



**STATE OF ALASKA
SUPPLEMENTAL BENEFITS SYSTEM**

(A Component Unit of the State of Alaska)

Financial Statements and Supplemental Schedules

June 30, 2025 and 2024

(With Independent Auditors' Report Thereon)

STATE OF ALASKA
SUPPLEMENTAL BENEFITS SYSTEM
(A Component Unit of the State of Alaska)

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KPMG LLP
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Independent Auditors' Report

The Division of Retirement and Benefits and
Members of the Alaska Retirement Management Board
State of Alaska Supplemental Benefits System:

Opinion

We have audited the financial statements of the State of Alaska Supplemental Benefits System (the System), a component unit of the State of Alaska, as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the fiduciary net position of the System as of June 30, 2025 and 2024, and the changes in its fiduciary net position for the years then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

U.S. generally accepted accounting principles require that the management's discussion and analysis be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

KPMG LLP

Anchorage, Alaska
October 20, 2025

STATE OF ALASKA
SUPPLEMENTAL BENEFITS SYSTEM
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Management's Discussion and Analysis (Unaudited)

June 30, 2025 and 2024

This section presents management's discussion and analysis (MD&A) of the State of Alaska Supplemental Benefits System's (the Plan) financial position and performance for the fiscal years ended June 30, 2025 and 2024. This section is presented as a narrative overview and analysis. Please read the MD&A in conjunction with the financial statements and notes to financial statements to better understand the financial condition and performance of the Plan. Information for fiscal year 2023 is presented for comparative purposes.

Financial Highlights

The Plan's financial highlights for the year ended June 30, 2025 were as follows:

- The Plan's fiduciary net position restricted for benefits increased by \$370 million.
- The Plan's participant and employer contributions and transfers increased by \$16 million to \$213 million during fiscal year 2025 compared to fiscal year 2024.
- The Plan earned net investment income of \$590 million during fiscal year 2025, a decrease of \$10 million compared to fiscal year 2024.
- The Plan's benefits and refunds of contributions totaled \$427 million, an increase of \$79 million compared to fiscal year 2024.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Plan's financial statements. The Plan's financial statements are composed of three components: (1) statements of fiduciary net position, (2) statements of changes in fiduciary net position, and (3) notes to financial statements.

Statements of fiduciary net position – This statement presents information regarding the Plan's assets, liabilities, and resulting net position restricted for participants and operations. This statement reflects the Plan's investments at fair value and contract value, along with cash and cash equivalents, receivables, and other assets, less liabilities at June 30, 2025 and 2024.

Statements of changes in fiduciary net position – This statement presents how the Plan's net position restricted for participants and operations changed during the years ended June 30, 2025 and 2024. This statement presents contributions and net investment income during the period. Deductions for benefits and refunds of contributions, and administrative expenses, are also presented.

The above statements represent resources available for investment and payment of benefits and expenses as of June 30, 2025 and 2024, and the sources and uses of those funds during the years ended June 30, 2025 and 2024.

Notes to financial statements – The notes to financial statements are an integral part of the financial statements and provide additional detailed information and schedules that are essential to a full understanding of the Plan's financial statements.

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Condensed Financial Information (In thousands)

Description	2025	2024	Amount	Percentage	2023
Assets:					
Cash and cash equivalents	\$ 18,722	14,734	3,988	27.1 %	11,999
Contributions receivable	727	917	(190)	(20.7)	467
Due from State of Alaska General Fund	7,491	7,141	350	4.9	6,417
Investments	5,557,027	5,190,616	366,411	7.1	4,751,924
Investment loss trust fund (ILTF) at fair value	2,415	2,299	116	5.0	2,123
Total assets	5,586,382	5,215,707	370,675	7.1	4,772,930
Liabilities:					
Accrued expenses	616	380	236	62.1	364
Payable to plan participants	323	331	(8)	(2.4)	258
ILTF plan participant payable	2,415	2,299	116	5.0	2,123
Total liabilities	3,354	3,010	344	11.4	2,745
Fiduciary net position	\$ 5,583,028	5,212,697	370,331	7.1 %	4,770,185

