Possible Medicare Advantage Plan

Draft development of an alternative optional retiree health plan.

**Phase I: Feasibility / Viability (Q1 2021)**
1) Evaluating market interest (RFI has established there is).
2) Identifying initial benefit, cost, network opportunities for Medicare Advantage.
3) Identify alternatives, comparable offering for U65.
4) Outlining initial risks, challenges, opportunities.
5) Review legal considerations.
6) Review program trends and experience in other states.

**Phase II: Define Essential Parameters (Q1 2021)**
1) Goals
2) Objectives
3) Requirements
4) Desired Outcomes

RHPAB Recommendation
DRB Decision Point

**Phase III: Analysis (Q2 – Q3 2021)**
1) Outline eligibility, benefit program, network access, participation requirements, hardship issues, enrollment requirements, etc.
2) Review plan participant demographics, utilization, expected future costs.
3) Develop more detailed list of risks, challenges, opportunities.
4) Evaluate viable solutions.
5) Updated legal analysis.

RHPAB Recommendation
DRB Decision Point

**Phase IV: Member Outreach**
1) Develop member communication strategy.
2) Solicit member feedback.

RHPAB Recommendation
DRB Decision Point

**Phase V: Medicare Advantage Vendor Selection (Q4 2021 – Q1 2022)**
1) Draft selection requirements based on criteria from Phase I-III.
2) Evaluate vendors.
3) Review for alignment.

DRB Decision Point

**Phase VI: Implementation (Q4 2022)**