		FY2019					
Employer Number	Employer Name	Actual Contributions	RDS Subsidy*	Total	FY2018	FY2017	FY2016
701	ANCHORAGE SD	953,785	928	954,712	1,012,203	1,088,040	1,966,072
701	CORDOVA CITY SD	6,958	7	6,965	6,541	8,255	12,207
705	CRAIG CITY SD	7.631	7	7.638	9.009	10.123	18,484
706	FAIRBANKS NORTH STAR BOROUGH SD	271,832	264	272,096	283,341	302,829	530,129
707	HAINES BOROUGH SD	8,283	8	8,291	8.512	11,408	23,741
708	HOONAH CITY SD	6,215	6	6,221	5,716	5,737	7,499
709	HYDABURG CITY SD	2,003	2	2,005	2,307	2,575	8,805
710	JUNEAU BOROUGH SD	95,388	93	95,480	104,798	109,405	199,454
712	KAKE CITY SD	5,898	6	5,903	6,378	6,569	12,744
714	KETCHIKAN GATEWAY BOROUGH SD	55,997	54	56,051	55,042	55,768	103,444
717	KLAWOCK CITY SD	2,964	3	2,967	4,207	5,163	7,380
718	KODIAK ISLAND BOROUGH SD	69,602	68	69,670	78,014	95,933	160,230
719	NENANA CITY SD	9,007	9	9,015	8,156	10,364	16,508
720	NOME CITY SD	21,786	21	21,807	23,903	23,171	45,503
722	MATANUSKA-SUSITNA BOROUGH SD	347,826	338	348,164	358,542	388,607	668,803
723	PELICAN CITY SD	525	1	525	580	632	1,048
724	PETERSBURG CITY SD	9,771	10	9,781	11,220	8,243	17,404
727	SITKA BOROUGH SD	33,065	32	33,097	34,610	37,822	66,458
728	SKAGWAY CITY SD	4,983	5	4,988	5,847	5,516	7,010
729	UNALASKA CITY SD	12,983	13	12,995	13,596	12,088	25,684
730	VALDEZ CITY SD	15,863	15	15,878	12,723	15,462	19,453
731	WRANGELL PUBLIC SD	7,344	7	7,351	8,082	9,387	15,827
732	YAKUTAT SD	2,053	2	2,055	2,554	2,305	2,058
733	UNIVERSITY OF ALASKA	75,966	74	76,040	74,591	80,942	143,671
735	GALENA CITY SD	22,199	22	22,221	22,074	22,862	38,396
736	NORTH SLOPE BOROUGH SD	103,218	100	103,318	109,512	106,955	199,532
737	STATE OF ALASKA	13,954	14	13,967	13,081	12,631	26,130
742	BRISTOL BAY BOROUGH SD	4,894	5	4,898	5,512	3,913	9,991
743	SOUTHEAST REGIONAL RESOURCE CENTER	2,913	3	2,915	2,899	4,990	9,098
744 746	DILLINGHAM CITY SD	20,249	20 192	20,269	20,987	20,508	45,442
746 748	KENAI PENINSULA BOROUGH SD SAINT MARY'S SD	197,427	192	197,619	215,820	231,529	411,605
746 751	NORTHWEST ARCTIC BOROUGH SD	5,636	103	5,642 105.812	4,131 108.628	5,777 109.915	11,755 200,583
751 752	BERING STRAIT SD	105,709 103,132	100	103,232	116,341	127,530	237,724
753	LOWER YUKON SD	66,826	65	66,891	77,748	91,713	179,879
754	LOWER KUSKOKWIM SD	141,364	137	141,501	156,389	176,650	309.389
755	KUSPUK SD	16,538	16	16,554	17,835	20,433	35,944
756	SOUTHWEST REGION SD	35,511	35	35,545	36,134	39,370	65,672
757	LAKE AND PENINSULA BOROUGH SD	16,627	16	16,643	26,693	26,922	54,003
758	ALEUTIAN REGION SD	1,868	2	1,870	2,763	3,033	5,841
759	PRIBILOF SD	2,794	3	2,797	3,457	4,551	9,171
761	IDITAROD AREA SD	10.520	10	10,531	10,360	13.841	16.557
762	YUKON / KOYUKUK SD	31,275	30	31,306	27,797	28,623	56,403
763	YUKON FLATS SD	12,426	12	12,438	12,520	16,591	31,077
764	DENALI BOROUGH SD	9,717	9	9,726	10,794	12,203	18,109
765	DELTA/GREELY SD	15,674	15	15,689	16,606	17,703	33,191
766	ALASKA GATEWAY SD	17,294	17	17,311	14,956	15,344	23,587
767	COPPER RIVER SD	10,360	10	10,370	10,832	7,784	14,721
768	CHATHAM SD	7,811	8	7,819	7,733	8,813	14,160
769	SOUTHEAST ISLAND SD	9,635	9	9,645	11,015	12,718	23,071
770	ANNETTE ISLAND SD	16,348	16	16,364	16,687	17,635	29,507
771	CHUGACH SD	4,192	4	4,197	3,435	3,595	6,727
775	TANANA SD	2,088	2	2,090	2,024	1,385	5,069
777	KASHUNAMIUT SD	11,739	11	11,750	13,224	12,863	27,141
778	YUPIIT SD	18,597	18	18,615	23,623	28,226	51,554
779	SPECIAL EDUCATION SERVICE AGENCY	7,133	7	7,139	6,073	5,995	10,614
780	ALEUTIANS EAST BOROUGH SD	11,555	11	11,566	12,754	15,664	26,175
Total		3,084,949	3,000	3,087,949	3,270,906	3,524,609	6,317,434

^{*} The RDS subsidy is allocated in proportion to actual contributions

State of Alaska Teachers' Retirement System DCR - Retiree Medical Schedule E - Contribution History - Historical

FY2015

Total Plan Contributions

5,670,000