Changes in fiduciary net position

Description	2025	2024	Increase (decrease)		2023
			Amount	Percentage	
Fiduciary net position, beginning of year	\$ 5,212,697	4,770,185	442,512	9.3 %	4,428,744
Additions:					
Contributions and transfers in	213,090	197,074	16,016	8.1	183,953
Net investment income	589,510	599,257	(9,747)	(1.6)	426,659
Other income	983	867	116	13.4	529
Total additions	803,583	797,198	6,385	0.8	611,141
Deductions:					
Benefits and refunds of contributions	427,062	348,026	79,036	22.7	263,505
Administrative	6,190	6,660	(470)	(7.1)	6,195
Total deductions	433,252	354,686	78,566	22.2	269,700
Increase in net position	370,331	442,512	(72,181)	(16.3)	341,441
Fiduciary net position, end of year	\$ 5,583,028	5,212,697	370,331	7.1 %	4,770,185

Financial Analysis of the Plans

The statement of fiduciary net position as of June 30, 2025 and 2024 show fiduciary net position of \$5,583,028,000 and \$5,212,697,000, respectively. The entire amount is available to pay benefits to participants and their beneficiaries as well as administrative costs. These amounts represent an increase in plan net

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position restricted for participants and operations of \$370,331,000 or 7.1% from fiscal year 2024 to fiscal year 2025, and an increase of \$442,512,000 or 9.3% from fiscal year 2023 to fiscal year 2024.

Contributions, Investment Income, and Other Additions

Additions to the Plan are accumulated through a combination of employer and plan participant contributions, investment income, and other additions as follows:

	Additions (In thousands)				
	2025	2024	Increase (decrease)		2023
			Amount	Percentage	
Employer mandatory contributions	\$ 105,951	97,172	8,779	9.0 %	90,482
Plan participant mandatory contributions	105,942	97,197	8,745	9.0	90,484
Transfer-in contributions	1,197	2,705	(1,508)	(55.7)	2,987
Total plan participant and employer contributions	213,090	197,074	16,016	8.1	183,953
Net investment income	589,510	599,257	(9,747)	(1.6)	426,659
Other income	983	867	116	13.4	529
Total	\$ 803,583	797,198	6,385	0.8 %	611,141

Plan member and employer contributions increased from \$197,074,000 for fiscal year 2024 to \$213,090,000 for fiscal year 2025, an increase of \$16,016,000 or 8.1%, and increased from \$183,953,000 for fiscal year 2023 to \$197,074,000 for fiscal year 2024 due to increases in participant earnings for each fiscal year. The Plan is subject to contribution and benefit base updates each calendar year. For calendar years 2025, 2024, and 2023, the benefit bases eligible for contributions were \$176,100, \$168,600, and \$160,200, respectively. Plan participant and employer mandatory matching contributions have increased to annual maximum contribution amounts of 12.26% of those compensation limit amounts. For example, for calendar year 2025, the maximum contribution to a plan participant's account would be \$21,590, or \$10,795 each by the employer and the plan participant.

The Plan's net investment income decreased from \$599,257,000 in fiscal year 2024 to \$589,510,000 in fiscal year 2025, a decrease of \$9,747,000 or 1.6% from amounts recorded in fiscal year 2024. The Plan's net investment income increased from \$426,659,000 in fiscal year 2023 to \$599,257,000 in fiscal year 2024, an increase of \$172,598,000 or 40.5% from amounts recorded in fiscal year 2023. The decrease during fiscal year 2025 relates to decreases in rates of return in some investment classes during fiscal year 2025 compared to fiscal year 2024 as shown by Plan investment rates of return.

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June 30, 2025 and 2024

The Plan's investment rates of return at June 30, 2025 and 2024 are as follows:

	2025	2024
Alaska Balanced Trust	9.72 %	9.20 %
Alaska Long-Term Balanced Trust	12.21	13.15
Alaska Target Date Retirement 2010 Trust	9.92	9.64
Alaska Target Date Retirement 2015 Trust	10.35	10.44
Alaska Target Date Retirement 2020 Trust	11.07	11.52
Alaska Target Date Retirement 2025 Trust	11.92	12.98
Alaska Target Date Retirement 2030 Trust	12.78	14.33
Alaska Target Date Retirement 2035 Trust	13.51	15.60
Alaska Target Date Retirement 2040 Trust	14.25	16.72
Alaska Target Date Retirement 2045 Trust	14.81	17.59
Alaska Target Date Retirement 2050 Trust	15.18	18.17
Alaska Target Date Retirement 2055 Trust	15.18	18.17
Alaska Target Date Retirement 2060 Trust	15.20	18.17
Alaska Target Date Retirement 2065 Trust	15.16	18.15
BlackRock Strategic Completion Fund	8.72	4.92
Environmental, Social and Governance Fund	12.74	27.35
Fidelity Core Plus Fund	7.16	—
International Equity Fund	18.33	10.03
Mid Capitalization Equity Fund	7.52	—
Passive U.S. Bond Index Fund	6.08	2.63
Russell 3000 Index Fund	15.24	23.21
S&P 500 Stock Index Fund	15.16	24.55
Stable Value Fund	2.53	2.50
State Street Institutional Treasury Money Market	4.68	5.38
U.S. Small Cap Trust	11.09	9.21
World Equity Ex-U.S. Index Fund	17.98	11.46

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Benefits and Other Deductions

The primary deductions from the Plan are the payment of benefits and refunds of contributions. Benefit payments and administrative costs were as follows:

	Deductions (In thousands)				
	2025	2024	Increase (decrease)		2023
			Amount	Percentage	
Benefits and refunds of contributions	\$ 427,062	348,026	79,036	22.7 %	263,505
Administrative	6,190	6,660	(470)	(7.1)	6,195
Total	<u>\$ 433,252</u>	<u>354,686</u>	<u>78,566</u>	<u>22.2 %</u>	<u>269,700</u>

The Plan's benefits paid to participants and refunds of contributions, including purchases of annuity contracts, for fiscal year 2025 was 427,062,000, an increase of \$79,036,000 or 22.7% from fiscal year 2024, and was \$348,026,000, an increase of \$84,521,000 or 32.1% from fiscal year 2023 to fiscal year 2024. The increase in refunds of contributions in fiscal year 2025 and 2024 are attributable to an increase in the number of members requesting disbursements from the Plan.

The Plan had administrative expenses of \$6,190,000 for fiscal year 2025 compared to \$6,660,000 for fiscal year 2024, a decrease of \$ 470,000 or 7.1%. The decrease in administrative expenses in fiscal year 2025 is primarily due to a decrease in system modernization project expenses. The Plan had administrative expenses of \$6,660,000 for fiscal year 2024 compared to \$6,195,000 for fiscal year 2023, an increase of \$465,000 or 7.5% The increase in administrative expenses in fiscal year 2024 is primarily due to an increase in system modernization project expenses.

Fiduciary Responsibilities

The Board and the Commissioner of Administration are co-fiduciaries of the Plan. The Plan's assets can only be used for the exclusive benefit of the Plan's participants, beneficiaries, and alternate payees.

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Request for Information

This financial report is designed to provide a general overview for those parties interested in the Plan's finances. Questions concerning any of the information provided in this financial report or requests for additional information should be addressed to:

State of Alaska Supplemental Benefits System
Division of Retirement and Benefits, Finance Section
P.O. Box 110203
Juneau, Alaska 99811-0203

Questions concerning any of the investment information provided in this report or requests for additional investment information should be addressed to:

State of Alaska
Division of Revenue, Treasury Division
P.O. Box 110405
Juneau, Alaska 99811-0405

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Statements of Fiduciary Net Position

June 30, 2025 and 2024

(In thousands)

	<u>2025</u>	<u>2024</u>
Assets:		
Cash and cash equivalents:		
Investment in State of Alaska General Fund and		
Other Nonsegregated Investments Pool	\$ 1,478	1,033
Money market fund – nonparticipant directed	<u>17,244</u>	<u>13,701</u>
Total cash and cash equivalents	<u>18,722</u>	<u>14,734</u>
Receivables:		
Mandatory and voluntary contributions	727	917
Due from State of Alaska General Fund	<u>7,491</u>	<u>7,141</u>
Total receivables	<u>8,218</u>	<u>8,058</u>
Investments:		
Participant directed at fair value:		
Collective investment funds	1,780,444	1,664,838
Pooled investment funds	3,391,495	3,091,443
Participant directed at contract value:		
Synthetic investment contracts	<u>385,088</u>	<u>434,335</u>
Total investments	5,557,027	5,190,616
Investment loss trust fund at fair value	<u>2,415</u>	<u>2,299</u>
Total assets	<u>5,586,382</u>	<u>5,215,707</u>
Liabilities:		
Accrued expenses	616	380
Payable to plan participants	323	331
Investment loss trust fund plan participant payable	<u>2,415</u>	<u>2,299</u>
Total liabilities	<u>3,354</u>	<u>3,010</u>
Fiduciary net position	<u>\$ 5,583,028</u>	<u>5,212,697</u>

See accompanying notes to financial statements.

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Statements of Changes in Fiduciary Net Position

Years ended June 30, 2025 and 2024
(In thousands)

	<u>2025</u>	<u>2024</u>
Additions:		
Contributions:		
Employers	\$ 105,951	97,172
Plan members	105,942	97,197
Transfers in	1,197	2,705
Total contributions	<u>213,090</u>	<u>197,074</u>
Investment income:		
Net appreciation in value of investments	592,110	600,369
Interest	3,559	3,928
Total investment income	595,669	604,297
Less investment expense	6,159	5,040
Net investment income	589,510	599,257
Other income	983	867
Total additions	<u>803,583</u>	<u>797,198</u>
Deductions:		
Benefits and refunds of contributions	427,062	348,026
Administrative	6,190	6,660
Total deductions	<u>433,252</u>	<u>354,686</u>
Net increase in fiduciary net position	370,331	442,512
Fiduciary net position:		
Balance, beginning of year	<u>5,212,697</u>	<u>4,770,185</u>
Balance, end of year	<u>\$ 5,583,028</u>	<u>5,212,697</u>

See accompanying notes to financial statements.

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Notes to Financial Statements

June 30, 2025 and 2024

(1) Description

The following description of the State of Alaska Supplemental Benefits System (the Plan) is provided for general information purposes only. Participants should refer to the plan documents for more complete information.

(a) General

The Plan was created by State of Alaska (the State) statutes effective January 1, 1980, to provide benefits in lieu of those provided by the federal Social Security System (Social Security). The Plan document was most recently amended effective April 17, 2024. All State employees who would have participated in Social Security, if the State had not withdrawn, participate in the Plan. Other employers whose employees participate in the State's Public Employees' Retirement System and meet other requirements are eligible to have their employees participate in the Plan as provided by Alaska statute. Participating members in the Plan authorize their employer to reduce their current salary or compensation so that they can receive the amount deferred at a later date. The deferred compensation is not available to participants until termination, retirement, death, or an unforeseeable emergency, within the definition allowed by the applicable Internal Revenue Code. All amounts deferred are held in a trust for the exclusive benefit of employees and beneficiaries. There were 53,013 and 52,254 participants in the Plan as of June 30, 2025 and 2024, respectively.

At June 30, 2025 and 2024, the number of participating local government employers and public organizations, including the State was as follows:

State of Alaska	1
State of Alaska component units	1
Municipalities	9
School districts	5
Other	5
Total employers	21

The Division of Retirement and Benefits is responsible for plan administration and record keeping. The Alaska Retirement Management Board (the Board) is responsible for the specific investment of moneys in the Plan.

(b) Contributions

Mandatory contributions are made to the Supplemental Annuity Plan, a defined-contribution plan. Participating employees are vested at all times.

Supplemental Annuity Plan contributions are made in lieu of contributions to Social Security. The State and other participating employers are required by statute to contribute 12.26% of an employee's wages up to the taxable wage base in effect under Social Security regulations. Each employee is considered to have agreed to a wage reduction equal to one-half the contribution made on the employee's behalf.

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(c) Participant Accounts

Participant accounts are self-directed with respect to investment options. Each participant designates how their contributions are to be allocated among the investment options. Each participant's account is credited with the participant's contributions and the appreciation or depreciation in unit value for the investment funds.

Record keeping/administrative fees, consisting of a fixed amount applied in a lump sum each calendar year and a variable amount applied monthly, are deducted from each participant's account, applied pro rata to all the funds in which the employee participates. This fee is for costs incurred by the contracted recordkeeper and by the State.

At June 30, 2025 and 2024, participants had the following investment options:

(i) Collective Investment Funds

BlackRock Strategic Completion Fund – This fund allocates its investments across a strategic mix of U.S. Treasury Inflation Protected Securities, real estate investment trusts, and commodities asset classes, with the objective of complementing a diversified portfolio of more traditional asset classes. The asset classes in which the fund invests tend to have some “real return” characteristics and therefore may also provide a means to manage the effects of inflation on a diversified portfolio of more traditional asset classes. The fund shall be invested and reinvested in common stocks and other forms of equity securities, depositary receipts, investment company shares, fixed-income securities and other debt obligations, asset-backed securities, mortgage-backed securities, securities issued by publicly traded real estate companies, futures contracts, forward contracts, swaps, options, and other structured investments. The fund employs a proprietary investment model that analyzes securities market data, including risk, correlation and expected return statistics, to recommend the portfolio allocation among the asset classes.

Environmental, Social and Governance Fund – This fund is managed to have returns, net of fees, over time, closely matching the MSCI UAS Environmental, Social, and Governance (ESG) Leaders Index. The fund invests in domestic large cap and mid-cap investments with high ESG rankings.

Fidelity Core Plus Fund – This fund is managed to achieve absolute and risk-adjusted returns by combining investment-grade and non-investment grade sectors. The fund invests primarily in investment-grade U.S. fixed-income issues including government, corporate, and securitized debt.

International Equity Fund – This fund is investing primarily in the equity securities of non-U.S. issuers. The fund is a multimanager fund comprising two investment managers of differing investment strategies, style, and long-term market correlation.

Mid Capitalization Equity Index Fund – This fund invests in a portfolio of equity securities with the objective of approximating the capitalization weighted total rate of return of the U.S. market for publicly traded equity securities represented by the medium capitalized companies.

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Passive U.S. Bond Index Fund – This fund seeks investment results that correspond generally to the price and yield performance, before fees and expenses, of the underlying index, Bloomberg Barclays U.S. Aggregate Bond Index.

Russell 3000 Index Fund – This fund invests in one or more commingled funds managed by SSgA, which, in combination, are designed to replicate the returns and characteristics of the Russell 3000 Index. The fund measures the performance of the largest 3,000 U.S. companies representing approximately 98.0% of the investable U.S. equity market.

Standard & Poor's 500 Stock Index Fund – This fund offers diversified investment in the U.S. equity market and replicates the returns and characteristics of the Standard & Poor's (S&P) 500 Composite Stock Price Index.

Standard & Poor's 600 Stock Index Fund – This fund offers diversified investment in the U.S. equity market and seeks to approximate the capitalization weighted total return of that segment of the U.S. market for publicly traded equity securities represented by small capitalized companies.

State Street Institutional Treasury Money Market Fund – The Treasury Money Market Fund seeks a high level of current income consistent with preserving principal and liquidity and the maintenance of a stable \$1.00 per share net asset value ("NAV"). The money market investment is neither insured nor guaranteed by the U.S. Government.

U.S. Small Cap Trust – This fund provides long-term capital appreciation by investing primarily in the common stocks of small companies that appear undervalued or offer the potential for superior earnings growth.

World Equity Ex-U.S. Index Fund – This fund provides income and capital appreciation and to replicate the returns of the MSCI Index and provide broad-based, low-cost exposure to both the developed and emerging markets.

(ii) *Pooled Investment Funds*

The Board contracts with an external investment manager who is given authority to invest in a wholly owned pooled environment to accommodate 14 participant-directed funds.

Alaska Balanced Trust – The purpose of this fund is to provide exposure to a diversified mix of stocks, bonds, and money market securities. The fund seeks to provide a mixture of income and modest capital appreciation.

Alaska Long-Term Balanced Trust – The purpose of this fund is to provide exposure to a diversified mix of stocks, bonds, and money market securities.

Alaska Target Date Retirement 2010–2065 Trusts – The purpose of these funds is to provide a diverse mix of stocks, bonds, and money market securities for long-term investors with a higher tolerance for risk. The trusts are allocated among a broad range of underlying T. Rowe Price stock and bond portfolios. The allocations for the trusts with a stated retirement date will change over

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time; these trusts emphasize potential capital appreciation during the early phases of retirement asset accumulation, balance the need for appreciation with the need for income as retirement approaches, and focus on supporting an income stream over a long-term postretirement withdrawal horizon.

(iii) Synthetic Investment Contracts

Stable Value Fund – This fund seeks to preserve principal and to offer a competitive rate of interest consistent with stability and safety of principal. The fund primarily holds cash reserves and synthetic investment contracts (SICs), issued by high-quality banks and insurance companies that allow for participant-directed withdrawals and transfers to principal plus accrued interest. SICs are supported by fixed income portfolios made up of high-quality fixed income assets owned by the Plan. SICs credit a rate of interest based on a formula that intends to smooth the long-term performance of the fixed income portfolios supporting SICs. The supporting fixed income portfolios are benchmarked to the Bloomberg Barclays U.S. Intermediate Aggregate Bond Index.

(d) Payment of Benefits

Participants are eligible to withdraw from the Supplemental Annuity Plan 60 days after termination. Benefits are payable in the form of a lump sum or a periodic payment option, unless the participant elects to defer commencement of benefits. The Plan issues disbursements through its contracted recordkeeper. Various annuities can also be purchased from an insurance carrier, which are excluded from plan assets.

Participants may request a hardship withdrawal for an unforeseeable emergency, within the definition allowed by the Internal Revenue Code. Hardship withdrawals are disbursed as lump sums and must be approved by the plan administrator.

(e) Funding of the Annuity Plan

Supplemental annuity plan contributions from employers and participants were deposited with investment managers under contract with the Plan. The amounts credited to each participant account include the appreciation or depreciation in the unit values of the investment funds in addition to contributions received during the period.

(f) Income Taxes

The Plan is exempt from federal income taxes under the provisions of Section 501(a) of the Internal Revenue Code.

(g) Termination, Partial Termination, or Complete Discontinuance of Contributions

Although the State has established the Plan with the bona fide intention and expectation that it will continue the Plan indefinitely, the State may, in its sole and absolute discretion, terminate the Plan in whole or in part at any time without liability whatsoever for such termination. If the Plan is terminated, the deposit contracts shall remain in force until all individual employee benefit accounts have been completely distributed in accordance with the Plan.

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The employers are under no obligation or liability to continue making contributions to, or participate in, the Plan. Employers in their sole and absolute discretion may discontinue participation and contributions with no liability whatsoever for such termination except liability to the State under the terms of the participation agreement.

(2) Summary of Significant Accounting Policies

(a) *Basis of Accounting*

The Plan's financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. In preparing the financial statements, the plan administrator is required to make estimates that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the financial statements and additions and deductions for the reporting periods. Actual results could differ from those estimates.

(b) *Cash and Cash Equivalents*

Cash and cash equivalents are composed of ownership of pooled investments and money market funds. The money market fund consists of nonparticipant-directed funds used to pay administrative costs of the Plan.

(c) *Contributions Receivable*

Contributions applicable to wages earned through June 30 are accrued if received after June 30. These contributions are considered fully collectible, and accordingly, no allowance for doubtful accounts is considered necessary.

(d) *Due from State of Alaska General Fund*

Amounts due from the State of Alaska General Fund represent State of Alaska contributions receivable, less administrative and investment expenses paid after June 30.

(e) *Valuation of Collective Investment Funds*

The Plan's investments in collective investment funds held in trust are stated at fair value based on the net asset value per unit, as reported by the third-party administrator (TPA), multiplied by the number of units held by the Plan. The net asset value per unit is determined by the TPA based on the fair value of the underlying assets. Purchases and sales of securities are recorded on a trade-date basis.

(f) *Valuation of Pooled Investment Funds*

The Plan's ownership of pooled investment funds held in trust are stated at fair value based on the unit values, as reported by the trustees, multiplied by the number of units held by the Plan. The unit value is determined by the trustees based on the fair value of the underlying assets. Purchases and sales of securities are recorded on a trade-date basis.

(g) *Valuation of Synthetic Investment Contracts*

The Plan's investment in fully benefit-responsive SICs are stated at contract value.

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(3) Investments

The Plan is primarily participant directed, which means that the Plan's participants decide in which options to invest. Of total plan fiduciary net position of \$5,583,028,000 at June 30, 2025, 99.5% or \$5,557,027,000 were specifically allocated to individual participant accounts.

Each participant designates how their contribution is to be allocated among the investment options. Each participant's account is credited with the participant's contributions, adjusted for the appreciation or depreciation in unit value for the investment funds, and reduced for administrative fees. The carrying values of participant-directed investments at June 30, 2025 and 2024 are as follows (in thousands):

	2025	2024
Alaska Balanced Trust	\$ 1,054,833	1,051,275
Alaska Long-Term Balanced Trust	851,984	812,404
S&P 500 Stock Index Fund	746,873	660,470
Stable Value Fund	385,088	434,335
Alaska Target Date Retirement 2055 Trust	232,528	190,294
Russell 3000 Index Fund	215,368	191,101
Alaska Target Date Retirement 2050 Trust	213,199	171,750
Alaska Target Date Retirement 2045 Trust	187,870	153,151
Alaska Target Date Retirement 2035 Trust	166,523	132,003
U.S. Small Cap Trust	165,108	187,421
Alaska Target Date Retirement 2030 Trust	161,203	130,657
Passive U.S. Bond Index Fund	155,516	163,845
Alaska Target Date Retirement 2040 Trust	155,228	127,573
World Equity Ex-U.S. Index Fund	135,173	119,637
Alaska Target Date Retirement 2025 Trust	131,774	120,234
Environmental, Social, and Governance Fund	100,474	110,098
International Equity Fund	89,001	95,522
State Street Institutional Treasury Money Market	82,809	77,678
Alaska Target Date Retirement 2020 Trust	81,108	79,476
Alaska Target Date Retirement 2015 Trust	66,807	65,002
BlackRock Strategic Completion Fund	49,623	59,066
Alaska Target Date Retirement 2060 Trust	44,160	29,054
Alaska Target Date Retirement 2065 Trust	31,859	17,816
Mid Capitalization Equity Fund	19,610	—
Fidelity Core Plus Fund	18,268	—
Alaska Target Date Retirement 2010 Trust	12,420	10,754
S&P 600 Stock Index Fund	2,620	—
Total	\$ 5,557,027	5,190,616

For additional information on synthetic investment contracts, interest rate risk, credit risk, foreign exchange, derivatives, fair value, and counterparty credit risk, see the separately issued report on the Invested Assets of the State of Alaska Retirement and Benefits Plans at: <https://treasury.dor.alaska.gov/armb/reports-and-policies/annual-audited-financial-schedules>

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(4) Investment Loss Trust Fund

The Investment Loss Trust Fund was established by the State of Alaska to hold harmless Plan participants who had invested in a guaranteed investment contract that suffered losses during the 1990s. The Investment Loss Trust Fund is comprised of cash and cash equivalents managed by the State Treasury. The associated participant payable represents amounts due to participants under a settlement agreement associated with the guaranteed investment contract.

(5) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of fiduciary net position.

The Plan may invest in pooled separate accounts that include securities with contractual cash flows, which may include asset-backed securities, collateralized mortgage obligations, and commercial mortgage-backed securities. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

SUPPLEMENTAL SCHEDULES

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Schedules of Administrative and Investment Deductions

Years ended June 30, 2025 and 2024
(In thousands)

	Administrative	Investment	Totals	
			2025	2024
Personal services:				
Wages	\$ 442	159	601	691
Benefits	312	78	390	392
Total personal services	754	237	991	1,083
Travel:				
Transportation	1	10	11	10
Per diem	—	1	1	2
Total travel	1	11	12	12
Contractual services:				
Investment management and custodial fees	—	5,849	5,849	4,475
Management and consulting	4,921	(4)	4,917	4,656
Data processing	262	19	281	1,051
Accounting and auditing	55	—	55	118
Rentals/leases	35	7	42	72
Legal	23	17	40	37
Transportation	38	—	38	32
Advertising and printing	22	—	22	17
Communications	5	—	5	27
Repairs and maintenance	—	—	—	11
Other professional services	68	22	90	83
Total contractual services	5,429	5,910	11,339	10,579
Other:				
Supplies	5	—	5	(6)
Equipment	1	1	2	32
Total other	6	1	7	26
Total administrative and investment deductions	\$ 6,190	6,159	12,349	11,700

See accompanying independent auditors' report.

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Schedules of Payments to Consultants Other Than Investment Advisors

Years ended June 30, 2025 and 2024
(In thousands)

<u>Firm</u>	<u>Services</u>	<u>2025</u>	<u>2024</u>
Gallagher	Actuarial services	\$ 94	10
KPMG LLP	Auditing services	40	40
State Street Bank and Trust	Custodial banking services	385	385
Alaska IT Group	Data processing services	7	—
Applied Microsystems Incorporated	Data processing services	19	62
Sagitec Solutions	Data processing services	155	879
SHI International Corporation	Data processing services	1	6
State of Alaska, Department of Law	Legal services	23	20
Linea Solutions Incorporated	Management consulting services	87	144
		<u>\$ 811</u>	<u>1,546</u>

This schedule presents payments to consultants receiving greater than \$1,000.

See accompanying independent auditors' report.